



Minutes of November 5, 2025, Regular Board Meeting
November 5, 2025, 9:15 AM RCDTC Conference Room 206 Walnut St, Red Bluff

MEETING WILL BE HELD IN PERSON WITH A VIRTUAL OR DIAL-IN OPTION

Join on your computer or mobile app

[Click here to join the meeting via Microsoft Teams](#)

Or call in (audio only) 559-825-3543

Phone Conference ID: 247 747 160#

Directors Present: T. Hamelberg, M. Vasey, T. Kimler-Richards, T. Stroing,

Directors Present attending remotely: None

Associate Directors Present: R. Shoop, F. Dawley, M. Pritchard

Associate Directors attending remotely: None

Directors Excused: L. Jennings

Directors Unexcused: None

NRCS Staff attending: None

Staff Present: K. Lamkin, J. Barrett, J. Hammonds, S. Dickerson,

Staff attending remotely: A. Kendrick, B. Greer, D. Casey, D. Barnhart, K. Greer, S. Chandrachood A. Greenhood, L. Macdonald,

Guests Present: None

Guests attending remotely: G. Warner

I. Introductions – Open Meeting

Meeting opened @ 9:16 a.m.

II. Consider approval of director request to participate remotely and utilize Just Cause or Emergency Circumstance per AB2449

III. Public Comments & Communications

F. Dawley spoke about the Farm City Night and the plaque that was presented.

IV. CONSENT AGENDA

A. Minutes of October 1st and October 24th, 2025, Board Meetings

B. Expenses to be paid in November

Motion: T. Stroing

Second: T. Kimler-Richards

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

V. REGULAR AGENDA – Open Meeting

Action Items

A. Board Policy – Workers Compensation Leave Policy

J. Barrett asked the Board to approve the change to the policy that the District only pay for three months of health insurance after an employee goes out on a Workers Comp claim.

K. Lamkin explained the reasoning and cost.

Motion: M. Vasey

Second: V. Williams

Vote: 5 ayes, 0 noes, 1 absent

Motion carried



B. Board Policy – Unpaid Leave Policy

J. Barrett asked the board to change the policy to be three month that the District will hold an employee's position.

Motion: M. Vasey

Second: T. Kimler-Richards

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

C. Approve Adding Subcontractors to the Mendocino Forest Health Phase III Project

J. Barrett explained the need to add more contractors.

K. Lamkin expounded on the code

Motion: M. Vasey

Second: T. Kimler-Richards

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

D. Award Bid for PG&E Manton Project

D. Barnhart explained the Bid and requested that it be granted to P31

Jon Barrett expounded on bounding and prevailing wage.

Motion: T. Stroing

Second: M. Vasey

Vote: 6 ayes, 0 noes, 1 absent

Motion carried

E. Federal Government Shutdown Implications

J. Barrett explained that even though there were Federal shut downs it is beneficial to continue working and give contractors the options to continue without funding or a delay in funds in order to stay with current plans and deadlines.

F. Board Member Selection

M. Vasey commented on the amount of people interested in becoming board members compared to the past when there was none.

The question was presented whether the board should be expanded. The decision was made to keep the members at seven and add to the associates' directors.

It was then decided that Frank Dawley would be selected.

G. Selection of Health Insurance for Calander Year 2026-2027

J. Barrett & D. Casey explained the Process and choices that were presented to the AD Hoc committee. The motion was made that the recommendation given in the packet be accepted.

Motion: T. Kimler-Richards

Second: M. Vasey

Vote: 5 ayes, 0 noes, 1 absent

Motion carried



H. Approve Resolution 25-18 SWRCB Ponderosa Way Phase 5 Grant

A.Kendrick explained need for resolution to be passed.

Motion: T. Kimler-Richards

Second: M. Vasey

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

I. Approve Sole Source Justification – Ponderosa Way Phase 5 to PWA

J.Barrett and A. Kendrick explained why we are sole sourcing with PWA due to their expertise.

Motion: M. Vasey

Second: T. Kimler-Richards

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

J. Update and Approve MOU with Tehama Conservation Fund

Mou was last approved and revised in 2015 and needs to be refreshed.

Motion: M. Vasey

Second: T. Kimler-Richards

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

Closed Session Item

VI. Public Employee Performance Evaluation (Gov. Code 54957)

Title: District Manager

VII. Open Meeting – Report Out of Closed Session

Board will be reviewing J. Barretts performance evaluation.

VIII. Finance

Finance Reports

K. Lamkin explained the financial report.

Motion: M. Vasey

Second: T. Kimler-Richards

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

IX. Discussion/Report Items

A. NRCS Staff Report

None

B. RCD Annual Report

B.Greer explained reasoning behind annual report.

C. District Manager Report

See Packet

D. RCDTC Staff Reports

See Reports in packet



E. Other Reports
None

X. Board of Directors Comments

T. Kimler-Richards reported on Expect More Tehama.

XI. Adjourn @ 12:24 p.m.

Motion: T. Hamelberg

Second: M. Vasey

Vote: 5 ayes, 0 noes, 1 absent

Motion carried

Respectfully Submitted,

Handwritten signature of Stephanie Dickerson in black ink.

Stephanie Dickerson – Project Coordinator

Handwritten signature of Tom Stroing in black ink.

Tom Stroing – Secretary of the Board

Logan Jennings – acting board president