

# GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (<https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp>)

**Determination:** 2025-2

**Issue Date:** 08-22-2025

**Expire Date:** 06-30-2026 \*

**Craft/Classification:** Operating Engineer

**Indentured/Other:** Area 1

**Shift:** 1

**Counties:** Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,200	\$34.410	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$68.000
2	N/A	1,300	\$37.540	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$71.130
3	N/A	1,300	\$40.670	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$74.260
4	N/A	1,300	\$43.800	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$77.390
5	N/A	1,300	\$53.180	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$86.770

## FOOTNOTE(S)

Apprentice basic hourly rates based on Operating Engineer (Heavy and Highway Work): Group 4.

In addition to counties listed above, Area 1 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

\*No Predetermined Increases

**Determination:** 2025-2

**Issue Date:** 08-22-2025

**Expire Date:** 06-30-2026 \*

**Craft/Classification:** Operating Engineer

**Indentured/Other:** Area 2

**Shift:** 1

**Counties:** Modoc

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,200	\$36.410	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$70.000
2	N/A	1,300	\$39.540	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$73.130
3	N/A	1,300	\$42.670	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$76.260
4	N/A	1,300	\$45.800	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$79.390
5	N/A	1,300	\$55.180	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$88.770

## FOOTNOTE(S)

Apprentice rates based on Operating Engineer (Heavy and Highway Work): Group 4

In addition to all of Modoc county, Area 2 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

\*No Predetermined Increases

**Determination:** 2025-2

**Issue Date:** 08-22-2025

**Expire Date:** 06-30-2026 \*

**Craft/Classification:** Operating Engineer

**Indentured/Other:** Area 1

**Shift:** 2

**Counties:** Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,200	\$37.710	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$71.300
2	N/A	1,300	\$41.140	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$74.730
3	N/A	1,300	\$44.570	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$78.160
4	N/A	1,300	\$48.000	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$81.590
5	N/A	1,300	\$58.280	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$91.870

## FOOTNOTE(S)

**Apprentice rates based on Operating Engineer (Heavy and Highway Work): Group 4**

In addition to counties listed above, Area 1 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

\*No Predetermined Increases

**Determination:** 2025-2

**Issue Date:** 08-22-2025

**Expire Date:** 06-30-2026 \*

**Craft/Classification:** Operating Engineer

**Indentured/Other:** Area 2

**Shift:** 2

**Counties:** Modoc

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,200	\$39.710	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$73.300
2	N/A	1,300	\$43.140	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$76.730
3	N/A	1,300	\$46.570	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$80.160
4	N/A	1,300	\$50.000	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$83.590
5	N/A	1,300	\$60.280	\$13.380	\$10.680	\$5.600	\$2.310	\$1.620	\$93.870

**FOOTNOTE(S)**

Apprentice rates based on Operating Engineer (Heavy and Highway Work): Group 4

In addition to all of Modoc county, Area 2 includes portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne, and Trinity counties.

Vacation/Holiday-- Includes amount for supplemental dues.

\*No Predetermined Increases

## PREDETERMINED INCREASE

### **CRAFT:**

Laborer and Related Classifications (All Shifts)

### **DETERMINATIONS:**

NC-23-102-1-2025-1 and NC-23-102-1-2025-1A

### **LOCALITIES:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

These predetermined increases apply to the above referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2025** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project, has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

### **LABORER: All Classifications, Areas and All Shifts (Except Group 7, Stage 1-3)**

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026\*\*.

Effective June 29, 2026, there will be an increase of \$2.65 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

### **LABORER: Group 7 - Stage 1 (1<sup>st</sup> 6 Months)(All Areas)(All Shifts)**

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026\*\*.

Effective June 29, 2026, there will be an increase of \$1.86 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

### **LABORER: Group 7 - Stage 2 (2<sup>nd</sup> 6 Months)(All Areas)(All Shifts)**

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026\*\*.

Effective June 29, 2026, there will be an increase of \$2.12 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

**LABORER: Group 7 - Stage 3 (3<sup>rd</sup> 6 Months) (All Areas)(All Shifts)**

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026\*\*.

Effective June 29, 2026, there will be an increase of \$2.39 to be allocated to wages and/or employer payments.

There will be no further increases applicable to these determinations.

Issued 8/22/2025, Effective 9/1/2025 until superseded.

This page will updated when wage rate breakdown information becomes available.

Last Updated: September 1, 2025

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE  
 DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #**

**Determination:**  
 NC-23-63-1-2025-1

**Issue Date:**  
 August 22, 2025

**Expiration date of determination:**  
 June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Locality:**  
 All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

**Wages and total hourly rates (including employer payments) (Area 1):**

Classification (Journeyman) Classification Group <sup>a</sup>	Basic Hourly Rate	Hours <sup>b</sup>	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) <sup>c</sup>	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$66.96	8	\$101.65	\$135.13	\$168.61
Group 2	\$65.43	8	\$100.12	\$132.84	\$165.55
Group 3	\$63.95	8	\$98.64	\$130.62	\$162.59
Group 4	\$62.57	8	\$97.26	\$128.55	\$159.83
Group 5	\$61.30	8	\$95.99	\$126.64	\$157.29
Group 6	\$59.98	8	\$94.67	\$124.66	\$154.65
Group 7	\$58.84	8	\$93.53	\$122.95	\$152.37
Group 8	\$57.70	8	\$92.39	\$121.24	\$150.09
Group 8-A	\$55.49	8	\$90.18	\$117.93	\$145.67
<b>ALL CRANES &amp; ATTACHMENTS:</b>		8			
Group 1	\$68.59		\$103.28	\$137.58	\$171.87
Truck Crane Assistant to Engineer	\$61.62	8	\$96.31	\$127.12	\$157.93
Assistant to Engineer	\$59.33	8	\$94.02	\$123.69	\$153.35
Group 1-A	\$67.84	8	\$102.53	\$136.45	\$170.37
Truck Crane Assistant to Engineer	\$60.87	8	\$95.56	\$126.00	\$156.43
Assistant to Engineer	\$58.58	8	\$93.27	\$122.56	\$151.85
Group 2-A	\$66.08	8	\$100.77	\$133.81	\$166.85
Truck Crane Assistant to Engineer	\$60.61	8	\$95.30	\$125.61	\$155.91

Classification (Journey person) Classification Group <sup>a</sup>	Basic Hourly Rate	Hours <sup>b</sup>	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) <sup>c</sup>	Sunday/Holiday Overtime Hourly Rate (2X)
Assistant to Engineer	\$58.37	8	\$93.06	\$122.25	\$151.43
Group 3-A	\$64.34	8	\$99.03	\$131.20	\$163.37
Truck Crane Assistant to Engineer	\$60.37	8	\$95.06	\$125.25	\$155.43
Hydraulic	\$59.98	8	\$94.67	\$124.66	\$154.65
Assistant to Engineer	\$58.09	8	\$92.78	\$121.83	\$150.87
Group 4-A	\$61.30	8	\$95.99	\$126.64	\$157.29

**AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

**Wages and total hourly rates (including employer payments) (Area 2):**

Classification (Journey person) Classification Group <sup>a</sup>	Basic Hourly Rate	Hours <sup>b</sup>	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) <sup>c</sup>	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$68.96	8	\$103.65	\$138.13	\$172.61
Group 2	\$67.43	8	\$102.12	\$135.84	\$169.55
Group 3	\$65.95	8	\$100.64	\$133.62	\$166.59
Group 4	\$64.57	8	\$99.26	\$131.55	\$163.83
Group 5	\$63.30	8	\$97.99	\$129.64	\$161.29
Group 6	\$61.98	8	\$96.67	\$127.66	\$158.65
Group 7	\$60.84	8	\$95.53	\$125.95	\$156.37
Group 8	\$59.70	8	\$94.39	\$124.24	\$154.09
Group 8-A	\$57.49	8	\$92.18	\$120.93	\$149.67
<b>ALL CRANES &amp; ATTACHMENTS:</b>		8			
Group 1	\$70.59		\$105.28	\$140.58	\$175.87
Truck Crane Assistant to Engineer	\$63.62	8	\$98.31	\$130.12	\$161.93
Assistant to Engineer	\$61.33	8	\$96.02	\$126.69	\$157.35
Group 1-A	\$69.84	8	\$104.53	\$139.45	\$174.37
Truck Crane Assistant to Engineer	\$62.87	8	\$97.56	\$129.00	\$160.43
Assistant to Engineer	\$60.58	8	\$95.27	\$125.56	\$155.85
Group 2-A	\$68.08	8	\$102.77	\$136.81	\$170.85
Truck Crane Assistant to Engineer	\$62.61	8	\$97.30	\$128.61	\$159.91
Assistant to Engineer	\$60.37	8	\$95.06	\$125.25	\$155.43
Group 3-A	\$66.34	8	\$101.03	\$134.20	\$167.37
Truck Crane Assistant to Engineer	\$62.37	8	\$97.06	\$128.25	\$159.43
Hydraulic	\$61.98	8	\$96.67	\$127.66	\$158.65
Assistant to Engineer	\$60.09	8	\$94.78	\$124.83	\$154.87
Group 4-A	\$63.30	8	\$97.99	\$129.64	\$161.29

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday <sup>d</sup>	\$6.10
Training	\$1.31
Other	\$1.62

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE  
 DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #**  
 (SPECIAL SINGLE AND SECOND SHIFT)

**Determination:**  
 NC-23-63-1-2025-1

**Issue Date:**  
 August 22, 2025

**Expiration date of determination:**  
 June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Locality:**  
 All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

**Wages and total hourly rates (including employer payments) (Area 1):**

Classification (Journey person) (Special Single and Second Shift) Classification Group <sup>a</sup>	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$72.96	8	\$107.65	\$144.13	\$180.61
Group 2	\$71.43	8	\$106.12	\$141.84	\$177.55
Group 3	\$69.95	8	\$104.64	\$139.62	\$174.59
Group 4	\$68.57	8	\$103.26	\$137.55	\$171.83
Group 5	\$67.30	8	\$101.99	\$135.64	\$169.29
Group 6	\$65.98	8	\$100.67	\$133.66	\$166.65
Group 7	\$64.84	8	\$99.53	\$131.95	\$164.37
Group 8	\$63.70	8	\$98.39	\$130.24	\$162.09
Group 8-A	\$61.49	8	\$96.18	\$126.93	\$157.67
<b>ALL CRANES &amp; ATTACHMENTS:</b>					
Group 1	\$74.59	8	\$109.28	\$146.58	\$183.87
Truck Crane Assistant to Engineer	\$67.62	8	\$102.31	\$136.12	\$169.93
Assistant to Engineer	\$65.33	8	\$100.02	\$132.69	\$165.35
Group 1-A	\$73.84	8	\$108.53	\$145.45	\$182.37

Classification (Journeyman) (Special Single and Second Shift) Classification Group <sup>a</sup>	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/Holiday Overtime Hourly Rate (2X)
Truck Crane Assistant to Engineer	\$66.87	8	\$101.56	\$135.00	\$168.43
Assistant to Engineer	\$64.58	8	\$99.27	\$131.56	\$163.85
Group 2-A	\$72.08	8	\$106.77	\$142.81	\$178.85
Truck Crane Assistant to Engineer	\$66.61	8	\$101.30	\$134.61	\$167.91
Assistant to Engineer	\$64.37	8	\$99.06	\$131.25	\$163.43
Group 3-A	\$70.34	8	\$105.03	\$140.20	\$175.37
Truck Crane Assistant to Engineer	\$66.37	8	\$101.06	\$134.25	\$167.43
Hydraulic	\$65.98	8	\$100.67	\$133.66	\$166.65
Assistant to Engineer	\$64.09	8	\$98.78	\$130.83	\$162.87
Group 4-A	\$67.30	8	\$101.99	\$135.64	\$169.29

**AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

**Wages and total hourly rates (including employer payments) (Area 2):**

Classification (Journeyman) (Special Single and Second Shift) Classification Group <sup>a</sup>	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) <sup>c</sup>	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$74.96	8	\$109.65	\$147.13	\$184.61
Group 2	\$73.43	8	\$108.12	\$144.84	\$181.55
Group 3	\$71.95	8	\$106.64	\$142.62	\$178.59
Group 4	\$70.57	8	\$105.26	\$140.55	\$175.83
Group 5	\$69.30	8	\$103.99	\$138.64	\$173.29
Group 6	\$67.98	8	\$102.67	\$136.66	\$170.65
Group 7	\$66.84	8	\$101.53	\$134.95	\$168.37
Group 8	\$65.70	8	\$100.39	\$133.24	\$166.09
Group 8-A	\$63.49	8	\$98.18	\$129.93	\$161.67
<b>ALL CRANES &amp; ATTACHMENTS:</b>		8			
Group 1	\$76.59		\$111.28	\$149.58	\$187.87
Truck Crane Assistant to Engineer	\$69.62	8	\$104.31	\$139.12	\$173.93
Assistant to Engineer	\$67.33	8	\$102.02	\$135.69	\$169.35
Group 1-A	\$75.84	8	\$110.53	\$148.45	\$186.37
Truck Crane Assistant to Engineer	\$68.87	8	\$103.56	\$138.00	\$172.43
Assistant to Engineer	\$66.58	8	\$101.27	\$134.56	\$167.85
Group 2-A	\$74.08	8	\$108.77	\$145.81	\$182.85
Truck Crane Assistant to Engineer	\$68.61	8	\$103.30	\$137.61	\$171.91
Assistant to Engineer	\$66.37	8	\$101.06	\$134.25	\$167.43
Group 3-A	\$72.34	8	\$107.03	\$143.20	\$179.37
Truck Crane Assistant to Engineer	\$68.37	8	\$103.06	\$137.25	\$171.43
Hydraulic	\$67.98	8	\$102.67	\$136.66	\$170.65
Assistant to Engineer	\$66.09	8	\$100.78	\$133.83	\$166.87
Group 4-A	\$69.30	8	\$103.99	\$138.64	\$173.29

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday <sup>d</sup>	\$6.10
Training	\$1.31
Other	\$1.62

**CLASSIFICATIONS**

**GROUP 1**

Drill Equipment, over 200,000 lbs  
 Operator of Helicopter (when used in erection work)  
 Hydraulic Excavator 7 cu yds and over  
 Power Shovels, over 7 cu yds

**GROUP 2**

Highline Cableway  
 Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds  
 Licensed Construction Work Boat Operator, On Site  
 Microtunneling Machine  
 Power Blade Operator (finish)  
 Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

**GROUP 3**

Asphalt Milling Machine  
 Cable Backhoe  
 Combination Backhoe and Loader over 3/4 cu yds  
 Continuous Flight Tie Back Machine  
 Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply  
 Crane Mounted Drill Attachments, Tonnage to apply  
 Dozer, Slope Board  
 Drill Equipment, over 100,000 lbs up to and including 200,000 lbs  
 Gradall  
 Hydraulic Excavator up to 3 1/2 cu yds  
 Loader 4 cu yds and over  
 Long Reach Excavator  
 Multiple Engine Scrapers (when used as push pull)  
 Power Shovels, up to and including 1 cu yd  
 Pre-Stress Wire Wrapping machine  
 Side Boom Cat, 572 or larger  
 Track Loader 4 cu yds and over  
 Tree removal, site clearing and grubbing equipment as follows: Self-Loading Skidder, Forwarder, Heel Boom, Albach (tree removal/site clearing and grubbing), Feller Buncher, Processor, Harvester, Timber Handler - Sennebogen or similar (tree removal/site clearing and grubbing), Log Yoder, Track-Mounted Grinders/Chippers, Stroke Delimber, Knuckle Boom (not inclusive of grapple hook trucks).

Wheel Excavator (up to and including 750 cu yds per hour)

**GROUP 4**

Asphalt Plant Engineer/Boxman  
 Chicago Boom  
 Combination Backhoe and Loader up to and including 3/4 cu yds  
 Concrete Batch Plants (wet or dry)  
 Dozer and/or Push Cat  
 Drill Equipment, over 50,000 lbs up to and including 100,000 lbs  
 Pull-Type Elevating Loader  
 Gradesetter, Grade Checker (GPS, mechanical or otherwise)  
 Grooving and Grinding Machine  
 Heading Shield Operator  
 Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar  
 Heavy Duty Repairman and/or Welder  
 Lime Spreader  
 Loader under 4 cu yds  
 Lubrication and Service Engineer (mobile and grease rack)  
 Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)  
 Miller Formless M-9000 Slope Paver or similar  
 Portable Crushing and Screening plants  
 Power Blade Support  
 Roller Operator, Asphalt  
 Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)  
 Rubber-Tired Earthmoving Equipment (Scrapers)  
 Slip Form Paver (concrete)  
 Small Tractor with Drag  
 Soil Stabilizer (P&H or equal)  
 Spider Plow and Spider Puller  
 Timber Skidder  
 Track Loader up to 4 yards  
 Tractor Drawn Scraper  
 Tractor, Compressor Drill Combination  
 Tubex Pile Rig

Unlicensed Construction Work Boat Operator, On Site  
Welder  
Woods-Mixer (and other similar Pugmill equipment)

**GROUP 5**

Cast-In Place Pipe Laying Machine  
Combination Slusher and Motor Operator  
Concrete Conveyor or Concrete Pump, Truck or  
Equipment Mounted  
Concrete Conveyor, Building Site  
Concrete Pump or Pumpcrete Guns  
Drilling Equipment, Watson 2000, Texoma 700 or  
similar  
Drilling and Boring Machinery, Horizontal (not to apply  
to waterliners, wagon drills or jackhammers)  
Concrete Mixers/all  
Man and/or Material Hoist  
Mechanical Finishers (concrete) (Clary, Johnson,  
Bidwell Bridge Deck or similar types)  
Mechanical Burm, Curb and/or Curb and Gutter  
Machine, Concrete or Asphalt  
Mine or Shaft Hoist  
Portable Crushers  
Power Jumbo Operator (setting slip-forms, etc., in  
tunnels)  
Screedman (automatic or manual)  
Self Propelled Compactor with Dozer  
Tractor with boom, D6 or smaller  
Trenching Machine, maximum digging capacity over 5  
ft. depth  
Vermeer T-600B Rock Cutter or similar

**GROUP 6**

Armor-Coater (or similar)  
Ballast Jack Tamper  
Boom-Type Backfilling Machine  
Asst. Plant Engineer  
Bridge and/or Gantry Crane  
Chemical Grouting Machine, truck mounted  
Chip Spreading Machine Operator  
Concrete Barrier Moving Machine  
Concrete Saws (self-propelled unit on streets,  
highways, airports, and canals)  
Deck Engineer  
Drill Doctor  
Drill Equipment, over 25,000 lbs up to and including  
50,000 lbs  
Drilling Equipment Texoma 600, Hughes 200 series  
or similar up to and including 30 ft. m.r.c.  
Helicopter Radioman  
Hydro-Hammer or similar  
Line Master  
Skidsteer Loader, Bobcat larger than 743 series or  
similar (with attachments)

Locomotive  
Rotating Extendable Forklift, Lull Hi-Lift or similar  
Assistant to Engineer, Truck Mounted Equipment  
Pavement Breaker, Truck Mounted, with compressor  
combination  
Paving Fabric Installation and/or Laying Machine  
Pipe Bending Machine (pipelines only)  
Pipe Wrapping Machine (Tractor propelled and  
supported)  
Screedman, (except asphaltic concrete paving)  
Self-Loading Chipper  
Self Propelled Pipeline Wrapping Machine  
Tractor

**GROUP 7**

Ballast Regulator  
Cary Lift or similar  
Combination Slurry Mixer and/or Cleaner  
Coolant/Slurry Tanker Operator (hooked to  
Grooving/Grinding Machine)  
Drilling Equipment, 20 ft and under m.r.c.  
Drill Equipment, over 1,000 lbs up to and including  
25,000 lbs  
Fireman Hot Plant  
Grouting Machine Operator  
Highline Cableway Signalman  
Stationary Belt Loader (Kolman or similar)  
Lift Slab Machine (Vagtborg and similar types)  
Maginnes Internal Full Slab Vibrator  
Material Hoist (1 Drum)  
Mechanical Trench Shield  
Partsman (heavy duty repair shop parts room)  
Pavement Breaker with or without Compressor  
Combination  
Pipe Cleaning Machine (tractor propelled and  
supported)  
Post Driver  
Roller (except Asphalt), Chip Seal  
Self Propelled Automatically Applied Concrete Curing  
Machine (on streets, highways, airports and canals)  
Self Propelled Compactor (without dozer)  
Signalman  
Slip-Form Pumps (lifting device for concrete forms)  
Super Sucker Vacuum Truck  
Tie Spacer  
Trenching Machine (maximum digging capacity up to  
and including 5 ft depth)  
Truck Type Loader

**GROUP 8**

Bit Sharpener  
Boiler Tender  
Box Operator  
Brakeman

Combination Mixer and Compressor  
(shotcrete/gunite)  
Compressor Operator  
Deckhand  
Fireman  
Generators  
Gunite/Shotcrete Equipment Operator  
Heavy Duty Repairman Helper  
Hydraulic Monitor  
Ken Seal Machine (or similar)  
Mast Type Forklift  
Mixermobile  
Assistant to Engineer  
Pump Operator  
Refrigerator Plant  
Reservoir-Debris Tug (Self-Propelled Floating)  
Ross Carrier (Construction site)  
Rotomist Operator  
Self Propelled Tape Machine  
Shuttlecar  
Self Propelled Power Sweeper Operator (Includes  
Vacuum Sweeper)  
Slusher Operator  
Surface Heater  
Switchman  
Tar Pot Fireman  
Tugger Hoist, Single Drum  
Vacuum Cooling Plant  
Welding Machine (powered other than by electricity)

**GROUP 8-A**

Articulated Dump Truck Operator  
Elevator Operator  
Mini Excavator under 25 H.P. (Backhoe-Trencher)  
Skidsteer Loader, Bobcat 743 series or Smaller and  
similar (without attachments)

**ALL CRANES AND ATTACHMENTS:**

**GROUP 1**

**DESCRIPTIONS FOR AREAS 1 AND 2:**

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount  
Diablo Base and Meridian,  
Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range  
6E,  
Thence Southerly to the Southwest corner of Township 20S, Range 6E,  
Thence Easterly to the Northwest corner of Township 21S, Range 7E  
Thence Southerly to the Southwest corner of Township 21S, Range 7E  
Thence Easterly to the Northwest corner of Township 22S, Range 9E,  
Thence Southerly to the Southwest corner of Township 22S, Range 9E,  
Thence Easterly to the Northwest corner of Township 23S, Range 10E,

Cranes over 250 tons  
Derrick over 250 tons  
Self Propelled Boom Type Lifting Device over 250  
tons

**GROUP 1-A**

Clamshells and Draglines over 7 cu yds  
Cranes over 100 tons  
Derrick, over 100 tons  
Derrick Barge Pedestal mounted over 100 tons  
Self Propelled Boom Type Lifting Device Over 100  
tons  
Tower Cranes

**GROUP 2-A**

Clamshells and Draglines over 1 cu yds up to and  
including 7 cu yds  
Cranes over 45 tons up to and including 100 tons  
Derrick Barge 100 tons and under  
Mobile Self-Erecting Tower Crane (Potain) over 3  
stories  
Self Propelled Boom Type Lifting Device over 45 tons

**GROUP 3-A**

Clamshells and Draglines up to and including 1 cu yd  
Cranes 45 tons and under  
Mobile Self-Erecting Tower Crane (Potain), 3 stories  
and under  
Self Propelled Boom Type Lifting Device 45 tons and  
under

**GROUP 4-A**

Boom Truck or dual-purpose A-Frame Truck, Non-  
Rotating over 15 tons.  
Truck Mounted Rotating Telescopic Boom Type  
Lifting Device, Manitex or similar (Boom Truck -over  
15 tons)  
Truck-Mounted Rotating Telescopic Boom Type  
Lifting Device, Manitex or Similar (Boom Truck),  
under 15 tons

Thence Southerly to the Southwest corner of Township 24S, Range 10E,  
Thence Easterly to the Southwest corner of Township 24S, Range 31E,  
Thence Northerly to the Northeast corner of Township 20S, Range 31E,  
Thence Westerly to the Southeast corner of Township 19S, Range 29E,  
Thence Northerly to the Northeast corner of Township 17S, Range 29E,  
Thence Westerly to the Southeast corner of Township 16S, Range 28E,  
Thence Northerly to the Northeast corner of Township 13S, Range 28E,  
Thence Westerly to the Southeast corner of Township 12S, Range 27E,  
Thence Northerly to the Northeast corner of Township 12S, Range 27E,  
Thence Westerly to the Southeast corner of Township 11S, Range 26E,  
Thence Northerly to the Northeast corner of Township 11S, Range 26E,  
Thence Westerly to the Southeast corner of Township 10S, Range 25E,  
Thence Northerly to the Northeast corner of Township 9S, Range 25E,  
Thence Westerly to the Southeast corner of Township 8S, Range 24E,  
Thence Northerly to the Northeast corner of Township 8S, Range 24E,  
Thence Westerly to the Southeast corner of Township 7S, Range 23E,  
Thence Northerly to the Northeast corner of Township 6S, Range 23E,  
Thence Westerly to the Southeast corner of Township 5S, Range 20E,  
Thence Northerly to the Northeast corner of Township 5S, Range 20E,  
Thence Westerly to the Southeast corner of Township 4S, Range 19E,  
Thence Northerly to the Northeast corner of Township 1S, Range 19E,  
Thence Westerly to the Southeast corner of Township 1N, Range 18E,  
Thence Northerly to the Northeast corner of Township 3N, Range 18E,  
Thence Westerly to the Southeast corner of Township 4N, Range 17E,  
Thence Northerly to the Northeast corner of Township 4N, Range 17E,  
Thence Westerly to the Southeast corner of Township 5N, Range 15E,  
Thence Northerly to the Northeast corner of Township 5N, Range 15E,  
Thence Westerly to the Southeast corner of Township 6N, Range 14E,  
Thence Northerly to the Northeast corner of Township 10N, Range 14E,  
Thence Easterly along the Southern line of Township 11N, to the California/Nevada State Border,  
Thence Northerly along the California/Nevada State Border to the Northerly line of Township 17N,  
Thence Westerly to the Southeast corner of Township 18N, Range 10E,  
Thence Northerly to the Northeast corner of Township 20N, Range 10E,  
Thence Westerly to the Southeast corner of Township 21N, Range 9E,  
Thence Northerly to the Northeast corner of Township 21N, Range 9E,  
Thence Westerly to the Southeast corner of Township 22N, Range 8E,  
Thence Northerly to the Northeast corner of Township 22N, Range 8E,  
Thence Westerly to the Northwest corner of Township 22N, Range 8E,  
Thence Northerly to the Southwest corner of Township 27N, Range 8E,  
Thence Easterly to the Southeast corner of Township 27N, Range 8E,  
Thence Northerly to the Northeast corner of Township 28N, Range 8E,  
Thence Westerly to the Southeast corner of Township 29N, Range 6E,  
Thence Northerly to the Northeast corner of Township 32N, Range 6E,  
Thence Westerly to the Northwest corner of Township 32N, Range 6E,  
Thence Northerly to the Northeast corner of Township 35N, Range 5E,  
Thence Westerly to the Southeast corner of Township 36N, Range 3E,  
Thence Northerly to the Northeast corner of township 36N, Range 3E,  
Thence Westerly to the Southeast corner of Township 37N, Range 1W,  
Thence Northerly to the Northeast corner of Township 38N, Range 1W,  
Thence Westerly to the Southeast corner of Township 39N, Range 2W,  
Thence Northerly to the Northeast corner of Township 40N, Range 2W,  
Thence Westerly to the Southeast corner of Township 41N, Range 4W,

Thence Northerly to the Northeast corner of Township 42N, Range 4W,  
Thence Westerly to the Southeast corner of Township 43N, Range 5W,  
Thence Northerly to the California/Oregon State Border,  
Thence Westerly along the California/Oregon State Border to the Westerly Boundary of Township Range 8W,  
Thence Southerly to the Southwest corner of Township 43N, Range 8W,  
Thence Easterly to the Southeast corner of Township 43N, Range 8W,  
Thence Southerly to the Southwest corner of Township 42N, Range 7W,  
Thence Easterly to the Southeast corner of Township 42N, Range 7W,  
Thence Southerly to the Southwest corner of Township 41N, Range 6W,  
Thence Easterly to the Northwest corner of Township 40N, Range 5W,  
Thence Southerly to the Southwest corner of Township 38N, Range 5W,  
Thence Westerly to the Northwest corner of Township 37N, Range 6W,  
Thence Southerly to the Southwest corner of Township 35N, Range 6W,  
Thence Westerly to the Northwest corner of Township 34N, Range 10W,  
Thence Southerly to the Southwest corner of Township 31N, Range 10W,  
Thence Easterly to the Northwest corner of Township 30N, Range 9W,  
Thence Southerly to the Southwest corner of Township 30N, Range 9W,  
Thence Easterly to the Northwest corner of Township 29N, Range 8W,  
Thence Southerly to the Southwest corner of Township 23N, Range 8W,  
Thence Easterly to the Northwest corner of Township 22N, Range 6W,  
Thence Southerly to the Southwest corner of Township 16N, Range 6W,  
Thence Westerly to the Southeast corner of Township 16N, Range 9W,  
Thence Northerly to the Northeast corner of Township 16N, Range 9W,  
Thence Westerly to the Southeast corner of Township 17N, Range 12W,  
Thence Northerly to the Northeast corner of Township 18N, Range 12W,  
Thence Westerly to the Northwest corner of Township 18N, Range 15W,  
Thence Southerly to the Southwest corner of Township 14N, Range 15W,  
Thence Easterly to the Northwest corner of Township 13N, Range 14W,  
Thence Southerly to the Southwest corner of Township 13N, Range 14W,  
Thence Easterly to the Northwest corner of Township 12N, Range 13W,  
Thence Southerly to the Southwest corner of Township 12N, Range 13W,  
Thence Easterly to the Northwest corner of Township 11N, Range 12W,  
Thence Southerly into the Pacific Ocean and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,  
Thence Easterly to the Northwest corner of Township 1S, Range 2E,  
Thence Southerly to the Southwest corner of Township 2S, Range 2E,  
Thence Easterly to the Northwest corner of Township 3S, Range 3E,  
Thence Southerly to the Southwest corner of Township 5S, Range 3E,  
Thence Easterly to the Southeast corner of Township 5S, Range 4E,  
Thence Northerly to the Northeast corner of Township 4S, Range 4E,  
Thence Westerly to the Southeast corner of Township 3S, Range 3E,  
Thence Northerly to the Northeast corner of Township 5N, Range 3E,  
Thence Easterly to the Southeast corner of Township 6N, Range 5E,  
Thence Northerly to the Northeast corner of Township 7N, Range 5E,  
Thence Westerly to the Southeast corner of Township 8N, Range 3E,  
Thence Northerly to the Northeast corner of Township 9N, Range 3E,  
Thence Westerly to the Southeast corner of Township 10N, Range 1E,  
Thence Northerly to the Northeast corner of Township 13N, Range 1E,  
Thence Westerly into the Pacific Ocean, excluding that portion of Northern California contained within the following lines:  
Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,  
Thence Easterly to the Southeast corner of Township 12N, Range 16E,

Thence Northerly to the Northeast corner of Township 12N, Range 16E,  
Thence Westerly to the Southeast corner of Township 13N, Range 15E,  
Thence Northerly to the Northeast corner of Township 13N, Range 15E,  
Thence Westerly to the Southeast corner of Township 14N, Range 14E,  
Thence Northerly to the Northeast corner of Township 16N, Range 14E,  
Thence Westerly to the Northwest corner of Township 16N, Range 12E,  
Thence Southerly to the Southwest corner of Township 16N, Range 12E,  
Thence Westerly to the Northwest corner of Township 15N, Range 11E,  
Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,  
Area 2 shall be all areas not part of Area 1 described above.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 5 – 7.

<sup>b</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7½) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

<sup>c</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>d</sup> Includes an amount for supplemental dues.

# GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (<https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp>)

**Determination:** 2025-2

**Issue Date:** 08-22-2025

**Expire Date:** 06-28-2026 \*\*

**Craft/Classification:** Laborer

**Indentured/Other:** Area 2

**Shift:** 1

**Counties:** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$24.640	\$11.100	\$0.000	\$1.000	\$.520	\$.320	\$37.580
2	N/A	1,000	\$26.530	\$11.100	\$15.310	\$3.910	\$.520	\$.320	\$57.690
3	N/A	1,000	\$30.320	\$11.100	\$15.310	\$3.910	\$.520	\$.320	\$61.480
4	N/A	1,000	\$34.110	\$11.100	\$15.310	\$3.910	\$.520	\$.320	\$65.270

## FOOTNOTE(S)

Wage Rate 2 (corresponds to Area 2).

NOTE: Above rates are applicable to all Area 2 Laborer Apprentices. These rates are based on Group 3, Area 2 Journeyman rate.

Period 1 does not receive Pension benefit.

Period 1 receives \$1.00 for Supplemental Dues.

\*\* JOURNEYMAN PREDETERMINED INCREASES:

Eff. 6/29/2026 - an increase of \$2.65 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

**Determination:** 2025-2

**Issue Date:** 08-22-2025

**Expire Date:** 06-28-2026 \*\*

**Craft/Classification:** Laborer

**Indentured/Other:** Area 2 Special/Second Shift

**Shift:** 2

**Counties:** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$26.590	\$11.100	\$0.000	\$1.000	\$0.520	\$0.320	\$39.530
2	N/A	1,000	\$28.630	\$11.100	\$15.310	\$3.910	\$0.520	\$0.320	\$59.790
3	N/A	1,000	\$32.720	\$11.100	\$15.310	\$3.910	\$0.520	\$0.320	\$63.880
4	N/A	1,000	\$36.810	\$11.100	\$15.310	\$3.910	\$0.520	\$0.320	\$67.970

## FOOTNOTE(S)

Special Single and Second Shift Wage Rate 2 (corresponds to Area 2).

NOTE: Above rates are applicable to all Area 2 Laborer Apprentices. These rates are based on Group 3, Area 2 Journeyman rate.

Period 1 does not receive Pension benefit.

Period 1 receives \$1.00 for Supplemental Dues.

**\*\*JOURNEYMAN PREDETERMINED INCREASES:**

Eff. 6/29/2026 - an increase of \$2.65 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE  
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: LABORER AND RELATED CLASSIFICATIONS#**

**Determination:**

NC-23-102-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 28, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

**WAGE RATES AND TOTAL HOURLY RATES (AREA 1):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>b</sup>	Hours <sup>c</sup>	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$39.85	8	\$71.01	\$90.94	\$110.86
Group 1; Group 1(B) <sup>e</sup>	\$39.15	8	\$70.31	\$89.89	\$109.46
Group 1 (A)	\$39.37	8	\$70.53	\$90.22	\$109.90
Group 1 (C)	\$39.20	8	\$70.36	\$89.96	\$109.56
Group 1 (E)	\$39.70	8	\$70.86	\$90.71	\$110.56
Group 1 (G)	\$39.35	8	\$70.51	\$90.19	\$109.86
Group 2	\$39.00	8	\$70.16	\$89.66	\$109.16
Group 3; Group 3 (A)	\$38.90	8	\$70.06	\$89.51	\$108.96
Group 4; Group 6 (B)	\$32.59	8	\$63.75	\$80.05	\$96.34
Group 6	\$40.11	8	\$71.27	\$91.33	\$111.38
Group 6 (A)	\$39.61	8	\$70.77	\$90.58	\$110.38
Group 6 (C)	\$39.02	8	\$70.18	\$89.69	\$109.20
Group 6 (D)	\$39.73	8	\$70.89	\$90.76	\$110.62
Group 6 (E)	\$38.75	8	\$69.91	\$89.29	\$108.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$27.23	8	\$58.39	\$72.01	\$85.62
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$31.12	8	\$62.28	\$77.84	\$93.40
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$35.01	8	\$66.17	\$83.68	\$101.18

**WAGE RATES AND TOTAL HOURLY RATES (AREA 2):**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate <sup>b</sup>	Hours <sup>c</sup>	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$38.85	8	\$70.01	\$89.44	\$108.86
Group 1; Group 1(B) <sup>e</sup>	\$38.15	8	\$69.31	\$88.39	\$107.46
Group 1 (A)	\$38.37	8	\$69.53	\$88.72	\$107.90
Group 1 (C)	\$38.20	8	\$69.36	\$88.46	\$107.56
Group 1 (E)	\$38.70	8	\$69.86	\$89.21	\$108.56
Group 2	\$38.00	8	\$69.16	\$88.16	\$107.16
Group 3; Group 3 (A)	\$37.90	8	\$69.06	\$88.01	\$106.96
Group 4; Group 6 (B)	\$31.59	8	\$62.75	\$78.55	\$94.34
Group 6	\$39.11	8	\$70.27	\$89.83	\$109.38
Group 6 (A)	\$38.61	8	\$69.77	\$89.08	\$108.38
Group 6 (C)	\$38.02	8	\$69.18	\$88.19	\$107.20
Group 6 (D)	\$38.73	8	\$69.89	\$89.26	\$108.62
Group 6 (E)	\$37.75	8	\$68.91	\$87.79	\$106.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$26.53	8	\$57.69	\$70.96	\$84.22
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$30.32	8	\$61.48	\$76.64	\$91.80
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$34.11	8	\$65.27	\$82.33	\$99.38

**EMPLOYER PAYMENTS:**

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE  
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**Craft: LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)\***

**Determination:**

NC-23-102-1-2025-1A

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 28, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

**WAGE RATES AND TOTAL HOURLY RATES (AREA 1):**

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate <sup>b</sup>	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$42.85	8	\$74.01	\$95.44	\$116.86
Group 1; Group 1(B) <sup>e</sup>	\$42.15	8	\$73.31	\$94.39	\$115.46
Group 1 (A)	\$42.37	8	\$73.53	\$94.72	\$115.90
Group 1 (C)	\$42.20	8	\$73.36	\$94.46	\$115.56
Group 1 (E)	\$42.70	8	\$73.86	\$95.21	\$116.56
Group 1 (G)	\$42.35	8	\$73.51	\$94.69	\$115.86
Group 2	\$42.00	8	\$73.16	\$94.16	\$115.16
Group 3; Group 3 (A)	\$41.90	8	\$73.06	\$94.01	\$114.96
Group 4; Group 6 (B)	\$35.59	8	\$66.75	\$84.55	\$102.34
Group 6	\$43.11	8	\$74.27	\$95.83	\$117.38
Group 6 (A)	\$42.61	8	\$73.77	\$95.08	\$116.38
Group 6 (C)	\$42.02	8	\$73.18	\$94.19	\$115.20
Group 6 (D)	\$42.73	8	\$73.89	\$95.26	\$116.62
Group 6 (E)	\$41.75	8	\$72.91	\$93.79	\$114.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$30.23	8	\$61.39	\$76.51	\$91.62
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$34.12	8	\$65.28	\$82.34	\$99.40
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$38.01	8	\$69.17	\$88.18	\$107.18

**WAGE RATES AND TOTAL HOURLY RATES (AREA 2):**

Classification <sup>a</sup> (Journey person) Group	Basic Hourly Rate <sup>b</sup>	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$41.85	8	\$73.01	\$93.94	\$114.86
Group 1; Group 1(B) <sup>e</sup>	\$41.15	8	\$72.31	\$92.89	\$113.46
Group 1 (A)	\$41.37	8	\$72.53	\$93.22	\$113.90
Group 1 (C)	\$41.20	8	\$72.36	\$92.96	\$113.56
Group 1 (E)	\$41.70	8	\$72.86	\$93.71	\$114.56
Group 2	\$41.00	8	\$72.16	\$92.66	\$113.16
Group 3; Group 3 (A)	\$40.90	8	\$72.06	\$92.51	\$112.96
Group 4; Group 6 (B)	\$34.59	8	\$65.75	\$83.05	\$100.34
Group 6	\$42.11	8	\$73.27	\$94.33	\$115.38
Group 6 (A)	\$41.61	8	\$72.77	\$93.58	\$114.38
Group 6 (C)	\$41.02	8	\$72.18	\$92.69	\$113.20
Group 6 (D)	\$41.73	8	\$72.89	\$93.76	\$114.62
Group 6 (E)	\$40.75	8	\$71.91	\$92.29	\$112.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$29.53	8	\$60.69	\$75.46	\$90.22
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$33.32	8	\$64.48	\$81.14	\$97.80
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$37.11	8	\$68.27	\$86.83	\$105.38

**EMPLOYER PAYMENTS:**

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

**CLASSIFICATIONS**

**Construction Specialist**

ASPHALT IRONERS AND RAKERS  
CHAINSAW  
CONCRETE DIAMOND CHAINSAW  
LASER BEAM IN CONNECTION WITH  
LABORER'S WORK  
MASONRY AND PLASTER TENDER  
MECHANICAL PIPE LAYER-ALL TYPES  
REGARDLESS OF TYPE OR METHOD OF  
POWER  
CAST IN PLACE MANHOLE FORM SETTERS  
PRESSURE PIPELAYERS  
DAVIS TRENCHER – 300 OR SIMILAR TYPE  
(AND ALL SMALL TRENCHERS)  
STATE LICENSED BLASTERS AS DESIGNATED  
DIAMOND DRILLERS  
DIAMOND CORE DRILLER  
MULTIPLE UNIT DRILLS  
HIGH SCALERS (INCLUDING DRILLING OF  
SAME)  
HYDRAULIC DRILLS  
CERTIFIED WELDER

**GROUP 1** (FOR CONTRA COSTA COUNTY  
ONLY, USE GROUP 1 (G) FOR SOME OF THE  
FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)  
BARKO, WACKER AND SIMILAR TYPE  
TAMPERS  
BIOHAZARD CLEANUP WORKER  
BUGGYMOBILE  
CAULKERS, BANDERS, PIPEWRAPPERS,  
CONDUIT LAYERS, PLASTIC PIPE LAYERS  
CERTIFIED ASBESTOS AND MOLD REMOVAL  
WORKER  
CERTIFIED HAZARDOUS WASTE WORKER  
(INCLUDING LEAD ABATEMENT)  
COMPACTORS OF ALL TYPES  
CONCRETE AND MAGNESITE MIXER AND ½  
YARD  
CONCRETE PAN WORK  
CONCRETE SANDERS, CONCRETE SAW  
CRIBBERS AND/OR SHORING  
CUT GRANITE CURB SETTER  
DRI PAK-IT MACHINE  
FALLER, LOGLOADER AND BUCKER  
FORM RAISERS, SLIP FORMS  
GREEN CUTTERS  
HEADERBOARD MEN, HUBSETTERS,  
ALIGNERS BY ANY METHOD  
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER,

100 LBS. PRESSURE/OVER)  
HYDRO SEEDER AND SIMILAR TYPE  
JACKHAMMER OPERATORS  
JACKING OF PIPE OVER 12 INCHES  
JACKSON AND SIMILAR TYPE COMPACTORS  
KETTLEMEN, POTMEN, AND MEN APPLYING  
ASPHALT, LAY KOLD, CREOSOTE, LIME,  
CAUSTIC AND SIMILAR TYPE MATERIALS  
(APPLYING MEANS APPLYING DIPPING, OR  
HANDLING OF SUCH MATERIALS)  
LAGGING, SHEETING, WHALING, BRACING,  
TRENCH-JACKING, LAGGING HAMMER  
MAGNESITE, EPOXY RESIN, FIBER GLASS AND  
MASTIC WORKERS (WET/DRY)  
NO JOINT PIPE AND STRIPPING OF SAME,  
INCLUDING REPAIR OF VOIDS  
PAVEMENT BREAKERS AND SPADERS,  
INCLUDING TOOL GRINDER  
PERMA CURBS  
PRECAST-MANHOLE SETTERS  
PIPELAYERS (INCLUDING GRADE CHECKING  
IN CONNECTION WITH PIPELAYING)  
PRESSURE PIPE TESTER  
POST HOLE DIGGERS-AIR, GAS, AND  
ELECTRIC POWER BROOM SWEEPERS  
POWER TAMPERS OF ALL TYPES, EXCEPT AS  
SHOWN IN GROUP 2  
RAM SET GUN AND STUD GUN  
RIPRAP-STONEPAVER AND ROCK-SLINGER,  
INCLUDING PLACING OF SACKED  
CONCRETE AND/OR SAND (WET OR DRY)  
AND GABIONS AND SIMILAR TYPE  
ROTARY SCARIFIER OR MULTIPLE HEAD  
CONCRETE CHIPPING SCARIFIER  
ROTO AND DITCH WITCH  
ROTOTILLER  
SAND BLASTERS, POTMEN, GUNMEN, AND  
NOZZLEMEN  
SIGNALING AND RIGGING  
SKILLED WRECKER (REMOVING AND  
SALVAGING OF SASH, WINDOWS,  
DOORS, PLUMBING AND ELECTRIC  
FIXTURES)  
TANK CLEANERS  
TREE CLIMBERS  
TRENCHLESS TECHNOLOGY LABORER- PIPE  
INSTALLATION, BURSTING, RELINING, OR  
SIMILAR  
TRENCHLESS LABORER'S WORK, CAMERA  
CONTROLLER, CCTV  
TURBO BLASTER  
VIBRA-SCREED-BULL FLOAT IN CONNECTION

WITH LABORER'S WORK  
VIBRATORS

**GROUP 1 (A)**

ALL WORK OF LOADING, PLACING AND  
BLASTING OF ALL POWDER &  
EXPLOSIVES OF WHATEVER TYPE,  
REGARDLESS OF METHOD USED FOR  
LOADING AND PLACING  
JOY DRILL MODEL TWM-2A  
GARDENER-DENVER MODEL DH 143 AND  
SIMILAR TYPE DRILLS  
TRACK DRILLERS  
JACK LEG DRILLERS  
WAGON DRILLERS  
MECHANICAL DRILLERS-ALL TYPES  
REGARDLESS OF TYPE OR METHOD  
OF POWER  
BLASTERS AND POWDERMAN  
TREE TOPPER  
BIT GRINDER

**GROUP 1 (B)** -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO  
HANDLE OR COME IN CONTACT WITH RAW  
SEWAGE IN SMALL DIAMETER SEWERS)  
SHALL RECEIVE \$4.00 PER DAY ABOVE  
GROUP 1 WAGE RATES. THOSE WHO WORK  
INSIDE RECENTLY ACTIVE, LARGE  
DIAMETER SEWERS, AND ALL RECENTLY  
ACTIVE SEWER MANHOLES SHALL RECEIVE  
\$5.00 PER DAY ABOVE GROUP 1 WAGE  
RATES.

**GROUP 1 (C)**

BURNING AND WELDING IN CONNECTION  
WITH LABORER'S WORK  
SYNTHETIC THERMOPLASTICS AND SIMILAR  
TYPE WELDING

**GROUP 1 (D)**

SEE FOOTNOTE A ON PAGE 8

**GROUP 1 (E)**

WORK ON AND/OR IN BELL HOLE FOOTINGS  
AND SHAFTS THEREOF, AND WORK ON AND  
IN DEEP FOOTINGS (DEEP FOOTINGS IS A  
HOLE 15 FEET OR MORE IN DEPTH)  
SHAFT IS AN EXCAVATION OVER FIFTEEN (15)  
FEET DEEP OF ANY TYPE

**GROUP 1 (G)** APPLIES ONLY TO WORK IN  
CONTRA COSTA COUNTY

PIPELAYERS (INCLUDING GRADE CHECKING  
IN CONNECTION WITH PIPELAYING),  
CAULKERS, BANDERS, PIPEWRAPPERS,  
CONDUIT LAYERS, PLASTIC PIPE LAYER,  
PRESSURE PIPE TESTER, NO JOINT PIPE  
AND STRIPPING OF SAME, INCLUDING  
REPAIR OF VOIDS, PRECAST MANHOLE  
SETTERS, CAST IN PLACE MANHOLE FORM  
SETTERS IN CONTRA COSTA COUNTY ONLY

**GROUP 1(H)**

SEE FOOTNOTE A ON PAGE 8

**GROUP 2**

ASPHALT SHOVELERS  
CEMENT DUMPERS AND HANDLING DRY  
CEMENT OR GYPSUM  
CHOKE-SETTER AND RIGGER (CLEARING  
WORK)  
CONCRETE BUCKET DUMPER AND  
CHUTEMAN  
CONCRETE CHIPPING AND GRINDING  
CONCRETE LABORERS (WET OR DRY)  
DRILLERS HELPER, CHUCK TENDER, NIPPER  
(ONE CHUCKTENDER ON SINGLE MACHINE  
OPERATION WITH MINIMUM OF ONE  
CHUCKTENDER FOR EACH TWO MACHINES  
ON MULTIPLE MACHINE OPERATION.  
JACKHAMMERS IN NO WAY INVOLVED IN  
THIS ITEM.)  
GUINEA CHASER (STAKEMAN), GROUT CREW  
HIGH PRESSURE NOZZLEMAN, ADDUCTORS  
HYDRAULIC MONITOR (OVER 100 LBS.  
PRESSURE)  
LOADING AND UNLOADING, CARRYING AND  
HANDLING OF ALL RODS AND MATERIALS  
FOR USE IN REINFORCING CONCRETE  
CONSTRUCTION  
PITTSBURGH CHIPPER, AND SIMILAR TYPE  
BRUSH SHREDDERS  
SEMI-SKILLED WRECKER (SALVAGING OF  
OTHER BUILDING MATERIALS) – SEE ALSO  
SKILLED WRECKER (GROUP 1)  
SLOPER  
SINGLEFOOT, HAND HELD, PNEUMATIC  
TAMPER  
ALL PNEUMATIC, AIR, GAS AND ELECTRIC  
TOOLS NOT LISTED IN GROUPS 1 THROUGH  
1 (F)  
JACKING OF PIPE-UNDER 12 INCHES

**GROUP 3**

CONSTRUCTION LABORERS INCLUDING  
BRIDGE LABORERS, GENERAL LABORERS  
AND CLEANUP LABORERS  
DEMOLITION WORKER  
DUMPMAN, LOAD SPOTTER  
FLAGPERSON/PEDESTRIAN MONITOR  
FIRE WATCHER  
FENCE ERECTORS, INCLUDING TEMPORARY  
FENCING  
GUARDRAIL ERECTORS  
GARDENER, HORTICULTURAL AND  
LANDSCAPE LABORERS (SEE GROUP 4, FOR  
LANDSCAPE MAINTENANCE ON NEW  
CONSTRUCTION DURING PLANT  
ESTABLISHMENT PERIOD)  
JETTING  
LIMBERS, BRUSH LOADERS, AND PILERS  
PAVEMENT MARKERS (BUTTON SETTERS)  
PAVERS/INTERLOCKING PAVERS (ALL TYPES)  
AND INTERLOCKING PAVER MACHINES  
MAINTENANCE, REPAIR TRACKMEN AND  
ROAD BEDS  
STREETCAR AND RAILROAD CONSTRUCTION  
TRACK LABORERS  
TEMPORARY AIR AND WATER LINES,  
VICTAULIC OR SIMILAR  
TOOL ROOM ATTENDANT (JOBSITE ONLY)  
TREE REMOVAL  
WHEELBARROW, INCLUDING POWER DRIVEN

**GROUP 3 (A)** -- SEE GROUP 3 RATES  
COMPOSITE CREW PERSON (OPERATION OF  
VEHICLES, WHEN IN CONJUNCTION WITH  
LABORER'S DUTIES)

**GROUP 4**

ALL FINAL CLEANUP OF DEBRIS, GROUNDS  
AND BUILDINGS NEAR THE COMPLETION OF  
THE PROJECT INCLUDING BUT NOT LIMITED  
TO STREET CLEANERS (NOT APPLICABLE  
TO ENGINEERING OR HEAVY HIGHWAY  
PROJECTS)  
CLEANING AND WASHING WINDOWS (NEW  
CONSTRUCTION ONLY), SERVICE  
LANDSCAPE LABORERS (SUCH AS  
GARDENER, HORTICULTURE, MOWING,  
TRIMMING, REPLANTING, WATERING  
DURING PLANT ESTABLISHMENT PERIOD)  
ON NEW CONSTRUCTION  
BRICK CLEANERS (JOB SITE ONLY)  
MATERIAL CLEANERS (JOB SITE ONLY)

**NOTE:** AN ADDITIONAL DETERMINATION FOR  
LANDSCAPE MAINTENANCE WORK AFTER  
THE PLANT ESTABLISHMENT PERIOD OR  
WARRANTY PERIOD IS PUBLISHED IN THE  
NORTHERN CALIFORNIA LANDSCAPE  
MAINTENANCE LABORER DETERMINATION.

**GROUP 6**

STRUCTURAL NOZZLEMAN

**GROUP 6 (A)**

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)  
RODMAN  
GROUNDMAN

**GROUP 6 (B)** -- SEE GROUP 4 RATES GUNITE  
TRAINEE (ONE GUNITE LABORER SHALL BE  
ALLOWED FOR EACH THREE (3)  
JOURNEYMAN (GROUP 6, 6A, 6C, OR  
GENERAL LABORER) ON A CREW. IN THE  
ABSENCE OF THE JOURNEYMAN, THE  
GUNITE TRAINEE RECEIVES THE  
JOURNEYMAN SCALE.).

NOTE: THIS RATIO APPLIES ONLY TO WORK  
ON THE SAME JOB SITE.

**GROUP 6 (C)**

REBOUNDMAN

**GROUP 6 (D)**

ALIGNER OF WIRE WINDING MACHINE IN  
CONNECTION WITH GUNITING OR SHOT  
CRETE

**GROUP 6 (E)**

ALIGNER HELPER OF WIRE WINDING  
MACHINE IN CONNECTION WITH GUNITING  
OR SHOT CRETE

**GROUP 7**

ENTRY LEVEL LANDSCAPE LABORER (RATIO  
FOR ENTRY LEVEL IS ONE IN THREE. AT  
LEAST ONE SECOND PERIOD ENTRY LEVEL  
AND AT LEAST ONE THIRD PERIOD ENTRY  
LEVEL MUST BE EMPLOYED BEFORE  
EMPLOYING ANOTHER FIRST PERIOD  
TRAINEE).

NOTE: THIS RATIO APPLIES ONLY TO WORK  
ON THE SAME JOB SITE

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

<sup>b</sup> ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

<sup>c</sup> WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

<sup>d</sup> RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS WORKED ON MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

<sup>e</sup> GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 6 FOR DETAILS