



RESOURCE CONSERVATION DISTRICT of TEHAMA COUNTY
2 Sutter Street, Suite D, Red Bluff, California 96080

Minutes of the
RCDTC Board Meeting
October 20, 2021 9:15 AM

Directors Present: M. Vasey, C. McKenzie, W. Williams, T. Stroing

Directors Present attending remotely: A. Read, T. Hamelberg and J. Bramhall

Directors Excused: N/A

Directors Unexcused: NA

Associate Directors Present: NA

Staff Present: R. Rianda, R. Wills, C. Wagoner, B. Greer, S. Biggs, V. Dawley, J. Barrett, K. Greer & S. Dickerson

Staff Present via Teleconference: E. Westlake

I. Introductions

M. Vasey began the meeting at 9:15 a.m.

II. Public Comment

None.

III. Minutes of September 15, 2021 Board Meeting

Motion: T. Stroing made motion to approve September 15, 2021 minutes

Second: W. Williams

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Stroing

Noes: None

Abstain: None

Absent: T. Hamelberg (phone service had cut out during vote)

Motion Carried

IV. Action Items

A. Resolution 21-9: Teleconference Board Meetings

This resolution will need to be approved every 30 days as long as there is a State of Emergency Declaration.

Motion: W. Williams motioned to approve Resolution 21-9: Teleconference Board Meetings

Second: A. Read

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Stroing

Noes: None

Abstain: None

Absent: T. Hamelberg (phone service had cut out during vote)

Motion Carried

B. Resolution 21-7: State Agencies for Surplus Property (SASP)

This resolution will allow RCD to acquire property via the SASP program.

Motion: T. Stroing motioned to approve resolution for RCD to acquire property through the SASP Program

Second: W. Williams

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Stroing

Noes: None

Abstain: None

Absent: T. Hamelberg (phone had cut out during vote)

Motion Carried

C. Resolution 21-8: CalPERS 457

This resolution would allow the RCD to enroll in the CalPERS 457 plan.

Motion: C. McKenzie motioned for RCD to enroll in the CalPERS 457 plan

Second: T. Stroing

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Stroing

Noes: None

Abstain: T. Hamelberg

Absent: None

Motion Carried

D. Increase Contribution to 457 plans

Staff suggested a 5% matching contribution to the new 457 plan and making a contribution of 50% of the most expensive health insurance premium for those opting out of health insurance.

Motion: W. Williams motioned to approve contributions as stated above

Second: C. McKenzie

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Hamelberg, T. Stroing

Noes: None

Abstain: None

Absent: None

Motion Carried

E. Maintain Current Contribution to Health Benefits

Current contributions are: \$1,000 for single employee, \$1,250 for employee plus one, \$1,500 for employee plus family.

Motion: W. Williams motioned to maintain current contributions to health benefits as stated above

Second: T. Stroing

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Hamelberg, T. Stroing

Noes: None

Abstain: None

Absent: None

Motion Carried

F. COVID Vaccine Requirement Policy

This policy would require all employees to be fully vaccinated by January 1, 2022 with the option for medical or religious exemptions.

Motion: A. Read motioned to approve COVID vaccine requirement as stated above

Second: T. Hamelberg

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, T. Hamelberg

Noes: C. McKenzie, T. Stroing

Abstain: None

Absent: None

Motion Carried

G. Tramway CEQA Addendum Approval

RCD and Sierra Pacific Industries need to modify the scope of work for this project in order to clarify the project concept. The CEQA amendment that addresses the change in scope has been vetted by Sierra Nevada Conservancy who is funding the project and it now needs RCD board approval.

Motion: W. Williams motioned to approve Tramway CEQA Addendum Approval as stated above

Second: C. McKenzie

Roll Call was as follows:

Ayes: M. Vasey, A. Read, W. Williams, C. McKenzie, T. Hamelberg, T. Stroing

Noes: None

Abstain: None

Absent: J. Bramhall (phone had cut out during vote)

Motion Carried

H. Salary Schedule Changes

The salary schedule needs to be updated to reflect changes to minimum wage and salaried employees. Additionally, some of the classifications are bumping against the upper limits of their salaries.

Motion: T. Hamelberg

Second: W. Williams

Roll Call was as follows:

Ayes: M. Vasey, A. Read, W. Williams, C. McKenzie, T. Hamelberg, T. Stroing

Noes: None

Abstain: None

Absent: J. Bramhall (phone had cut out during vote)

Motion Carried

I. RCDTC Shop Space

The RCD found a 900 square foot shop with a $\frac{3}{4}$ acre yard for \$1,100 month.

Motion: W. Williams motioned to approve RCD renting yard stated above

Second: C. McKenzie

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Hamelberg, T. Stroing

Noes: None

Abstain: None

Absent: None

Motion Carried

V. Finance Reports

K. Lamkin explained Financial Reports

Motion: T. Hamelberg made motion to approve finance reports

Second: C. McKenzie seconded

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Hamelberg, T. Stroing

Noes: None

Abstain: None

Absent: None

Motion Carried

VI. Warrants orders to be paid in September

An unbudgeted item needs to be added to the warrant approval, the purchase of fire suppression tanks from Kings Way (page 48 of board packet) in the amount of \$14,840.72.

Motion: W. Williams motioned to approve warrant orders as stated above

Second: C. McKenzie seconded

Roll Call was as follows:

Ayes: M. Vasey, J. Bramhall, A. Read, W. Williams, C. McKenzie, T. Hamelberg, T. Stroing

Noes: None

Abstain: None

Absent: None

Motion Carried

VII. Discussion/Report Item:

A. NRCS Staff Report

No report given

B. Health Insurance Update

The District Manager informed the board that we have switched to Keenan for our medical insurance.

C. District Managers Report

Jon reported that the Tehama County Flood Control District would like the RCD to write grants for them.

D. RCDTC Staff Reports

- See individual weekly notes. E. Westlake returning to RCD 10-27-2021. B. Greer reported that the CDFA SWEEP workshop is on 11-10-2021 from 9:00 – 11:00 a.m. at the AG Commissioners office.

E. Board Training

Tabled for a future board meeting

F. Other Report

None

G. Board of Directors Comments

M. Vasey called for fellow directors to come to him to further discuss the Covid policy that was passed earlier.

VIII. Adjourned: 11:41 a.m.

Next Meeting Date: November 17th, 2021 9:15 a.m.

Respectfully Submitted,

S Dickerson

Stephanie Dickerson, Project Coordinator

Anne Read

Anne Read, Board Secretary