



Minutes of December 3, 2025, Regular Board Meeting
December 3, 2025, 9:15 AM RCDTC Conference Room 206 Walnut St, Red Bluff, CA 96080

MEETING WILL BE HELD IN PERSON WITH A VIRTUAL OR DIAL-IN OPTION

Join on your computer or mobile app
[Click here to join the meeting via Microsoft Teams](#)
Or call in (audio only) 559-825-3543
Phone Conference ID: 247 747 160#

Directors Present: M. Vasey, T. Kimler-Richards, L. Jennings, V. Williams, F. Dawley

Directors Present attending remotely: None

Associate Directors Present: R. Shoop, R. Vigliotti,

Associate Directors attending remotely: None

Directors Excused: None

Directors Unexcused: None

NRCS Staff attending: None

Staff Present: K. Lamkin, J. Barrett, J. Hammonds, S. Dickerson,

Staff attending remotely: D. Casey, D. Barnhart, K. Greer, S. Chandrachood, L. Macdonald, M. Stroing, T. Bullock, S. Biggs,

Guests Present: None

Guests attending remotely: None

I. Introductions – Open Meeting

Meeting opened @ 9:15 a.m.

II. Consider approval of director request to participate remotely and utilize Just Cause or Emergency Circumstance per AB2449

None

III. Public Comments & Communications

A. Herbicide Concern

J. Barrett and D. Barnhart explained the letter that was received from a landowner. Board agreed on response to letter.

B. Swearing in of Board Members

New – F. Dawley

Continuing – M. Vasey, L. Jennings

IV. CONSENT AGENDA

A. Minutes of November 5, 2025

B. Expenses to be paid in December

Motion: M. Vasey

Second: T. Kimler-Richards

Vote: 5 ayes, 0 noes, 2 absent

Motion carried

REGULAR AGENDA

V. Action Items

A. Approval of the Post Park Fire Wood Management Project

J. Barrett expounded on the scoring of the 5 bids. P31 came in as the highest.

Motion: M. Vasey



Second: T. Kimler-Richards
Vote: 5 ayes, 0 noes, 2 absent
Motion carried

VI. Discussion/Report Items

A. Board Policy Update – Workers Compensation Leave Policy

J. Barrett and K. Lamkin explained.

B. NRCS Staff Report

None Present

C. Indirect Rate Whitepaper

J. Barrett explained his findings from CARCD conference. K. Lamkin explained NICRA.

D. District Manager Report

J. Barrett gave update- see packet for report

E. RCDTC Staff Reports

See Reports in packet

F. Other Reports

None

VII. Finance

Finance Reports

K. Lamkin explained the financial report.

Motion: M. Vasey

Second: V. Williams

Vote: Vote: 5 ayes, 0 noes, 2 absent

Motion carried

VIII. Board of Director Comments

None

Closed Session Item – Start 11:25 End 11:55

IX. Public Employee Performance Evaluation

(gov. Code §54957)

Title: District Manager

X. Open Meeting – Report Out of Closed Session

T. Hamelberg to finish evaluation.

XI. Adjourn @ 12:00 p.m.

Motion: M. Vasey

Second: V. Williams

Vote: Vote: 5 ayes, 0 noes, 2 absent

Motion carried

Respectfully Submitted,

Handwritten signature of Stephanie Dickerson in blue ink.

Stephanie Dickerson – Project Coordinator

Handwritten signature of Tom Stroing in blue ink.

Tom Stroing – Secretary of the Board