

REQUEST FOR PROPOSAL (RFP) STAIRSTEP MASTICATION PROJECT

RESOURCE CONSERVATION DISTRICT OF TEHAMA COUNTY (RCBTC)

RFP Release Date: February 2, 2026

Proposals Due: February 24, 2026

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REQUEST FOR PROPOSAL (RFP)

For Contracted Services to

**RESOURCE CONSERVATION RCDTC OF TEHAMA
COUNTY (RCDTC)**

TO ACCOMPLISH MASTICATION

CONTACT FOR INFORMATION ABOUT THE PROJECT	Seronica Biggs - District Forester Email: sbiggs@tehamacountyrcd.org Phone: 530.727.9983
RFP RELEASE DATE	February 2, 2026
PRE-BID MEETING & PROJECT TOUR	<p>A mandatory pre-bid meeting will be held on February 12th, 2026, at 08:30 a.m. at the Resource Conservation District of Tehama County office, 202 Walnut Street, Red Bluff, CA 96080. Attendance is required for all prospective bidders.</p> <p>Immediately following the meeting, contractors will participate in a project tour of the treatment area. The tour will provide bidders with an overview of site conditions, access considerations, and project requirements. Contractors are responsible for assessing site conditions to inform their proposals.</p> <p>Maps of treatment areas and meeting location are included in this bid packet as attachment B.</p>
Prevailing Wage	This project is subject to California Prevailing Wage and Davis-Bacon requirements.
Required Licenses	C-61 or C-49 and/or D-49 License, LTO, and current DIR registration.

Desired Experience	Past projects that demonstrate work masticating on Forest Service ground.
CONTRACTOR SELECTION	Selection will be based on criteria set forth in this proposal.
PROJECT COMMENCEMENT DATE	Work can begin after the contract has been executed and a notice to proceed has been issued, on a date agreed upon by RCDTC and the contractor. Some aspects of this contract are season-dependent, such as use of heavy equipment in inclement weather or on excessively wet soils, during Red Flag days, or during Limited Operating Periods (LOP).
PROJECT COMPLETION DATE	All Tasks must be completed by March 31, 2030. All invoices are to be submitted no later than April 10, 2030.

REQUEST FOR PROPOSAL (RFP)

The Resource Conservation RCDTC of Tehama County (RCDTC) is seeking firm(s)/individual(s) to conduct work detailed in the SCOPE OF WORK. The RCDTC will be the sponsor and manager of the project.

SECTION ONE: ACTIVITIES AND TIMELINES

Activity	Date
Release of RFP	February 2, 2026
Project Tour	February 12, 2026
Deadline for Proposals	February 24, 2026 at 4:00 p.m.
Public announcement of bid packet	Promptly Following Deadline
Selection Committee evaluates and ranks proposals	February 25- February 26, 2026
Notice of contract award	Upon Approval by Board
Contract executed	March 6, 2026 Tentatively
Project Start Date	Upon completion of Contract (anticipating March 2026)

SECTION TWO: PROJECT BACKGROUND AND OVERVIEW

In 2023, the Resource Conservation RCDTC of Tehama County (RCDTC) received funding from CAL FIRE Forest Health program. The contract and funding agreements have been executed. The overall project must be completed no later than March 31, 2030

PROJECT DESCRIPTION:

This work is for mastication of material 10" DBH and under along the Turner Mountain Roads and between the Turner Mountain Road and Battle Creek Meadows Ranch near Mineral. Slopes vary throughout the project from 0-40 percent with varying densities of forest material. Up to 256 treatment acres have been identified within the project area.

SECTION THREE: SCOPE OF WORK

It is the intent of these specifications, terms, and conditions to describe the services sought by the Resource Conservation RCDTC of Tehama. The RCDTC intends to award a single contract for the project located in the Lassen National Forest to the Contractor who best meets the RCDTC's requirements. Proposals will be evaluated for "best value" not necessarily "lowest price". RCDTC has identified this task to be addressed in response to this RFP:

TASK 1 MASTICATION – Contractor will use tracked or wheeled mastication machines capable of safely operating on slopes up to 40% and with enough power to cut and masticate standing conifer and hardwood trees and other vegetation up to 10" DBH. To prepare the site for reforestation treatments, reduce stand basal area, improve forest health, stand dynamics and structure, alter stand composition and diversity, or eradicate pest infestations.

Contractor will execute all requirements listed in the Mastication Treatment Prescription.

Mastication Treatment Prescription:

- On slopes up to 40% - masticate all montane shrubs/brush species that exceed 12" above the ground (Ladder Fuels) and conifer trees up to 10" DBH to achieve fuel reduction.
- In most cases downed trees or logs greater than 12" in diameter shall be bucked so the segments are in full contact with the soil. In addition, contractor shall masticate the exposed tops of bucked segments and downed logs to open up the segments to decay.
- Retain all oaks, alders, and other riparian hardwoods i.e Aspen, Cottonwood, Willow, etc.
- The depth of masticated or chipped material shall not exceed 18". Debris exceeding the above depth shall be spread to a depth of less than 18" or mulched into the soil.
- Protection of the beneficial uses of water, riparian functions and species will be observed within watercourse protection zones.
- The goal of this Task is to reduce material and improve forest health while retaining a diverse species mix and stand structure within the overstory vegetation.

OTHER REQUIREMENTS -

Watercourse Protection

- Watercourses have been classified into one of the following categories or "classes":
 - Class I: Domestic Supplies, including springs, onsite and/ or within 100 feet downstream of the operations area and/ or Fish always or seasonally present onsite, including habitat to sustain fish migration and spawning.
 - Class II: Fish always or seasonally present offsite within 1,000 feet downstream and/ or aquatic habitat from non-fish aquatic species.

- Class III: No aquatic life present, watercourse showing evidence of being capable of sediment transport to class I and II waters under normal high-water flow conditions
- Watercourses shall have the following protection measures by classification:

Water Class	Class I	Class II	Class III
Slope Class (%)	Width in Feet		
<30	75	50	25
30-50	100	75	50
>50	150	100	75

- Watercourse Designation:
 - Class I: Shall be flagged in solid blue flagging at the edge of the WLPZ.
 - Class II: Shall be flagged in solid blue flagging at the edge of the WLPZ.
 - Class III shall be flagged in blue and white candy-striped flagging at the edge of the ELZ.
- Watercourse Lake Protection Zone (WLPZ): Limits equipment from tracking within the established zone except where there is an established road, crossing, or skid trail. Equipment may “reach-in” and treat vegetation within the buffer as long as the tracks remain outside of the WLPZ.
- Equipment Limitation Zone (ELZ): Limits equipment from tracking within the established zone except where there is an established road, crossing, or skid trail. Equipment may “reach-in” and treat vegetation within the buffer as long as the tracks remain outside of the ELZ.
- Watercourse designation will be indicated on a map. Contractor will be given a copy of the map and be made aware of the protection measure prior to the start of operations.
- All areas below the stream and lake transition line will be kept free of slash and debris. Accidental deposits of material in the watercourse, bed bank or channel shall be immediately removed.

Endangered or Threatened Species Protections –

- Scoping was used to determine which special status species are known or could potentially occur within each project boundary and assessment area. This methodology provides a reasonable assessment of habitat types, elevations, soils, and vegetative communities that could be present within these areas and is representative of the habitats found in the general landscape. Specific operational mitigation measures are described in the USFSs emergency authority or their NEPA document. RCDTC and/or contracted individuals will also conduct surveys during February – May for raptors, mammals, insects, amphibians, and plants of concern. Although not anticipated, if any of these are discovered within the project areas, EEZs will be established and the appropriate agency will be contacted for consultation.

Contractor Responsibilities -

- Contractor will weed wash all equipment prior to mobilization to the project area and schedule an inspection with the proper USFS personnel.
- Contractor will work cooperatively with the RCDTC RPF, RCDTC personnel, CAL FIRE, USFS and its representatives as well as any funding agency representatives to ensure compliance with the guidelines, conditions, and criteria of the grant, and any other environmental documents and/or forms associated with the RFP.
- Contractor will provide an overall work schedule prior to the project start date and will provide updates to the schedule, at least, a week in advance of any work schedule alterations. This may include, but not limited to work stoppages due to equipment failure, employee availability, landowner issues, or accessibility issues.
- Contractor will include enough layout time and supervision time in the proposal to assure public safety and compliance with RCDTC requirements.
- Contractor will retain area/vegetation designated for retention or protection.
- Contractor will be responsible for the crew's safety and sanitation needs.
- Contractor will be responsible for ensuring protection of structures, property improvements, power lines and other utilities.
- Residual trees will be protected from skin ups and damage while Contractor determines and implements the treatment of trees and brush within the project area.
- The Contractor shall promptly notify RCDTC staff of any changes in site conditions that could affect project performance, compliance, or safety. This includes, but is not limited to:
 - Significant changes in soil conditions (e.g., excessive moisture, instability, or erosion hazards).
 - The discovery of archaeological or cultural resource sites.
 - The presence or discovery of endangered, threatened, or special-status species.

Upon such notification, RCDTC staff will provide guidance regarding necessary adjustments, coordination with regulatory agencies, and compliance with applicable laws. The Contractor shall suspend work in the affected area until authorized to proceed by RCDTC.

- The selected contractor shall be responsible for full compliance with all provisions outlined in the **Winter Period Operations Plan (WPOP)**, which is incorporated as attachment E into this RFP package. This includes, but is not limited to, operational restrictions based on soil conditions, use of masticated material, monitoring and inspection protocols, and contingency measures. Furthermore, the contractor shall ensure that all activities conducted under this contract meet or exceed the minimum standards established by applicable sections of the California Public Resources Code (PRC), including but not limited to those governing soil protection, erosion control, and timber operations during wet weather conditions. Failure to

adhere to the WPOP or relevant PRC provisions may result in suspension of operations, withholding of payments, or termination of the contract at the discretion of the RCDTC.

- Contractor will be responsible for implementation of fire risk mitigations measures. Contractor must abide by all fire prevention rules. This includes all provisions listed in Public Resources Code 4427-4442, which establishes minimum standards for fire tools to be on-site. Contractor will be prohibited from working during extreme fire hazard periods, which include “Red Flag Warning” days established by the National Weather Service and CalFire, and/or other days determined by RCDTC to be high fire hazard days. Each piece of equipment will have on-board fire suppression capabilities, as well as fire extinguishers, shovels and axes. Contractor shall complete all information required and abide by all terms of the FIRE PLAN FOR CONSTRUCTION AND SERVICE CONTRACTS attached as Attachment D to this RFP.
- All traffic control and signage will be the responsibility of the Contractor, as needed.
- Proposed Schedule: RCDTC intends to select a contractor with the ability to commence work upon a fully executed contract. The contract issued will terminate upon the mutually agreed upon date. All work described in this section shall be completed by the date agreed upon within the contract agreement. Appropriate time will be given for the RCDTC to measure acres treated and identify areas that need follow-up treatment to meet the specifications in this Scope of Work section.

SECTION FOUR: PROPOSAL PACKAGE REQUIREMENTS

PROPOSAL FORMAT

Proposals are to be straightforward, clear, concise, and responsive to the information requested. For proposals to be considered responsive, proposers must provide all requested information.

Submission Requirements:

A paper copy of the complete bid packet **must be delivered to the RCDTC office at:**

Tehama County Resource Conservation District
202 Walnut Street
Red Bluff, CA 96080

Paper submissions must arrive **no later than 4:00 p.m. PST on February 24, 2026.**

In addition to the paper submission, **proposals must also be submitted electronically** as Adobe PDF documents via email to **sbiggs@tehamacountyrcd.org** and received no later than **4:00 p.m. PST on February 24, 2026.**

Please **include yourself as a recipient** on the email submission so that you retain an electronic record of your submittal.

1. PROPOSAL ELEMENTS

Cover Sheet to include:

Firm Name, phone, and address

Contact person, phone and email address

2. Qualifications and Experience

Provide an overview of your experience with similar projects and comparable work. Demonstrate your knowledge of understanding the environmental considerations that may lead to project delays and how to overcome the delays to deliver a completed project to RCDTC. Describe your experience coordinating with project managers, USFS, state, and lead agencies. Include information pertaining to all required licenses, permits, etc.

3. Project Approach and Technical Understanding

Describe your approach to providing the Scope of Work described in the RFP in a high quality, cost-effective, environmentally sound manner that will meet the RCDTC's proposed schedule. Demonstrate a thorough conceptual and technical understanding of the purpose and scope of the project. The approach must describe the methods, equipment, and sequencing of operations to be used in hazardous fuels reduction. If planning to contract out for any services in the Scope of Work, identify which items and subcontractors. **Include a detailed list of equipment that will be used for the project.**

4. Timeline

The contractor needs to demonstrate that they can commence work immediately following an executed contract and notice to proceed which is anticipated in March of 2026 and be completed by the end of the grant period on March 31, 2030.

5. Cost Proposal

Bidders shall submit a complete cost proposal that clearly identifies the cost per acre and total lump sum for all work described in this Request for Proposal. Costs must include all labor, equipment, supervision, mobilization, materials, insurance, bonding, and overhead necessary to complete the project in accordance with the specifications. Proposals must be transparent and free of unauthorized exclusions or hidden charges. The lowest responsive and responsible bid will receive the maximum score for this category, with all other bids scored proportionally according to the relative cost formula outlined in the Evaluation Criteria.

6. Local Workforce and Community Benefit

Preference will be given to contractors who demonstrate a commitment to hiring and utilizing a local workforce, subcontractors, and suppliers from Tehama, Shasta, Glenn, or Butte Counties. Proposals should describe how local labor, materials, and services will be incorporated into the project to support regional economic development. Bidders are encouraged to highlight partnerships with local businesses, training opportunities for local workers, and other benefits that strengthen community capacity while ensuring high-quality project delivery.

7. References

Include at least three references (preferred USFS) who can speak about your past performance and capability on similar projects within the last three (3) years, including at least one reference who has worked with you within the last 18 months. (Preferred mastication or feller buncher references.) References should be inclusive of name, address, contact information, dates services were performed and values of contracts.

8. Staff to be Assigned

Provide a staff organization chart or list and identify the qualifications, roles and responsibilities to be fulfilled by each staff member or subcontractor.

9. Bid Presentation

Bids shall reflect costs for the project broken down by task. Bids shall only be prepared using copies of the Bid Forms included in the Contract Documents. The use of substitute Bid Forms other than clear and correct photocopies of those provided by the RCDTC will not be permitted. Bids shall be executed by an authorized signatory. In addition, Proposers shall fill in all blank spaces (including inserting "N/A" where applicable), and initial all interlineations, alterations, or erasures to the Bid Forms. Proposers shall neither delete, modify, nor supplement the printed matter on the Bid Forms nor make substitutions thereon. Use of black or blue ink, indelible pencil, or a typewriter is required. Deviations in the Bid Forms may result in the Bid being deemed non-responsive.

Bid Form – Stairstep Mastication Project

Cost Proposal

Cost per acre: Total _____ USD

acres: 256

Total lump sum _____ USD

bid:
TOTAL AMOUNT (WRITTEN IN WORDS) _____

Contractor Information

(Indicate not applicable (“N/A”) where appropriate.)

NOTE: Where Bidder is a joint venture, pages shall be duplicated, and information provided for all parties within the joint venture.

- Name of Bidder: _____
- Type if Entity: _____
- Bidder Address: _____

(Telephone Number)

(Email Address)

- C61/C49 or D49 License Number: _____
- LTO License Number: _____
- Other Licenses: _____

- How many years has Bidder's organization been in business as a Contractor?

- How many years has Bidder's organization been in business under its present name? _____

- Under what other or former names has Bidder's organization operated?

- If Bidder's organization is a corporation, answer the following:

- Date of Incorporation: _____

- State of Incorporation: _____

- President's Name: _____

- Vice President's Name(s): _____

- Secretary's Name: _____

- Treasurer's Name: _____

- If an individual or a partnership, answer the following:

- Date of Organization: _____

- Name and address of all partners (state whether general or limited partnership):

- If other than a corporation or partnership, describe organization and name principals:

- List other states in which Bidder's organization is legally qualified to do business:

-
-
- What type of work does the Bidder normally perform with its own forces?

-
- Has the Bidder completed feller buncher work or mastication on Forest Service property? (Check One and provide reference): Yes No

Subcontractor Information (if applicable)

Listed hereinafter are the names and addresses of all Subcontractors who will be employed, if any, and the kind of work each will perform if the contract is awarded to the above signed contractor. I understand that under Public Contract Code Section 4100 et seq. (4104), I must clearly set forth:

- (a) The name, the location of the place of business, and the California contractor license number and DIR number of each subcontractor who will perform work or labor or render services for the prime contractor in or related to the construction of the works or improvements, or a subcontractor licensed by the State of California who, under subcontract to the prime contractor, specially fabricates and installs a portion of the work or improvement according to detailed or typical drawings contained in the plans and specifications, in an amount in excess of one-half of 1 percent of the prime contractor's total bid or, in the case of bids or offers for the construction of streets or highways, including bridges, in excess of one-half of 1 percent of the prime contractor's total bid or ten thousand dollars (\$10,000), whichever is greater.
- (b) The portion of the work which will be done by each Subcontractor under this contract and project. The Prime Contractor shall list only one (1) Subcontractor for each portion defined by the Prime Contractor in his or her bid, as listed in the eight items tabled above.
- (c) If there are any violations of this Act, the Prime Contractor shall be subject to penalties set forth in Public Contract Code Sections 4110 and 4111.

Subcontractor Name	Address	DIR Number	C61/C49 or D49 License Number	LTO or Other License Numbers	Portion of Work	Estimated Dollar Amount

[SIGNATURE ON NEXT PAGE]

I hereby certify under penalty of perjury under the laws of California that all the information submitted in connection with this Bid and all the representations made herein are true and correct.

Bidder:

Bidder's Business Address:

(Company Name):

By:
(Signature)

(Type or print name):

(Title):

(Where signed) (City, State):

(Corporate seal)

Dated: _____

State of Incorporation: _____

Names and addresses of all partners or joint
venturers: _____

Statement of the authority of signatory to bind
Bidder:

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BID BOND

[Note: Not required when other form of Bidder's security, e.g., cash, certified check, or cashier's check, accompanies Bid.]

The makers of this bond are, _____, as Principal, and _____, as Surety and are held and firmly bound unto the [RCDTC], with its principal place of business at [202 Walnut St. Red Bluff, CA], hereinafter called the RCDTC, in the penal sum of TEN PERCENT (10%) OF THE TOTAL BID PRICE of the Principal submitted to the RCDTC for the work described below, for the payment of which sum in lawful money of the United States, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that whereas the principal has submitted the accompanying bid dated February _____, 20____, for [Stairstep Mastication Project].

If the Principal does not withdraw its Bid within the time specified in the Contract Documents; and if the principal is awarded the Contract and provides all documents to the RCDTC as required by the Contract Documents; then this obligation shall be invalid. Otherwise, this bond will remain in full force and effect.

Surety, for value received, hereby stipulates, and agrees that no change, extension of time, alteration, or addition to the terms of the Contract Documents shall affect its obligation under this bond, and Surety does hereby waive notice of any such changes.

In the event a lawsuit is brought upon this bond by the RCDTC, and judgment is recovered, Surety shall pay all litigation expenses incurred by the RCDTC in such suit, including reasonable attorneys' fees, court costs, expert witness fees and expenses.

IN WITNESS WHEREOF, the above-bound parties have executed this instrument under their several seals this ____ day of _____, 20__, the name and corporate seal of each corporation.

(Corporate Seal)

Contractor/ Principal

By _____

Title _____

(Corporate Seal)

Surety

By _____
Attorney-in-Fact

(Attach Attorney-in-Fact Certificate)

Title_____

Notary Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA
COUNTY OF _____

On February __, 20 __, before me, _____, Notary Public, personally
Appeared _____, who proved to me based on satisfactory.

evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature of Notary Public

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

CAPACITY CLAIMED BY SIGNER

DESCRIPTION OF ATTACHED DOCUMENT

- .. Individual
- .. Corporate Officer

	Title(s)		Title or Type of Document
.. Partner(s)	.. Limited		Number of Pages
	.. General		
.. Attorney-In-Fact			Date of Document
.. Trustee(s)			
.. Guardian/Conservator			
.. Other:			
Signer is representing: Name Of Person(s) Or Entity(ies)			
_____			Signer(s) Other Than Named Above

NOTE: This acknowledgment is to be completed for Contractor/Principal.

Notary Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA
COUNTY OF _____

On February ____, 20 ____, before me, _____, Notary Public, personally
appeared _____, who proved to me based on satisfactory.

evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

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Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

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- .. Individual
- .. Corporate Officer

	Title(s)	Title or Type of Document
.. Partner(s)	.. Limited .. General	Number of Pages
.. Attorney-In-Fact		Date of Document
.. Trustee(s)		
.. Guardian/Conservator		
.. Other:		
Signer is representing: Name Of Person(s) Or Entity(ies)		
_____		Signer(s) Other Than Named Above

NOTE: This acknowledgment is to be completed for the Attorney-in-Fact. The Power-of-Attorney to local representatives of the bonding company must also be attached.

END OF BID BOND

Non-Collusion Declaration

The undersigned declares:

I am the _____ of _____, the party making the foregoing Bid.

The Bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The Bid is genuine and not collusive or a sham. The Bidder has not directly or indirectly induced or solicited any other Bidder to put in a false or sham bid. The Bidder has not directly or indirectly colluded, conspired, connived, or agreed with any Bidder or anyone else to put in a sham bid, or to refrain from bidding. The Bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the Bid Price of the Bidder or any other Bidder, or to fix any overhead, profit, or cost element of the Bid Price, or of that of any other Bidder. All statements contained in the Bid are true. The Bidder has not, directly or indirectly, submitted his or her Bid Price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a Bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the Bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on _____ [date], at _____ [state].

Name of Bidder: _____

Signature: _____

Name and Title: _____

Date: _____

PUBLIC WORKS CONTRACTOR REGISTRATION CERTIFICATION

Pursuant to Labor Code sections 1725.5 and 1771.1, all contractors and subcontractors that wish to bid on, be listed in a bid proposal, or enter a contract to perform public work must be registered with the Department of Industrial Relations. See [http://www.dir.ca.gov/Public- Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html) for additional information.

No bid will be accepted, nor will any contract be entered into without proof of the contractor's and subcontractors' current registration with the Department of Industrial Relations to perform public work.

Bidder hereby certifies that it is aware of the registration requirements set forth in Labor Code sections 1725.5 and 1771.1 and is currently registered as a contractor with the Department of Industrial Relations.

Name of Bidder: _____

DIR Registration Number: _____

DIR Registration Expiration: __

Name of Bidder: _____

Signature: _____

Name and Title: _____

Date: _____

Contracts Certificate Regarding Workers' Compensation

I am aware of the provisions of section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Contract.

Name of Bidder: _____

Signature: _____

Name and Title: _____

Date: _____

False Claims Certification

By signing below, the bidder certifies that neither it nor any of its principals have been found liable under the Federal False Claims Act or any similar state law, have knowingly submitted false or fraudulent claims for payment under any government-funded contract, or will submit any false or fraudulent claims under this contract.

Acknowledgment

The undersigned, having carefully examined all of the contract documents, permit requirements by jurisdictional regulatory agencies, contract, contract addenda, proposal requirements and conditions, special provisions, scope of work, and all other information provided by the RCDTC for the RFP listed above in and for the RCDTC, is familiar with the conditions, having personally visited the site of the work, and hereby proposes to furnish all labor, materials and equipment, and all incidental work necessary to deliver the scope of work, in place and in strict conformity with the contract documents, for the unit prices named in the RFP.

Authorization of Submission

Submitting Bidder Name: _____

Submitting Bidder Address: _____

Authorized Representative Name: _____

Signature (Notarized): _____

Date: _____

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SECTION FIVE: RFP PROCESS

1. SUBMITTAL OF PROPOSALS

A paper copy of the complete bid packet **must be delivered by 4:00 p.m. PST on February 24, 2026 to the RCDTC office** at:

Tehama County Resource Conservation District
202 Walnut Street
Red Bluff, CA 96080.

In addition to the paper submission, **proposals must also be submitted electronically** as Adobe PDF documents via email to **sbiggs@tehamacountyrcd.org** and received no later than **4:00 p.m. PST on February 24, 2026**.

Please **include yourself as a recipient** on the email submission so that you retain an electronic record of your submittal.

Responsive proposers submit proposals that are complete, accurate, and submitted in accordance with the instructions provided in this solicitation. Proposer meets qualifications, licensing, etc. Proposer acknowledges all addenda. Submitted proposals that will be considered non-responsive include failure to address or not clearly respond to the scope of work or deliverables. Incomplete or missing signatures, forms, certifications, or attachments. Proposal includes additional services or costs not requested in the solicitation. Proposal is received after the stated deadline. Proposer does not meet the required experience, licensing, or other qualifications. Each proposer shall submit its Bid in strict conformity with the requirements of this solicitation. Unauthorized additions, modifications, revisions, conditions, limitations, exclusions, or provisions attached to a Bid. Failure to include or incomplete cost per acre and lump sum. Unsolicited additive bids, defined as proposals that include additional services, features, or costs not specifically requested by the issuing agency, are not permitted and may be deemed non-responsive.

The issuing agency reserves the right to reject any proposal that includes unsolicited additions, modifications, or enhancements that alter the scope, budget, or timeline of the project as originally defined.

In addition to responsiveness, proposers must demonstrate responsibility. The issuing agency reserves the right to reject any proposal from a proposer who has:

- A history of poor performance on previous contracts.
- Demonstrated a lack of integrity, honesty, or ethical conduct.
- Been involved in violations of labor, environmental, or safety laws.
- Been suspended or debarred from public contracting.
- Failed to comply with the terms and conditions of prior agreements.

Determination of non-responsibility may be based on documented evidence, references, or publicly available records.

It is the sole responsibility of the proposer to deliver its proposal so that it is received by the time and date required. Any proposal received after the specified deadline cannot be considered and will be considered non-responsive.

2. COSTS OF DEVELOPING PROPOSALS

Any and all costs incurred in the preparation of a proposal are the responsibility of each proposer and will not be reimbursed by RCDTC, nor will grant funds be used for such reimbursement.

3. LICENSING AND LABOR COMPLIANCE REQUIREMENTS

In accordance with Business and Professions Code Sections 7028.15 and 7028.5, and Public Contract Code Section 3300, all proposers must hold the appropriate and active California contractor license(s) required to perform the scope of work outlined in this contract. Subcontractors must also possess valid and appropriate license classifications for each specialty they are contracted to perform.

Any bid submitted by a proposer who does not hold the required license(s) at the time of bid submission will be deemed non-responsive and rejected. The Resource Conservation District of Tehama County (RCDTC) reserves the right to request proof of valid licensing from the proposer and all listed subcontractors. This documentation must be provided within ten (10) calendar days of request and must demonstrate compliance with all licensing requirements for the duration of the contract.

As this project is a non-merchantable project, the Prime Contractor must hold a valid California contractor license classification appropriate for the type of work to be performed or subcontracted. For work involving tree removal, mastication, stump grinding, pruning, or other vegetation-management activities, contractors must hold a valid **C-61/D-49 (Tree Service)** or other applicable classification authorized by the California Contractors State License Board (CSLB) for the specific work proposed. Please see CAL FIRE's TIMBER HARVESTING DOCUMENTS, TIMBER OPERATIONS ON TIMBERLAND, LICENSED TIMBER OPERATORS, AND GRANT-FUNDED PROJECTS on contractor license here:

https://www.tehamacountyrcd.org/files/40607f670/HDs+Grants+Memo_Final.docx.pdf

In addition to CSLB licensing, the RCDTC requires that the Prime Contractor hold a valid LTO license based on qualifications, experience, and professional standards essential to successful project implementation.

An LTO license demonstrates that the contractor possesses:

- **Formal training and field experience in forestry operations**, including safe tree felling, fuels reduction, and mechanical treatment techniques;
- **Knowledge of best management practices (BMPs)** for soil protection, watercourse protection, erosion control, and environmentally responsible vegetation management;
- **Experience supervising crews in hazardous forestry environments**, including chainsaw operations, heavy equipment use, and complex thinning/handwork scenarios;
- **Operational competency and safety protocols** consistent with CAL FIRE's requirements for handling woody material and performing high-risk vegetation treatment activities;
- **A demonstrated track record** in implementing forestry and fuels reduction projects similar in scope to the work required under this contract.

This project is funded by the State of California and will be performed on federal lands. Therefore, it is subject to both:

- **California Public Works/Prevailing Wage requirements, and**
- **The federal Davis-Bacon Act (40 U.S.C. §3141 et seq.)**

All contractors and subcontractors must comply with both sets of labor standards. Key requirements include:

- **Wage Rates:** Workers must be paid no less than the higher of the California DIR prevailing wage determination or the U.S. Department of Labor Davis-Bacon wage determination for the applicable craft or classification.
- **Posting:** Both wage determinations must be posted at the job site in a prominent and accessible location.
- **Certified Payrolls:** Weekly certified payrolls must be submitted using DIR electronic reporting and U.S. Department of Labor Form WH-347 (or equivalent), in compliance with California Labor Code §1776 and federal regulations.
- **Subcontractor Compliance:** Prime contractors are responsible for ensuring all subcontractors comply with both California and federal requirements. Noncompliance may result in penalties, payment withholding, contract termination, suspension, or debarment.
- **Apprenticeships:** Apprentices must be registered in programs approved by both the California Division of Apprenticeship Standards and the U.S. Department of Labor, and must be employed according to applicable ratios and wage regulations.
- **Enforcement:** Violations of these requirements may result in civil and/or criminal penalties under state and federal law.

By submitting a proposal, bidders acknowledge full responsibility for compliance with all applicable California and federal labor laws and agree to follow the higher wage determination for each trade classification.

Pursuant to Labor Code Sections 1725.5 and 1771.1, all contractors and subcontractors who wish to bid on, be listed in a bid proposal, or enter into a contract to perform public work must be registered with the California Department of Industrial Relations (DIR).

No bid will be accepted, nor will any contract be awarded, without proof of current DIR registration for both the contractor and all listed subcontractors. If awarded a contract, the successful proposer and all subcontractors of any tier must maintain active DIR registration for the duration of the project.

Each proposer must submit a signed Public Works Contractor DIR Registration Certification with their bid, attesting to the validity of their registration. Failure to submit this form may render the bid non-responsive. Additionally, each proposer must provide the DIR registration number for each listed subcontractor in the Designation of Subcontractors form.

The RCDTC has obtained the general prevailing rate of per diem wages for each craft or type of worker needed to execute the contract. These rates are available at the RCDTC office

or online at www.dir.ca.gov. A copy of these rates must be posted by the successful proposer at the job site.

4. FEDERAL DAVIS-BACON ACT (40 U.S.C. §3141 et seq.)

Although this project is funded by the State of California, it is being performed on federal land within the Lassen National Forest. Therefore, under U.S. Forest Service requirements and 40 U.S.C. § 3141 et seq., the federal Davis-Bacon Act wage and labor standards apply to all on-site construction, alteration, and repair work performed under this contract.

The Contractor and all subcontractors of any tier shall comply with all Davis-Bacon labor standards requirements, including but not limited to prevailing wage obligations, certified payroll reporting, posting requirements, and cooperation with labor standard enforcement.

1. Applicable Federal Wage Determination

Federal prevailing wage rates applicable to this project are those published by the U.S. Department of Labor (DOL) for the appropriate construction type (e.g., Heavy/Highway or Building).

The applicable wage determination will be provided as part of the contract package and is binding on the Contractor and all subcontractors.

The Contractor shall:

- Use the most current DOL wage determination applicable on the date of contract execution.
- Post the complete wage determination at the jobsite in a readily accessible location.
- Ensure that all subcontractors receive and comply with the wage determination.

2. Rate of Pay

All laborers and mechanics must be paid not less than the higher of:

- The U.S. Department of Labor Davis-Bacon prevailing wage rate, or
- The California DIR prevailing wage rate for the same craft/classification.

Where the two wage schedules conflict, the higher wage, benefit, and overtime standard shall apply.

3. Certified Payroll Requirements

The Contractor must submit weekly certified payrolls for itself and every subcontractor of any tier.

Required submission includes:

- DOL Form WH-347 or equivalent, signed with the Statement of Compliance
- California DIR electronic certified payroll reporting
- Full employee information including classifications, hours, rates, fringe benefits, gross/net pay, and deductions

Certified payrolls must be submitted weekly to both:

- The RCDTC Contract Manager
- The California DIR electronic reporting system (as required by Labor Code §1776)

Failure to submit complete and timely certified payrolls will result in withheld payments until deficiencies are corrected.

4. Jobsite Posting Requirements

The Contractor must post the following at a clearly visible location on the worksite:

- U.S. Department of Labor Wage Determination
- WH-1321 "Employee Rights Under the Davis-Bacon Act" poster
- California DIR Prevailing Wage Rates notice
- Any additional notices required by USFS or DOL

5. Subcontractor Requirements

All subcontractors, regardless of tier, must comply with Davis-Bacon requirements. The Contractor shall:

- Insert the full Davis-Bacon language and applicable wage determinations into all subcontracts
- Ensure subcontractors are properly licensed
- Ensure that subcontractors pay correct wage rates and submit certified payroll
- Remain responsible for any subcontractor noncompliance

Noncompliance by subcontractors may be treated as noncompliance by the prime contractor.

6. Overtime and Work Hours

Under the Contract Work Hours and Safety Standards Act (CWHSSA):

- Hours worked over 40 per week must be compensated at not less than 1.5× the basic hourly rate.
- Violations may result in back-wages and liquidated damages assessed by the federal government.

7. Compliance Monitoring

The U.S. Forest Service, the RCDTC, or the U.S. Department of Labor may conduct:

- Worker interviews
- Jobsite inspections
- Payroll audits
- Equipment and operation reviews

The Contractor must provide full access to records, employees, and the jobsite when requested.

8. Enforcement and Penalties

Violations of Davis-Bacon requirements may result in:

- Withholding of progress payments
- Withholding of final payment
- Contract suspension or termination
- Assessment of back wages
- Liquidated damages under CWHSSA
- Debarment from federal contracts
- Civil or criminal penalties for falsified payrolls

9. Questions and Clarifications

Contractors are responsible for determining correct classifications and wage rates.

Requests for clarification must be submitted in writing to RCDTC prior to bid submission.

Classification questions may be forwarded to USFS or the U.S. Department of Labor as needed.

5. PROPOSAL TERMS AND CONDITIONS

It is the responsibility of each proposer to be familiar with all the specifications, terms and conditions of the RFP. By the submission of a proposal, the proposer certifies that if awarded a contract, the proposer will make no claim against the RCDTC based upon ignorance of or misunderstanding of the specifications.

Prior to commencing any Work and after receipt of the Notice of Award, the Contractor shall submit or cause to be submitted all certificates of insurance and endorsements, showing that the Contractor has the required insurance, to the attention of the RCDTC. Such insurance is to be provided at the sole cost and expense of the Contractor. No Work shall be performed until all the required insurance has been received and approved. Insurance requirements shall be maintained as set forth in the contract.

The RCDTC reserves the right to revise the Contract Documents prior to the bid opening date. Revisions, if any, shall be made with written addenda. All addenda issued by the RCDTC shall be made part of the Contract Documents. Pursuant to Public Contract Code Section 4104.5, if the RCDTC issues an addendum which includes material changes to the Project less than 72 hours prior to the deadline for submission of Bids, the RCDTC will extend the deadline for submission of Bids. The RCDTC may determine, in its sole discretion, whether an addendum warrants postponement of the Bid submission date. Each prospective Proposer shall provide the RCDTC with a name, address, and email address to which addenda may be sent, and a telephone number by which the RCDTC can contact the Proposer. Copies of addenda will be furnished by email, first class mail, express mail, or other proper means of delivery without charge to all parties who have obtained a copy of the Contract Documents and provided such current information. Please Note: Proposers are responsible for ensuring they have received all addenda. To this end, each Proposer should contact the RCDTC to verify that it has received all addenda issued, if any, prior to the Bid closure. The Proposer shall indicate the addenda received prior to bidding in the space provided in the Bid Forms. Failure to indicate all Addenda may be sufficient cause for rejecting the Bid.

In accordance with the Labor Code, contractors or subcontractors may not work on a public works project with a subcontractor ineligible to do so pursuant to Labor Code Sections 1777.1 or 1777.7. Any contract on a public works project entered between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract. Any public money paid to a debarred subcontractor by the Contractor for the Project shall be returned to the RCDTC. The Contractor shall be responsible for paying wages to workers of a debarred subcontractor allowed to work on the Project.

Contractors and subcontractors shall submit weekly certified payroll records as required under California Labor Code §1776 and the federal Davis-Bacon Act. Payrolls shall be submitted electronically to the California DIR system and, where required, on U.S. Department of Labor Form WH-347 (Certified Payroll Report) or an equivalent form.

Pursuant to Labor Code section 1735 and other applicable provisions of law, the Contractor and its Subcontractors shall not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, or any other classifications protected by law on this Project. The Contractor will take affirmative action to ensure that employees are treated during employment or training without regard to their race, religious creed, color, national origin, ancestry, physical

disability, mental disability, medical condition, marital status, sex, age, sexual orientation, or any other classifications protected by law.

Each proposer shall submit its proposal with the understanding that the proposal will become a part of the official file on this matter and shall be subject to public disclosure.

No Proposer shall be allowed to make, file or be interested in more than one Bid for the same work unless alternate Bids are specifically called for. A person, firm or corporation that has submitted a sub-proposal to a Proposer, or that has quoted prices of materials to a Proposer, is not thereby disqualified from submitting a sub-proposal or quoting prices to other Proposers or from simultaneously submitting its own Bid as a prime contractor.

Proposers on all public works contracts are required to submit a declaration of Non collusion with their Bid. This form is included with the Bid Forms and must be signed and dated under penalty of perjury.

Any Bid may be withdrawn either personally or by written request, incurring no penalty, at any time prior to the scheduled closing time for receipt of bids. Requests to withdraw Bids shall be worded so as not to reveal the amount of the original Bid. Withdrawn Bids may be resubmitted until the time and day set for the receipt of bids, provided that resubmitted Bids are in conformance with the instructions herein.

Bids may be withdrawn after bid opening only by providing written notice to the RCDTC within five (5) working days of the Bid opening and in compliance with Public Contract Code section 5100 et seq., or as otherwise may be allowed with the consent of the RCDTC.

Please refer to article 13 in the contract for insurance requirements.

Please refer to article 4 and Exhibit B in the contract for payment terms and conditions.

By submitting a proposal, each proposer certifies that all statements in this proposal are true. This constitutes a warranty, the falsity of which shall include the right, at the RCDTC's option, of declaring any contract made, as a result thereof, null and void. Proposals shall be completed, executed, and submitted in accordance with the instructions of this RFP. If a proposal is not submitted in the format specified in this RFP, it may be rejected, unless the RCDTC determines that the nonconformity is either a minor irregularity or that the defect or variation in the proposal is immaterial or inconsequential. The RCDTC may give the proposer an opportunity to cure any deficiency resulting from a minor irregularity or an immaterial or inconsequential defect, or RCDTC may waive such deficiency, whichever is most advantageous to the RCDTC.

6. SUCCESSFUL PROPOSAL AS PART OF CONTRACT SERVICES

Proposals received in response to this solicitation, at the RCDTC's discretion, may be incorporated into the awarded contract and may serve as basic terms and conditions for the ultimate contract. Therefore, proposers are advised that, if successful, they will be held responsible for levels of services proposed at the funding levels quoted. The RCDTC reserves the right to negotiate modifications or revisions to any awarded contract.

7. EVALUATION OF PROPOSALS

The objective is to perform a thorough and fair evaluation of submitted proposals and facilitate the selection of a contract that best satisfies the RCDTC's requirements. The following describes the evaluation process and associated

components.

1. Selection Process

- a) The RCDTC shall name, for the purpose of evaluating the proposals for this RFP, a Selection Evaluation Team composed of members of the RCDTC and/or RCDTC Board of Directors appointed to assess submitted qualifications. The RCDTC reserves the right to include as part of the Selection Evaluation Team any qualified representatives from other agencies or entities.
- b) Proposal documentation requirements set forth in the RFP are designed to provide guidance to proposers concerning the type of information that will be used by the Selection Committee. Proposers shall be prepared to respond to requests by the Selection Evaluation Team for additional items deemed necessary to assist in the evaluation process.

2. Evaluation Criteria and Scoring

- a) The Selection Evaluation Team shall be responsible for performing the evaluations of each proposal. Best approach determination shall be the evaluation method used when considering criteria other than merely cost. Each member of the team shall rate the proposers separately. The scores of each of the team members shall then be combined to provide a total score for each of the proposers. The proposals shall be evaluated on the following categories and the maximum weight possible for each category is listed below.

1.	Ability to Meet Project Objective	Clear methodology for meeting the objective of scope of work.	Pass/Fail
2	Total Pricing	<ul style="list-style-type: none"> • The proposer's total bid amount must comply with the District's established maximum project budget. <p>Pass criteria:</p> <ul style="list-style-type: none"> • Total pricing is at or below the maximum allowable amount • Pricing is submitted on all required forms • No unauthorized exclusions, omissions, or errors • Pricing is internally consistent and mathematically correct <p>Fail criteria:</p> <ul style="list-style-type: none"> • Total pricing exceeds the maximum allowable amount • Missing pricing forms or incomplete totals • Unbalanced, irregular, or non-compliant pricing 	Pass/Fail
2.	Licensing, Certifications, and DIR Registration	Valid and current California contractor licenses, DIR registration, LTO license, and subcontractor compliance provided	Pass/Fail
3.	Completeness and Responsiveness	Proposal format, clarity, and inclusion of all required documents.	10 Points

4.	Experience and Qualifications	<ul style="list-style-type: none"> • Demonstrated experience with similar fuels reduction, mastication, and public works projects • Documented history of successfully completing projects on U.S. Forest Service (USFS) lands • Relevant references showing successful performance • Qualifications and résumés of key personnel • Experience operating under federal requirements, environmental constraints, and USFS coordination 	25 Points
5.	Project Approach and Technical Understanding	Clear methodology for scope of work, understanding of environmental/regulatory requirements, and safety/fire prevention measures. Realistic project schedule, staffing plan, and equipment resources. Flexibility to accommodate weather, access, and environmental restrictions.	25 points
6.	Timeline and work plan	Most efficient and realistic project timeline	15 points
7.	Cost Proposal	<ul style="list-style-type: none"> • The Cost Proposal will be evaluated relative to the lowest responsive bid received. A maximum of 20 points may be awarded for cost. • Cost scores will be calculated using the following formula: <div data-bbox="716 1255 1354 1356" style="background-color: black; color: white; padding: 10px; text-align: center;"> $\text{Cost Score} = \left(\frac{\text{Lowest Responsive Bid}}{\text{Bid Under Evaluation}} \right) \times 20$ </div> <ul style="list-style-type: none"> • The lowest responsive and responsible bid shall receive the full 20 points. • All other bids shall receive proportionately lower scores based on the formula above. • Bids that are non-responsive, unbalanced, or that include unauthorized exclusions will not be scored. • The District reserves the right to reject any bid that is deemed unreasonably low or high in relation to the overall project scope and budget. 	20 points
8.	Local Workforce and Community Benefit	Proposers with primary business addresses in the counties of Tehama, Shasta, Glenn, Butte counties. Partnerships with local businesses, training opportunities, or other measures that provide direct community benefit.	5 points

	Total		Points
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3. Contract Award

Award will be made to the qualified proposer(s) whose proposal(s) are determined to be most advantageous to the Resource Conservation District of Tehama County (RCDTC), considering cost and all other evaluation factors. Notice of intent to award will be issued following a public meeting of the RCDTC Board of Directors, during which the recommended contractor selection is presented as an item on the publicly posted agenda.

If the RCDTC cannot successfully negotiate a contract with the highest ranked proposer, the RCDTC will terminate negotiations and begin negotiations with the next highest ranked proposer.

Proposers will receive emailed Award/Non-Award notification(s) which may include the name of the proposer to be awarded this contract.

Once the RCDTC notifies the proposer of the intent to award, the proposer shall have ten (10) calendar days, excluding Saturdays, Sundays, and legal holidays, to submit all required documents and certifications. For proposers who have not previously been bonded and require additional time to obtain bonding, a reasonable extension may be granted at the discretion of the RCDTC upon written request. The contract shall not be executed until all required documents and certifications have been received and verified by the RCDTC. Upon receipt and acceptance of all properly completed and executed materials, the RCDTC will execute the contract and issue a formal Notice to Proceed.

Failure of the lowest responsive and responsible proposer to execute the contract and file acceptable insurance certificates and any required bonds as provided herein within ten (10) calendar days of award of the contract, not including Saturdays, Sundays and legal holidays, shall be just cause for the forfeiture of the bid bond unless a approval of extension has been granted. The successful proposer may file with the soliciting entity a written notice, signed by the proposer or his authorized representative, specifying that the proposer will refuse to execute the contract if presented to him. The filing of such notice shall have the same force and effect as the failure of the proposer to execute the contract and furnish acceptable certificates of insurance and bonds within the time herein before prescribed.

Proposers are advised that the RCDTC reserves the following prerogatives:

- a. Reject any bids, at its discretion, including bids found to be conditional or incomplete, contain irregularities, contain any interlineations or alterations, or found to be not responsive to this RFP.
- b. Waive any errors or informalities in any bid to the extent permitted by law.
- c. Disqualify any proposer in accordance with the instructions herein.
- d. Investigate the qualifications of any proposer under consideration.

- e. Require confirmation or clarification of information furnished by the proposer.
- f. Require additional evidence of bidder's ability to perform the Work described in these bid documents.
- g. Contact the submitted references to confirm information provided in the bid.
- h. Postpone or cancel the entire RFP or a portion thereof.
- i. Postpone the bid opening or award for its own convenience.
- j. Award a contract in part or in combination of items.
- k. Issue subsequent RFP's.
- l. Seek the assistance of outside technical experts to review the bids.
- m. Disqualify a bid upon evidence of collusion, with intent to defraud, or other illegal practices on the part of the proposer.
- n. Require proposer to provide proof as to the equality, substitutability, and compatibility of any items proposed as alternates or equals.
- o. Determine, at the RCDTC's sole discretion, the equality, substitutability, and compatibility of any items proposed as alternates or equals.
- p. Exercise any other rights under the RCDTC's charter or municipal code. The RCDTC has no obligation to consider any bid unless it is responsive to this RFP and conforming in all respects to the form of contract. This RFP does not commit the RCDTC to enter into a contract.
- q. To consider historic information and fact, whether gained from the proposer's proposal or any other source, in the evaluation process, and
- r. The proposer is cautioned that it is the proposer's sole responsibility to submit information related to the evaluation categories and the RCDTC is under no obligation to solicit such information if it is not included with the proposal. Failure of the individual or firm to submit such information may cause an adverse impact on the evaluation of the proposal.

8. OTHER REQUIREMENTS

In order to contract with the RCDTC, a proposer must meet the following requirements:

- a. Make available to the RCDTC its federal Tax Identification Number (TIN) or Social Security Number (SSN)
- b. Comply with all Federal, State and local rules, regulations and policies, including but not limited to insurance coverage to include worker's compensation, general liability, auto liability and professional liability, unless waived by the RCDTC, prevailing wage etc.
- c. Meet the requirements for audit of its expenditures if required in the above documents.

1. Protest/Appeal Process

The following procedure is provided in the event that a proposer wishes to protest the RFP evaluation and selection process or appeal the recommendation to award a contract once the Notices of Award/Non-Award have been issued.

- Any protest must be submitted in writing to the RDCTC mailing address **PO box 1232, Red Bluff, CA 96080**. Attention: **Jon Barrett, RCDTC District Manager**
- The protest must be submitted before 5:00 PM on the 5th calendar day following the date of the Notice of Award.
- The protest must contain a complete statement of the basis for the protest. The protest must include the name, address, telephone number and e-mail address of the person representing the protesting party.
- The procedure and time limits are mandatory and are the proposer's sole and exclusive remedy in the event of a bid protest.

Proposer's failure to comply with these procedures shall constitute a waiver of any right to further pursue the protest, including filing a claim or legal proceedings.

Upon receipt of written protest/appeal, the RCDTC will review and provide an opportunity to settle the protest/appeal by mutual agreement, will schedule a meeting to discuss or issue a written response to advise of an appeal/protest decision within 20 business days of receipt of the appeal/protest.

2. Public Records Access

Proposers should be aware that submitted proposals are subject to the California Public Records Act and may be disclosed to members of the public upon request.

All information regarding the proposals will be held confidential until such time as the Selection Committee has completed its evaluation and, or if, contract negotiations are completed.

SECTION SIX: ATTACHMENTS

Attachment A – Prevailing Wage Determinations

Attachment B – Maps

Attachment C – Sample Contract

Attachment D – Fire Plan for Construction and Service Contract

Attachment E – Winter Period Operations Plan

Attachment F – Labor and Performance Bond Samples

Attachment G – Payment Schedule Sample

Attachment H – Existing Grant Agreement

Attachment A

"General Decision Number: CA20260007 01/16/2026

Superseded General Decision Number: CA20250007

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

Counties: Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Marin, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo and Yuba Counties in California.

BUILDING CONSTRUCTION PROJECTS (excluding Amador County only);
DREDGING CONSTRUCTION PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026
1	01/09/2026
2	01/16/2026

ASBE0016-001 01/01/2024

AREA 1: MARIN, NAPA, SAN BENITO, SAN FRANCISCO, SOLANO, & SONOMA COUNTIES

AREA 2: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHEMA, TRINITY, YOLO, & YUBA COUNTIES

Rates	Fringes
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Asbestos Workers/Insulator
(Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems)

Area 1.....	\$ 84.76	25.07
Area 2.....	\$ 64.56	25.07

ASBE0016-007 05/01/2025

AREA 1 : ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, SUTTER, TEHEMA, TRINITY, YOLO

& YUBA COUNTIES

AREA 2: MARIN & NAPA COUNTIES

	Rates	Fringes
Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)		
AREA 1.....	\$ 35.31	12.75
AREA 2.....	\$ 44.73	12.75

BOIL0549-002 01/01/2021

	Rates	Fringes
BOILERMAKER		
(1) Marin & Solano Counties.....	\$ 49.62	41.27
(2) Remaining Counties.....	\$ 45.60	38.99

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER.....	\$ 42.06	19.80

BRCA0003-004 05/01/2024

AREA 1: ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES

AREA 2: MARIN, NAPA, SISKIYOU, SOLANO, SONOMA AND TRINITY COUNTIES

	Rates	Fringes
BRICKLAYER		
AREA 1.....	\$ 52.76	25.01
AREA 2.....	\$ 57.02	28.50

SPECIALTY PAY:

(A) Underground work such as tunnel work, sewer work, manholes, catch basins, sewer pipes and telephone conduit shall be paid \$1.25 per hour above the regular rate. Work

in direct contact with raw sewage shall receive \$1.25 per hour in addition to the above.

(B) Operating a saw or grinder shall receive \$1.25 per hour above the regular rate.

(C) Guniting nozzle person shall receive \$1.25 per hour above the regular rate.

BRCA0003-008 07/01/2024

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 44.93	20.98
TERRAZZO WORKER/SETTER.....	\$ 60.58	29.79

BRCA0003-010 04/01/2024

	Rates	Fringes
TILE FINISHER		
Area 1.....	\$ 35.00	17.44
Area 2.....	\$ 34.76	19.22
Area 3.....	\$ 37.75	19.28
Area 4.....	\$ 35.78	19.23
Tile Layer		
Area 1.....	\$ 55.55	21.08
Area 2.....	\$ 55.17	22.52
Area 3.....	\$ 59.92	22.62
Area 4.....	\$ 56.79	22.54

AREA 1: Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo, Yuba

AREA 2: Alpine, Amador

AREA 3: Marin, Napa, Solano, Siskiyou

AREA 4: Sonoma

BRCA0003-014 08/01/2024

	Rates	Fringes
MARBLE MASON.....	\$ 61.72	30.31

CARP0034-001 07/01/2021

	Rates	Fringes
Diver		
Assistant Tender, ROV		
Tender/Technician.....	\$ 54.10	34.69
Diver standby.....	\$ 60.51	34.69
Diver Tender.....	\$ 59.51	34.69
Diver wet.....	\$ 103.62	34.69

Manifold Operator (mixed gas).....	\$ 64.51	34.69
Manifold Operator (Standby).\$	59.51	34.69

DEPTH PAY (Surface Diving):
 050 to 100 ft \$2.00 per foot
 101 to 150 ft \$3.00 per foot
 151 to 220 ft \$4.00 per foot
 221 ft.-deeper \$5.00 per foot

SATURATION DIVING:
 The standby rate shall apply until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. The diver rate shall be paid for all saturation hours.

DIVING IN ENCLOSURES:
 Where it is necessary for Divers to enter pipes or tunnels, or other enclosures where there is no vertical ascent, the following premium shall be paid: Distance traveled from entrance 26 feet to 300 feet: \$1.00 per foot. When it is necessary for a diver to enter any pipe, tunnel or other enclosure less than 48" in height, the premium will be \$1.00 per foot.

WORK IN COMBINATION OF CLASSIFICATIONS:
 Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

 CARP0034-003 07/01/2021

	Rates	Fringes
Piledriver.....	\$ 54.10	34.69

 CARP0035-001 08/01/2020

AREA 1: MARIN, NAPA, SOLANO & SONOMA

AREA 3: SACRAMENTO, WESTERN EL DORADO (Territory west of an including highway 49 and the territory inside the city limits of Placerville), WESTERN PLACER (Territory west of and including highway 49), & YOLO

AREA 4: ALPINE, BUTTE, COLUSA, EASTERN EL DORADO, GLENN, LASSEN, MODOC, NEVADA, EASTERN PLACER, PLUMAS, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, & YUBA

	Rates	Fringes
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Drywall Installers/Lathers:		
Area 1.....	\$ 52.65	31.26
Area 3.....	\$ 47.27	31.26
Area 4.....	\$ 45.92	31.26
Drywall Stocker/Scrapper		
Area 1.....	\$ 26.33	18.22
Area 3.....	\$ 23.64	18.22
Area 4.....	\$ 22.97	18.22

 CARP0035-009 07/01/2020

Marin County

Rates Fringes

CARPENTER

Bridge Builder/Highway		
Carpenter.....	\$ 52.65	30.82
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....		
	\$ 52.80	30.82
Journeyman Carpenter.....	\$ 52.65	30.82
Millwright.....	\$ 52.75	32.41

 CARP0035-010 07/01/2020

AREA 1: Marin, Napa, Solano & Sonoma Counties

AREA 2: Monterey, San Benito and Santa Cruz

AREA 3: Alpine, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc,
 Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou,
 Sutter, Tehama, Trinity, Yolo & Yuba counties

Rates Fringes

Modular Furniture Installer

Area 1		
Installer.....	\$ 28.76	22.53
Lead Installer.....	\$ 32.21	23.03
Master Installer.....	\$ 36.43	23.03
Area 2		
Installer.....	\$ 26.11	22.53
Lead Installer.....	\$ 29.08	23.03
Master Installer.....	\$ 32.71	23.03
Area 3		
Installer.....	\$ 25.16	22.53
Lead Installer.....	\$ 27.96	23.03
Master Installer.....	\$ 31.38	23.03

CARP0046-001 07/01/2023

El Dorado (West), Placer (West), Sacramento and Yolo Counties

Rates Fringes

Carpenters

Bridge Builder/Highway Carpenter.....	\$ 60.39	33.52
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 54.66	33.52
Journeyman Carpenter.....	\$ 54.51	33.52
Millwright.....	\$ 57.01	35.11

Footnote: Placer County (West) includes territory West of and including Highway 49 and El Dorado County (West) includes territory West of and including Highway 49 and territory inside the city limits of Placerville.

CARP0046-002 07/01/2023

Alpine, Colusa, El Dorado (East), Nevada, Placer (East),
Sierra, Sutter and Yuba Counties

Rates Fringes

Carpenters

Bridge Builder/Highway Carpenter.....	\$ 60.39	33.52
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 53.31	33.52
Journeyman Carpenter.....	\$ 53.16	33.52
Millwright.....	\$ 55.66	35.11

CARP0152-003 07/01/2020

Amador County

Rates Fringes

Carpenters

Bridge Builder/Highway Carpenter.....	\$ 52.65	30.82
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold &		

Steel Shoring Erector, Saw Filer.....	\$ 45.57	30.82	
Journeyman Carpenter.....	\$ 45.42		30.82
Millwright.....	\$ 47.92	32.41	

 CARP0180-001 07/01/2021

Solano County

	Rates	Fringes	
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Carpenters

Bridge Builder/Highway Carpenter.....	\$ 54.85	31.49	
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 55.00	31.49	
Journeyman Carpenter.....	\$ 54.85		31.49
Millwright.....	\$ 54.95	33.08	

 CARP0751-001 07/01/2021

Napa and Sonoma Counties

	Rates	Fringes	
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Carpenters

Bridge Builder/Highway Carpenter.....	\$ 54.85	31.49	
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 55.00	31.49	
Journeyman Carpenter.....	\$ 54.85		31.49
Millwright.....	\$ 54.95	33.08	

 CARP1599-001 07/01/2020

Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama
 and Trinity Counties

	Rates	Fringes	
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Carpenters

Bridge Builder/Highway Carpenter.....	\$ 52.65	30.82	
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw			

Filer.....	\$ 45.57	30.82
Journeyman Carpenter.....	\$ 45.42	30.82
Millwright.....	\$ 47.92	32.41

ELEC0180-001 06/01/2025

NAPA AND SOLANO COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 69.26	3%+29.28
ELECTRICIAN.....	\$ 61.56	3%+29.28

ELEC0180-003 12/01/2025

NAPA AND SOLANO COUNTIES

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 53.08	30.84
Technician.....	\$ 61.04	31.08

SCOPE OF WORK INCLUDES-
SOUND & VOICE TRANSMISSION (Music, Intercom, Nurse Call, Telephone); FIRE ALARM SYSTEMS [excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs],
TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS that transmit or receive information and/or control systems that are intrinsic to the above.

EXCLUDES-
Excludes all other data systems or multiple systems which include control function or power supply; excludes installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excludes energy management systems.

ELEC0340-002 03/01/2025

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, TRINITY, YOLO, YUBA COUNTIES

	Rates	Fringes
Communications System		
Sound & Communications		
Installer.....	\$ 40.00	25.50

Sound & Communications
Technician.....\$ 46.00 25.68

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

Background foreground music Intercom and telephone interconnect systems, Telephone systems, Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide.

B. FIRE ALARM SYSTEMS

Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS Television monitoring and surveillance systems, Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

D. SECURITY SYSTEMS Perimeter security systems
Vibration sensor systems Card access systems Access control systems Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation)
Inventory Control Systems Digital Data Systems
Broadband and Baseband and Carriers Point of Sale Systems VSAT Data Systems Data Communication Systems RF and Remote Control Systems Fiber Optic Data Systems
WORK EXCLUDED Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

 ELEC0340-003 08/01/2025

ALPINE (West of Sierra Mt. Watershed), AMADOR, BUTTE, COLUSA,
 EL DORADO (West of Sierra Mt. Watershed), GLENN, LASSEN, NEVADA
 (West of Sierra Mt. Watershed), PLACER, PLUMAS, SACRAMENTO,
 SHASTA, SIERRA (West of Sierra Mt. Watershed), SUTTER, TEHAMA,
 TRINITY, YOLO & YUBA COUNTIES

Rates Fringes

ELECTRICIAN

Remaining area.....	\$ 52.70	38.68
Sierra Army Depot, Herlong..	\$ 48.83	18.54
Tunnel work.....	\$ 41.01	18.54

CABLE SPLICER: Receives 110% of the Electrician basic hourly rate.

 ELEC0401-005 01/01/2025

ALPINE (east of the main watershed divide), EL DORADO (east of the main watershed divide), NEVADA (east of the main watershed), PLACER (east of the main watershed divide) and SIERRA (east of the main watershed divide) COUNTIES:

Rates Fringes

ELECTRICIAN.....	\$ 48.50	23.04
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ZONE RATE:

- 70-90 miles - \$10.00 per hour
- 91+ miles - \$15.00 per hour

 ELEC0551-004 06/01/2024

MARIN AND SONOMA COUNTIES

Rates Fringes

ELECTRICIAN.....	\$ 59.17	32.04
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 ELEC0551-005 12/01/2025

MARIN & SONOMA COUNTIES

Rates Fringes

Sound & Communications

Installer.....	\$ 53.08	30.84
Technician.....	\$ 61.04	31.08

SCOPE OF WORK INCLUDES-

SOUND & VOICE TRANSMISSION (Music, Intercom, Nurse Call, Telephone); FIRE ALARM SYSTEMS [excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs], TELEVISION & VIDEO SYSTEMS, SECURITY SYSTEMS, COMMUNICATIONS SYSTEMS that transmit or receive information and/or control systems that are intrinsic to the above.

EXCLUDES-

Excludes all other data systems or multiple systems which include control function or power supply; excludes installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excludes energy management systems.

 ELEC0659-006 01/01/2026

MODOC and SISKIYOU COUNTIES

Rates Fringes

ELECTRICIAN.....	\$ 47.04	21.84
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 ELEC0659-008 02/01/2023

DEL NORTE, MODOC & SISKIYOU COUNTIES

Rates Fringes

Line Construction

(1) Cable Splicer.....	\$ 67.80	4.5%+22.15
(2) Lineman, Pole Sprayer, Heavy Line Equipment Man....	\$ 60.54	4.5%+22.15
(3) Tree Trimmer.....	\$ 37.84	4.5%+14.30
(4) Line Equipment Man.....	\$ 53.82	4.5%+19.40
(5) Powdermen, Jackhammermen.....	\$ 40.37	4.5%+14.30
(6) Groundman.....	\$ 33.37	4.5%+14.30

 ELEC1245-004 01/01/2025

ALL COUNTIES EXCEPT DEL NORTE, MODOC & SISKIYOU

Rates Fringes

LINE CONSTRUCTION

(1) Lineman; Cable splicer..	\$ 70.16	24.71
(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution line equipment).....	\$ 53.30	22.26
(3) Groundman.....	\$ 40.76	21.76
(4) Powderman.....	\$ 51.87	18.79

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day,
Independence Day, Labor Day, Veterans Day, Thanksgiving Day
and day after Thanksgiving, Christmas Day

ELEV0008-001 01/01/2025

Rates Fringes

ELEVATOR MECHANIC.....	\$ 84.05	38.435+a+b
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FOOTNOTE:

- a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
- b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

ENGI0003-008 08/01/2024

Rates Fringes

Dredging: (DREDGING:
CLAMSHELL & DIPPER DREDGING;
HYDRAULIC SUCTION DREDGING:)

AREA 1:		
(1) Leverman.....	\$ 60.61	39.55
(2) Dredge Dozer; Heavy duty repairman.....	\$ 55.65	39.55
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 54.53	39.55
(4) Bargeman; Deckhand;		

Fireman; Leveehand; Oiler..\$ 51.23	39.55
AREA 2:	
(1) Leverman.....\$ 62.61	39.55
(2) Dredge Dozer; Heavy duty repairman.....\$ 57.65	39.55
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....\$ 56.53	39.55
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..\$ 53.23	39.55

AREA DESCRIPTIONS

AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,
NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN,
SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,
SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Remainder
Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part
Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY:

Area 1: Remainder
Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part
Area 2: Remainder

LASSEN COUNTY:

Area 1: Western part along the Southern portion of border
with Shasta County
Area 2: Remainder

MADERA COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

MONTERREY COUNTY

Area 1: Except Southwestern part

Area 2: Southwestern part

NEVADA COUNTY:

Area 1: All but the Northern portion along the border of
Sierra County

Area 2: Remainder

PLACER COUNTY:

Area 1: All but the Central portion

Area 2: Remainder

PLUMAS COUNTY:

Area 1: Western portion

Area 2: Remainder

SHASTA COUNTY:

Area 1: All but the Northeastern corner

Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part

Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part

Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Remainder

TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity
Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeastern border with
Shasta County

Area 2: Remainder

TUOLUMNE COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

SEE AREA DESCRIPTIONS BELOW

	Rates	Fringes
OPERATOR: Power Equipment (LANDSCAPE WORK ONLY)		
GROUP 1		
AREA 1.....	\$ 55.85	28.56
AREA 2.....	\$ 57.85	28.56
GROUP 2		
AREA 1.....	\$ 52.25	28.56
AREA 2.....	\$ 54.25	28.56
GROUP 3		
AREA 1.....	\$ 47.64	28.56
AREA 2.....	\$ 49.64	28.56

GROUP DESCRIPTIONS:

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscape Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part

Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part

Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner

Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part

Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part

Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part

Area 2: Remainder

HUMBOLDT COUNTY:

Area 1: Except Eastern and Southwestern parts

Area 2: Remainder

LAKE COUNTY:

Area 1: Southern part

Area 2: Remainder

LASSEN COUNTY:

Area 1: Western part along the Southern portion of border
with Shasta County

Area 2: Remainder

MADERA COUNTY

Area 1: Remainder

Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Remainder

Area 2: Eastern part

MENDOCINO COUNTY:

Area 1: Central and Southeastern parts

Area 2: Remainder

MONTEREY COUNTY

Area 1: Remainder

Area 2: Southwestern part

NEVADA COUNTY:

Area 1: All but the Northern portion along the border of
Sierra County

Area 2: Remainder

PLACER COUNTY:

Area 1: All but the Central portion

Area 2: Remainder

PLUMAS COUNTY:

Area 1: Western portion

Area 2: Remainder

SHASTA COUNTY:

Area 1: All but the Northeastern corner

Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part

Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part

Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Reaminder

TEHAMA COUNTY:

Area 1: All but the Western border with mendocino & Trinity
Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeaster border with
Shasta County

Area 2: Remainder

TULARE COUNTY;

Area 1: Remainder

Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder

Area 2: Eastern Part

ENGI0003-038 06/30/2025

""AREA 1"" WAGE RATES ARE LISTED BELOW

""AREA 2"" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1
RATES.

SEE AREA DEFINITIONS BELOW

Rates Fringes

OPERATOR: Power Equipment
(AREA 1:)

GROUP 1.....	\$ 66.96	32.53
GROUP 2.....	\$ 65.43	32.53
GROUP 3.....	\$ 63.95	32.53
GROUP 4.....	\$ 62.57	32.53
GROUP 5.....	\$ 61.30	32.53
GROUP 6.....	\$ 59.98	32.53
GROUP 7.....	\$ 58.84	32.53
GROUP 8.....	\$ 57.70	32.53
GROUP 8-A.....	\$ 55.49	32.53

OPERATOR: Power Equipment
(Cranes and Attachments -
AREA 1:)

GROUP 1		
Cranes.....	\$ 68.59	32.53
Oiler.....	\$ 43.79	31.15
Truck crane oiler.....	\$ 46.08	31.15
GROUP 2		
Cranes.....	\$ 66.08	32.53
Oiler.....	\$ 42.83	31.15
Truck crane oiler.....	\$ 45.07	31.15
GROUP 3		
Cranes.....	\$ 64.34	32.53
Hydraulic.....	\$ 60.61	32.53
Oiler.....	\$ 42.55	31.15
Truck crane oiler.....	\$ 44.83	31.15
GROUP 4		
Cranes.....	\$ 61.30	32.53

OPERATOR: Power Equipment
(Piledriving - AREA 1:)

GROUP 1		
Lifting devices.....	\$ 52.64	31.15
Oiler.....	\$ 43.38	31.15
Truck Crane Oiler.....	\$ 45.66	31.15
GROUP 2		
Lifting devices.....	\$ 50.82	31.15
Oiler.....	\$ 43.11	31.15
Truck Crane Oiler.....	\$ 45.41	31.15
GROUP 3		
Lifting devices.....	\$ 49.14	31.15
Oiler.....	\$ 42.89	31.15
Truck Crane Oiler.....	\$ 45.12	31.15
GROUP 4		
Lifting devices.....	\$ 47.37	31.15
GROUP 5		
Lifting devices.....	\$ 44.73	31.15
GROUP 6		

Lifting devices.....	\$ 42.50	31.15
OPERATOR: Power Equipment (Steel Erection - AREA 1:)		
GROUP 1		
Cranes.....	\$ 68.81	32.53
Oiler.....	\$ 43.72	31.15
Truck Crane Oiler.....	\$ 45.95	31.15
GROUP 2		
Cranes.....	\$ 67.04	32.53
Oiler.....	\$ 43.45	31.15
Truck Crane Oiler.....	\$ 45.73	31.15
GROUP 3		
Cranes.....	\$ 65.56	32.53
Hydraulic.....	\$ 45.07	31.15
Oiler.....	\$ 43.23	31.15
Truck Crane Oiler.....	\$ 45.46	31.15
GROUP 4		
Cranes.....	\$ 63.54	32.53
GROUP 5		
Cranes.....	\$ 62.24	32.53
OPERATOR: Power Equipment (Tunnel and Underground Work - AREA 1:)		
SHAFTS, STOPES, RAISES:		
GROUP 1.....	\$ 63.06	32.53
GROUP 1-A.....	\$ 65.53	32.53
GROUP 2.....	\$ 61.80	32.53
GROUP 3.....	\$ 60.47	32.53
GROUP 4.....	\$ 59.33	32.53
GROUP 5.....	\$ 58.19	32.53
UNDERGROUND:		
GROUP 1.....	\$ 62.96	32.53
GROUP 1-A.....	\$ 65.43	32.53
GROUP 2.....	\$ 61.70	32.53
GROUP 3.....	\$ 60.37	32.53
GROUP 4.....	\$ 59.23	32.53
GROUP 5.....	\$ 58.09	32.53

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper;

Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder

wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: DEL NORTE, HUMBOLDT, LAKE, MENDOCINO
AREA 2 -NOTED BELOW

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

DEL NORTE COUNTY:

- Area 1: Extreme Southwest corner
- Area 2: Remainder

HUMBOLDT COUNTY:

- Area 1: Except Eastern and Southwestern parts
- Area 2: Remainder

LAKE COUNTY:

- Area 1: Southern part
- Area 2: Remainder

MENDOCINO COUNTY:

- Area 1: Central and Southeastern Parts
- Area 2: Remainder

IRON0118-012 01/01/2025

ALPINE, LASSEN, MODOC, SISKIYOU and TRINITY COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 43.75	34.45

IRON0118-013 01/01/2025

AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, MARIN, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA, YOLO and YUBA COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 50.70	35.15

LABO0067-003 07/01/2024

AREA ""1"" - MARIN and NAPA COUNTIES

AREA ""2"" - ALPINE, AMADOR, BUTTE COLUSA EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES

	Rates	Fringes
LABORER (ASBESTOS/MOLD/LEAD LABORER) Marin and Napa Counties.....	\$ 37.75	29.69

Remaining Counties.....\$ 36.75 29.69

LABO0067-005 01/01/2024

AREA ""A"" - ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA ""B"" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SIERRA, SHASTA, SISKIYOU, STANISLAUS, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person

Area A.....\$ 37.26 27.32

Area B.....\$ 36.26 27.32

Traffic Control Person I

Area A.....\$ 37.56 27.32

Area B.....\$ 36.56 27.32

Traffic Control Person II

Area A.....\$ 35.06 27.32

Area B.....\$ 34.06 27.32

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0185-002 07/01/2023

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

Rates Fringes

LABORER

Mason Tender-Brick.....\$ 36.29 25.55

LABO0185-005 06/26/2023

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

Rates Fringes

Tunnel and Shaft Laborers:

GROUP 1.....	\$ 45.89	27.72
GROUP 2.....	\$ 45.66	27.72
GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0185-006 06/26/2023

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHIASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO, YUBA COUNTIES

Rates Fringes

LABORER (CONSTRUCTION CRAFT LABORERS - AREA B:)

Construction Specialist		
Group.....	\$ 36.20	27.30
GROUP 1.....	\$ 35.50	27.30
GROUP 1-a.....	\$ 35.72	27.30

GROUP 1-c.....	\$ 35.55	27.30
GROUP 1-e.....	\$ 36.05	27.30
GROUP 1-f.....	\$ 30.37	23.20
GROUP 2.....	\$ 35.35	27.30
GROUP 3.....	\$ 35.25	27.30
GROUP 4.....	\$ 28.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,
HORTICULTURAL & LANDSCAPE
LABORERS - AREA B:)

(1) New Construction.....	\$ 35.25	27.30
(2) Establishment Warranty Period.....	\$ 28.94	27.30

LABORER (GUNITE - AREA B:)

GROUP 1.....	\$ 36.46	27.30
GROUP 2.....	\$ 35.96	27.30
GROUP 3.....	\$ 35.37	27.30
GROUP 4.....	\$ 35.25	27.30

LABORER (WRECKING - AREA B:)

GROUP 1.....	\$ 35.50	27.30
GROUP 2.....	\$ 35.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and

worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing

is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification ""material cleaner"" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.

B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.

C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of ""form stripping, cleaning and oiling and moving to the next point of erection"".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunitite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0185-008 07/01/2023

Rates Fringes

Plasterer tender.....\$ 39.77 28.54

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO0261-002 07/01/2023

MARIN COUNTY

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..\$ 37.26 27.30
Traffic Control Person I....\$ 37.56 27.30
Traffic Control Person II...\$ 35.06 27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0261-004 06/26/2023

MARIN COUNTY

Rates Fringes

Tunnel and Shaft Laborers:

GROUP 1.....\$ 45.89 27.72
GROUP 2.....\$ 45.66 27.72

GROUP 3.....	\$ 45.41	27.72
GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunitite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunitite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0261-007 07/01/2023

MARIN COUNTY

Rates Fringes

LABORER

Mason Tender-Brick.....	\$ 37.54	25.55
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LABO0261-010 06/26/2023

MARIN COUNTY

Rates Fringes

LABORER (CONSTRUCTION CRAFT
LABORERS - AREA A:)

Construction Specialist		
Group.....	\$ 37.20	27.30
GROUP 1.....	\$ 36.50	27.30
GROUP 1-a.....	\$ 36.72	27.30
GROUP 1-c.....	\$ 36.55	27.30

GROUP 1-e.....	\$ 37.05	27.30
GROUP 1-f.....	\$ 31.37	23.20
GROUP 2.....	\$ 36.35	27.30
GROUP 3.....	\$ 36.25	27.30
GROUP 4.....	\$ 29.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,
HORTICULTURAL & LANDSCAPE
LABORERS - AREA A:)

(1) New Construction.....	\$ 36.25	27.30
(2) Establishment Warranty Period.....	\$ 29.94	27.30

LABORER (GUNITE - AREA A:)

GROUP 1.....	\$ 37.46	27.30
GROUP 2.....	\$ 36.96	27.30
GROUP 3.....	\$ 36.37	27.30
GROUP 4.....	\$ 36.25	27.30

LABORER (WRECKING - AREA A:)

GROUP 1.....	\$ 36.50	27.30
GROUP 2.....	\$ 36.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic

and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the

depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.

B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.

C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunit laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0261-015 07/01/2023

Rates Fringes

Plasterer tender.....\$ 39.77 28.54

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO0324-004 07/01/2023

NAPA, SOLANO, AND SONOMA, COUNTIES

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..\$ 36.26 27.30
Traffic Control Person I...\$ 36.56 27.30
Traffic Control Person II...\$ 34.06 27.30

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0324-008 06/26/2023

NAPA, SOLANO, AND SONOMA COUNTIES

Rates Fringes

Tunnel and Shaft Laborers:

GROUP 1.....\$ 45.89 27.72
GROUP 2.....\$ 45.66 27.72
GROUP 3.....\$ 45.41 27.72

GROUP 4.....	\$ 44.96	27.72
GROUP 5.....	\$ 44.42	27.72
Shotcrete Specialist.....	\$ 46.41	27.72

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Guniting and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickers - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Guniting & shotcrete gunner & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0324-010 07/01/2023

SOLANO AND SONOMA COUNTIES

	Rates	Fringes
LABORER		
Mason Tender-Brick.....	\$ 36.84	26.24

LABO0324-013 06/26/2023

NAPA, SOLANO, AND SONOMA COUNTIES

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS - AREA B:)		
Construction Specialist		
Group.....	\$ 36.20	27.30
GROUP 1.....	\$ 35.50	27.30
GROUP 1-a.....	\$ 35.72	27.30
GROUP 1-c.....	\$ 35.55	27.30
GROUP 1-e.....	\$ 36.05	27.30

GROUP 1-f.....	\$ 36.08	27.30
GROUP 2.....	\$ 35.35	27.30
GROUP 3.....	\$ 35.25	27.30
GROUP 4.....	\$ 28.94	27.30

See groups 1-b and 1-d under laborer classifications.

LABORER (GARDENERS,
HORTICULTURAL & LANDSCAPE
LABORERS - AREA B:)

(1) New Construction.....	\$ 35.25	27.30
(2) Establishment Warranty Period.....	\$ 28.94	27.30

LABORER (GUNITE - AREA B:)

GROUP 1.....	\$ 36.46	27.30
GROUP 2.....	\$ 35.96	27.30
GROUP 3.....	\$ 35.37	27.30
GROUP 4.....	\$ 35.25	27.30

LABORER (WRECKING - AREA B:)

GROUP 1.....	\$ 35.50	27.30
GROUP 2.....	\$ 35.35	27.30

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying,

dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of

excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification ""material cleaner"" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.

B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.

C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of ""form stripping, cleaning and oiling and moving to the next point of erection"".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunitite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

LABO0324-019 07/01/2023

Rates Fringes

Plasterer tender.....\$ 39.77 28.54

Work on a swing stage scaffold: \$1.00 per hour additional.

PAIN0016-004 01/01/2025

MARIN, NAPA, SOLANO & SONOMA COUNTIES

Rates Fringes

Painters:.....\$ 53.38 28.04

PREMIUMS:

EXOTIC MATERIALS - \$1.25 additional per hour.

SPRAY WORK: - \$0.50 additional per hour.

INDUSTRIAL PAINTING - \$0.25 additional per hour

[Work on industrial buildings used for the manufacture and processing of goods for sale or service; steel construction (bridges), stacks, towers, tanks, and similar structures]

HIGH WORK:

over 50 feet - \$2.00 per hour additional

100 to 180 feet - \$4.00 per hour additional

Over 180 feet - \$6.00 per hour additional

PAIN0016-005 01/01/2025

ALPINE, BUTTE, COLUSA, EL DORADO (west of the Sierra Nevada Mountains), GLENN, LASSEN (west of Hwy. 395, excluding Honey Lake); MARIN, MODOC, NAPA, NEVADA (west of the Sierra Nevada Mountains), PLACER (west of the Sierra Nevada Mountains), PLUMAS, SACRAMENTO, SHASTA, SIERRA (west of the Sierra Nevada Mountains), SISKIYOU, SOLANO, SONOMA, SUTTER, TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

Rates Fringes

DRYWALL FINISHER/TAPER.....\$ 59.63 31.29

PAIN0016-007 01/01/2025

ALPINE, AMADOR, BUTTE, COLUSA. EL DORADO (west of the Sierra Nevada Mountains), GLENN, LASSEN (west of Highway 395, excluding Honey Lake), MODOC, NEVADA (west of the Sierra Nevada Mountains), PLACER (west of the Sierra Nevada Mountains), PLUMAS, SACRAMENTO, SHASTA, SIERRA (west of the Sierra Nevada Mountains), SISKIYOU, SUTTER, TEHAMA, TRINITY, YOLO & YUBA COUNTIES

Rates Fringes

Painters:.....\$ 43.45 22.80

SPRAY/SANDBLAST: \$0.50 additional per hour.
EXOTIC MATERIALS: \$1.25 additional per hour.
HIGH TIME: Over 50 ft above ground or water level \$2.00 additional per hour. 100 to 180 ft above ground or water level \$4.00 additional per hour. Over 180 ft above ground or water level \$6.00 additional per hour.

PAIN0016-008 01/01/2024

MARIN, NAPA, SOLANO AND SONOMA COUNTIES

Rates Fringes

SOFT FLOOR LAYER.....\$ 59.00 33.03

PAIN0169-004 01/01/2024

MARIN , NAPA & SONOMA COUNTIES; SOLANO COUNTY (west of a line defined as follows: Hwy. 80 corridor beginning at the City of Fairfield, including Travis Air Force Base and Suisun City; going north of Manakas Corner Rd., continue north on Suisun Valley Rd. to the Napa County line; Hwy. 80 corridor south on Grizzly Island Rd. to the Grizzly Island Management area)

Rates Fringes

GLAZIER.....\$ 56.22 34.00

* PAIN0567-001 07/01/2025

EL DORADO COUNTY (east of the Sierra Nevada Mountains); LASSEN

COUNTY (east of Highway 395, beginning at Stacey and including Honey Lake); NEVADA COUNTY (east of the Sierra Nevada Mountains); PLACER COUNTY (east of the Sierra Nevada Mountains); AND SIERRA COUNTY (east of the Sierra Nevada Mountains)

Rates Fringes

Painters:

Brush and Roller.....	\$ 39.43	16.16
Paperhanger.....	\$ 42.19	16.16
Spray Painter.....	\$ 41.43	16.16

PREMIUMS:

Special Coatings (Brush), and Sandblasting = \$0.50/hr
 Special Coatings (Spray), and Steeplejack = \$1.00/hr
 Special Coating Spray Steel = \$1.25/hr
 Swing Stage = \$2.00/hr

*A special coating is a coating that requires the mixing of 2 or more products.

 PAIN0567-007 07/01/2022

EL DORADO COUNTY (east of the Sierra Nevada Mountains); LASSEN COUNTY (east of Highway 395, beginning at Stacey and including Honey Lake); NEVADA COUNTY (east of the Sierra Nevada Mountains); PLACER COUNTY (east of the Sierra Nevada Mountains) AND SIERRA COUNTY (east of the Sierra Nevada Mountains)

Rates Fringes

SOFT FLOOR LAYER.....	\$ 34.27	16.47
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 PAIN0567-010 07/01/2024

EL DORADO COUNTY (east of the Sierra Nevada Mountains); LASSEN COUNTY (east of Highway 395, beginning at Stacey and including Honey Lake); NEVADA COUNTY (east of the Sierra Nevada Mountains); PLACER COUNTY (east of the Sierra Nevada Mountains); AND SIERRA COUNTY (east of the Sierra Nevada Mountains)

Rates Fringes

Drywall

(1) Taper.....	\$ 42.79	16.12
(2) Steeplejack - Taper, over 40 ft with open space below.....	\$ 44.29	16.12

PAIN0767-004 01/01/2024

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU,
SOLANO (Remainder), SUTTER, TEHAMA, TRINITY, YOLO, YUBA

	Rates	Fringes
GLAZIER.....	\$ 43.25	35.62

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day,
President's Day, Memorial Day, Independence Day, Labor Day,
Veteran's Day, Thanksgiving Day, and Christmas Day.

Employee required to wear a body harness shall receive \$1.50
per hour above the basic hourly rate at any elevation.

PAIN1176-001 07/01/2022

HIGHWAY IMPROVEMENT

	Rates	Fringes
Parking Lot Striping/Highway Marking:		
GROUP 1.....	\$ 40.83	17.62
GROUP 2.....	\$ 34.71	17.62
GROUP 3.....	\$ 35.11	17.62

CLASSIFICATIONS

GROUP 1: Striper: Layout and application of painted traffic
stripes and marking; hot thermo plastic; tape, traffic
stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

PAIN1237-001 01/01/2024

ALPINE; COLUSA; EL DORADO (west of the Sierra Nevada
Mountains); GLENN; LASSEN (west of Highway 395, beginning at
Stacey and including Honey Lake); MODOC; NEVADA (west of the
Sierra Nevada Mountains); PLACER (west of the Sierra Nevada
Mountains); PLUMAS; SACRAMENTO; SHASTA; SIERRA (west of the
Sierra Nevada Mountains); SISKIYOU; SUTTER; TEHAMA; TRINITY;
YOLO AND YUBA COUNTIES

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 48.54	26.59

 PLAS0300-003 07/01/2018

	Rates	Fringes
PLASTERER		
AREA 295: Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Solano, Sutter, Tehema, Trinity, Yolo & Yuba Counties.....	\$ 32.70	31.68
AREA 355: Marin.....	\$ 36.73	31.68
AREA 355: Napa & Sonoma Counties.....	\$ 32.70	31.68

 PLAS0300-005 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 32.15	23.27

 PLUM0038-002 07/01/2025

MARIN AND SONOMA COUNTIES

	Rates	Fringes
PLUMBER (Plumber, Steamfitter, Refrigeration Fitter)		
(1) Work on wooden frame structures 5 stories or less excluding high-rise buildings and commercial work such as hospitals, prisons, hotels, schools, casinos, wastewater treatment plants, and resarch facilities as well as refrigeration pipefitting, service and repair work - MARKET RECOVERY RATE.....	\$ 69.70	46.38
(2) All other work - NEW CONSTRUCTION RATE.....	\$ 91.00	49.40

 PLUM0038-006 07/01/2025

MARIN & SONOMA COUNTIES

Rates Fringes

Landscape/Irrigation Fitter
(Underground/Utility Fitter).....\$ 77.35 36.53

PLUM0228-001 01/01/2026

BUTTE, COLUSA, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA,
SISKIYOU, SUTTER, TEHAMA, TRINITY & YUBA COUNTIES

Rates Fringes

PLUMBER.....\$ 52.75 41.39

PLUM0343-001 07/01/2025

NAPA AND SOLANO COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER
Light Commercial.....\$ 30.85 20.40
All Other Work.....\$ 71.60 38.38

DEFINITION OF LIGHT COMMERCIAL:
Work shall include strip shopping centers, office buildings,
schools and other commercial structures which the total
plumbing bid does not exceed Two Hundred and Fifty Thousand
(\$250,000) and the total heating and cooling does not
exceed Two Hundred Fifty Thousand (\$250,000); or Any
projects bid in phases shall not qualify unless the total
project is less than Two Hundred Fifty Thousand (\$250,000)
for the plumbing bid; and Two Hundred Fifty Thousand
(\$250,000) for the heating and cooling bid. Excluded are
hospitals, jails, institutions and industrial projects,
regardless size of the project

FOOTNOTES: While fitting galvanized material: \$.75 per hour
additional. Work from trusses, temporary staging,
unguarded structures 35' from the ground or water: \$.75 per
hour additional. Work from swinging scaffolds, boatswains
chairs or similar devices: \$.75 per hour additional.

PLUM0350-001 08/01/2023

EL DORADO COUNTY (Lake Tahoe area only); NEVADA COUNTY (Lake
Tahoe area only); AND PLACER COUNTY (Lake Tahoe area only)

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 52.14 18.71

PLUM0355-001 07/01/2025

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC,
NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA,
SISKIYOU, SOLANO, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA
COUNTIES

Rates Fringes

Underground Utility Worker
/Landscape Fitter.....\$ 36.01 18.50

PLUM0442-003 01/01/2026

AMADOR (South of San Joaquin River) and ALPINE COUNTIES

Rates Fringes

PLUMBER.....\$ 58.45 38.74

PLUM0447-001 07/01/2025

AMADOR (north of San Joaquin River), EL DORADO (excluding Lake
Tahoe area), NEVADA (excluding Lake Tahoe area); PLACER
(excluding Lake Tahoe area), SACRAMENTO AND YOLO COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER
Journeyman.....\$ 67.37 30.00
Light Commercial Work.....\$ 55.58 24.02

ROOF0081-006 08/01/2024

MARIN, NAPA, SOLANO AND SONOMA COUNTIES

Rates Fringes

Roofer.....\$ 54.94 23.34

ROOF0081-007 08/01/2023

ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA,
PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER,
TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES

Rates Fringes

Roofer.....\$ 46.73 21.36

SFCA0483-003 01/01/2026

MARIN, NAPA, SOLANO AND SONOMA COUNTIES

Rates Fringes

SPRINKLER FITTER (Fire
Sprinklers).....\$ 81.54 41.35

* SFCA0669-003 01/01/2026

ALPINE, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA,
PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER,
TEHAMA, TRINITY, YOLO AND YUBA COUNTIES

Rates Fringes

SPRINKLER FITTER.....\$ 52.06 29.86

SHEE0104-006 06/29/2020

MARIN, NAPA, SOLANO SONOMA & TRINITY COUNTIES

Rates Fringes

Sheet Metal Worker
Mechanical Contracts
\$200,000 or less.....\$ 55.92 45.29
All other work.....\$ 64.06 46.83

SHEE0104-009 07/01/2021

AMADOR, COLUSA, EL DORADO, NEVADA, PLACER, SACRAMENTO, SUTTER,
YOLO AND YUBA COUNTIES

Rates Fringes

SHEET METAL WORKER.....\$ 47.85 41.90

SHEE0104-010 07/01/2020

ALPINE COUNTY

Rates Fringes

SHEET METAL WORKER.....\$ 43.50 37.42

SHEE0104-011 07/01/2020

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER,

PLUMAS, SACRAMENTO, SHASTA, SIERRA, SISKIYOU, SUTTER, TEHAMA,
YOLO AND YUBA COUNTIES

	Rates	Fringes
Sheet Metal Worker (Metal decking and siding only).....	\$ 44.45	35.55

SHEE0104-014 07/01/2020		

MARIN, NAPA, SOLANO, SONOMA AND TRINITY COUNTIES

	Rates	Fringes
SHEET METAL WORKER (Metal Decking and Siding only).....	\$ 44.45	35.55

SHEE0104-019 07/01/2020		

BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU
AND TEHAMA COUNTIES

	Rates	Fringes
SHEET METAL WORKER		
Mechanical Jobs \$200,000 & under.....	\$ 35.16	35.88
Mechanical Jobs over \$200,000.....	\$ 46.60	40.21

TEAM0094-001 07/01/2025		

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 43.26	34.28
GROUP 2.....	\$ 43.56	34.28
GROUP 3.....	\$ 43.86	34.28
GROUP 4.....	\$ 44.21	34.28
GROUP 5.....	\$ 44.56	34.28

FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.
Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey

rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date,

6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations

Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

END OF GENERAL DECISION"

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: LABORER AND RELATED CLASSIFICATIONS#

Determination:

NC-23-102-1-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 28, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (AREA 1):

Classification ^a (Journey person)	Basic Hourly Rate ^b	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$39.85	8	\$71.01	\$90.94	\$110.86
Group 1; Group 1(B) ^e	\$39.15	8	\$70.31	\$89.89	\$109.46
Group 1 (A)	\$39.37	8	\$70.53	\$90.22	\$109.90
Group 1 (C)	\$39.20	8	\$70.36	\$89.96	\$109.56
Group 1 (E)	\$39.70	8	\$70.86	\$90.71	\$110.56
Group 1 (G)	\$39.35	8	\$70.51	\$90.19	\$109.86
Group 2	\$39.00	8	\$70.16	\$89.66	\$109.16
Group 3; Group 3 (A)	\$38.90	8	\$70.06	\$89.51	\$108.96
Group 4; Group 6 (B)	\$32.59	8	\$63.75	\$80.05	\$96.34
Group 6	\$40.11	8	\$71.27	\$91.33	\$111.38
Group 6 (A)	\$39.61	8	\$70.77	\$90.58	\$110.38
Group 6 (C)	\$39.02	8	\$70.18	\$89.69	\$109.20
Group 6 (D)	\$39.73	8	\$70.89	\$90.76	\$110.62
Group 6 (E)	\$38.75	8	\$69.91	\$89.29	\$108.66
Group 7 – Stage 1 (1 st 6 months)	\$27.23	8	\$58.39	\$72.01	\$85.62
Group 7 – Stage 2 (2 nd 6 months)	\$31.12	8	\$62.28	\$77.84	\$93.40
Group 7 – Stage 3 (3 rd 6 months)	\$35.01	8	\$66.17	\$83.68	\$101.18

WAGE RATES AND TOTAL HOURLY RATES (AREA 2):

Classification ^a (Journeyman)	Basic Hourly Rate ^b	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$38.85	8	\$70.01	\$89.44	\$108.86
Group 1; Group 1(B) ^e	\$38.15	8	\$69.31	\$88.39	\$107.46
Group 1 (A)	\$38.37	8	\$69.53	\$88.72	\$107.90
Group 1 (C)	\$38.20	8	\$69.36	\$88.46	\$107.56
Group 1 (E)	\$38.70	8	\$69.86	\$89.21	\$108.56
Group 2	\$38.00	8	\$69.16	\$88.16	\$107.16
Group 3; Group 3 (A)	\$37.90	8	\$69.06	\$88.01	\$106.96
Group 4; Group 6 (B)	\$31.59	8	\$62.75	\$78.55	\$94.34
Group 6	\$39.11	8	\$70.27	\$89.83	\$109.38
Group 6 (A)	\$38.61	8	\$69.77	\$89.08	\$108.38
Group 6 (C)	\$38.02	8	\$69.18	\$88.19	\$107.20
Group 6 (D)	\$38.73	8	\$69.89	\$89.26	\$108.62
Group 6 (E)	\$37.75	8	\$68.91	\$87.79	\$106.66
Group 7 – Stage 1 (1 st 6 months)	\$26.53	8	\$57.69	\$70.96	\$84.22
Group 7 – Stage 2 (2 nd 6 months)	\$30.32	8	\$61.48	\$76.64	\$91.80
Group 7 – Stage 3 (3 rd 6 months)	\$34.11	8	\$65.27	\$82.33	\$99.38

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

Craft: LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)*

Determination:

NC-23-102-1-2025-1A

Issue Date:

August 22, 2025

Expiration date of determination:

June 28, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (AREA 1):

Classification ^a (Journeyperson)	Basic Hourly Rate ^b	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$42.85	8	\$74.01	\$95.44	\$116.86
Group 1; Group 1(B) ^e	\$42.15	8	\$73.31	\$94.39	\$115.46
Group 1 (A)	\$42.37	8	\$73.53	\$94.72	\$115.90
Group 1 (C)	\$42.20	8	\$73.36	\$94.46	\$115.56
Group 1 (E)	\$42.70	8	\$73.86	\$95.21	\$116.56
Group 1 (G)	\$42.35	8	\$73.51	\$94.69	\$115.86
Group 2	\$42.00	8	\$73.16	\$94.16	\$115.16
Group 3; Group 3 (A)	\$41.90	8	\$73.06	\$94.01	\$114.96
Group 4; Group 6 (B)	\$35.59	8	\$66.75	\$84.55	\$102.34
Group 6	\$43.11	8	\$74.27	\$95.83	\$117.38
Group 6 (A)	\$42.61	8	\$73.77	\$95.08	\$116.38
Group 6 (C)	\$42.02	8	\$73.18	\$94.19	\$115.20
Group 6 (D)	\$42.73	8	\$73.89	\$95.26	\$116.62
Group 6 (E)	\$41.75	8	\$72.91	\$93.79	\$114.66
Group 7 – Stage 1 (1 st 6 months)	\$30.23	8	\$61.39	\$76.51	\$91.62
Group 7 – Stage 2 (2 nd 6 months)	\$34.12	8	\$65.28	\$82.34	\$99.40
Group 7 – Stage 3 (3 rd 6 months)	\$38.01	8	\$69.17	\$88.18	\$107.18

WAGE RATES AND TOTAL HOURLY RATES (AREA 2):

Classification ^a (Journey person) Group	Basic Hourly Rate ^b	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$41.85	8	\$73.01	\$93.94	\$114.86
Group 1; Group 1(B) ^e	\$41.15	8	\$72.31	\$92.89	\$113.46
Group 1 (A)	\$41.37	8	\$72.53	\$93.22	\$113.90
Group 1 (C)	\$41.20	8	\$72.36	\$92.96	\$113.56
Group 1 (E)	\$41.70	8	\$72.86	\$93.71	\$114.56
Group 2	\$41.00	8	\$72.16	\$92.66	\$113.16
Group 3; Group 3 (A)	\$40.90	8	\$72.06	\$92.51	\$112.96
Group 4; Group 6 (B)	\$34.59	8	\$65.75	\$83.05	\$100.34
Group 6	\$42.11	8	\$73.27	\$94.33	\$115.38
Group 6 (A)	\$41.61	8	\$72.77	\$93.58	\$114.38
Group 6 (C)	\$41.02	8	\$72.18	\$92.69	\$113.20
Group 6 (D)	\$41.73	8	\$72.89	\$93.76	\$114.62
Group 6 (E)	\$40.75	8	\$71.91	\$92.29	\$112.66
Group 7 – Stage 1 (1 st 6 months)	\$29.53	8	\$60.69	\$75.46	\$90.22
Group 7 – Stage 2 (2 nd 6 months)	\$33.32	8	\$64.48	\$81.14	\$97.80
Group 7 – Stage 3 (3 rd 6 months)	\$37.11	8	\$68.27	\$86.83	\$105.38

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

CLASSIFICATIONS

Construction Specialist

ASPHALT IRONERS AND RAKERS
CHAINSAW
CONCRETE DIAMOND CHAINSAW
LASER BEAM IN CONNECTION WITH
LABORER'S WORK
MASONRY AND PLASTER TENDER
MECHANICAL PIPE LAYER-ALL TYPES
REGARDLESS OF TYPE OR METHOD OF
POWER
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER – 300 OR SIMILAR TYPE
(AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS
DIAMOND CORE DRILLER
MULTIPLE UNIT DRILLS
HIGH SCALERS (INCLUDING DRILLING OF
SAME)
HYDRAULIC DRILLS
CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY
ONLY, USE GROUP 1 (G) FOR SOME OF THE
FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)
BARKO, WACKER AND SIMILAR TYPE
TAMPERS
BIOHAZARD CLEANUP WORKER
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS,
CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL
WORKER
CERTIFIED HAZARDOUS WASTE WORKER
(INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND ½
YARD
CONCRETE PAN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER
DRI PAK-IT MACHINE
FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADERBOARD MEN, HUBSETTERS,
ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER,

100 LBS. PRESSURE/OVER)
HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING
ASPHALT, LAY KOLD, CREOSOTE, LIME,
CAUSTIC AND SIMILAR TYPE MATERIALS
(APPLYING MEANS APPLYING DIPPING, OR
HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING,
TRENCH-JACKING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND
MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME,
INCLUDING REPAIR OF VOIDS
PAVEMENT BREAKERS AND SPADERS,
INCLUDING TOOL GRINDER
PERMA CURBS
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING
IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGERS-AIR, GAS, AND
ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS
SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIPRAP-STONEPAVER AND ROCK-SLINGER,
INCLUDING PLACING OF SACKED
CONCRETE AND/OR SAND (WET OR DRY)
AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD
CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND
NOZZLEMEN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND
SALVAGING OF SASH, WINDOWS,
DOORS, PLUMBING AND ELECTRIC
FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER- PIPE
INSTALLATION, BURSTING, RELINING, OR
SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA
CONTROLLER, CCTV
TURBO BLASTER
VIBRA-SCREED-BULL FLOAT IN CONNECTION

WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND
BLASTING OF ALL POWDER &
EXPLOSIVES OF WHATEVER TYPE,
REGARDLESS OF METHOD USED FOR
LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND
SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES
REGARDLESS OF TYPE OR METHOD
OF POWER
BLASTERS AND POWDERMAN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO
HANDLE OR COME IN CONTACT WITH RAW
SEWAGE IN SMALL DIAMETER SEWERS)
SHALL RECEIVE \$4.00 PER DAY ABOVE
GROUP 1 WAGE RATES. THOSE WHO WORK
INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY
ACTIVE SEWER MANHOLES SHALL RECEIVE
\$5.00 PER DAY ABOVE GROUP 1 WAGE
RATES.

GROUP 1 (C)

BURNING AND WELDING IN CONNECTION
WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR
TYPE WELDING

GROUP 1 (D)

SEE FOOTNOTE A ON PAGE 8

GROUP 1 (E)

WORK ON AND/OR IN BELL HOLE FOOTINGS
AND SHAFTS THEREOF, AND WORK ON AND
IN DEEP FOOTINGS (DEEP FOOTINGS IS A
HOLE 15 FEET OR MORE IN DEPTH)
SHAFT IS AN EXCAVATION OVER FIFTEEN (15)
FEET DEEP OF ANY TYPE

**GROUP 1 (G) APPLIES ONLY TO WORK IN
CONTRA COSTA COUNTY**

PIPELAYERS (INCLUDING GRADE CHECKING
IN CONNECTION WITH PIPELAYING),
CAULKERS, BANDERS, PIPEWRAPPERS,
CONDUIT LAYERS, PLASTIC PIPE LAYER,
PRESSURE PIPE TESTER, NO JOINT PIPE
AND STRIPPING OF SAME, INCLUDING
REPAIR OF VOIDS, PRECAST MANHOLE
SETTERS, CAST IN PLACE MANHOLE FORM
SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1(H)

SEE FOOTNOTE A ON PAGE 8

GROUP 2

ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY
CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING
WORK)
CONCRETE BUCKET DUMPER AND
CHUTEMAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER
(ONE CHUCKTENDER ON SINGLE MACHINE
OPERATION WITH MINIMUM OF ONE
CHUCKTENDER FOR EACH TWO MACHINES
ON MULTIPLE MACHINE OPERATION.
JACKHAMMERS IN NO WAY INVOLVED IN
THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS.
PRESSURE)
LOADING AND UNLOADING, CARRYING AND
HANDLING OF ALL RODS AND MATERIALS
FOR USE IN REINFORCING CONCRETE
CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE
BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF
OTHER BUILDING MATERIALS) – SEE ALSO
SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC
TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC
TOOLS NOT LISTED IN GROUPS 1 THROUGH
1 (F)
JACKING OF PIPE-UNDER 12 INCHES

GROUP 3

CONSTRUCTION LABORERS INCLUDING
BRIDGE LABORERS, GENERAL LABORERS
AND CLEANUP LABORERS
DEMOLITION WORKER
DUMPMAN, LOAD SPOTTER
FLAGPERSON/PEDESTRIAN MONITOR
FIRE WATCHER
FENCE ERECTORS, INCLUDING TEMPORARY
FENCING
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND
LANDSCAPE LABORERS (SEE GROUP 4, FOR
LANDSCAPE MAINTENANCE ON NEW
CONSTRUCTION DURING PLANT
ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
PAVERS/INTERLOCKING PAVERS (ALL TYPES)
AND INTERLOCKING PAVER MACHINES
MAINTENANCE, REPAIR TRACKMEN AND
ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION
TRACK LABORERS
TEMPORARY AIR AND WATER LINES,
VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOBSITE ONLY)
TREE REMOVAL
WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) -- SEE GROUP 3 RATES
COMPOSITE CREW PERSON (OPERATION OF
VEHICLES, WHEN IN CONJUNCTION WITH
LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS
AND BUILDINGS NEAR THE COMPLETION OF
THE PROJECT INCLUDING BUT NOT LIMITED
TO STREET CLEANERS (NOT APPLICABLE
TO ENGINEERING OR HEAVY HIGHWAY
PROJECTS)
CLEANING AND WASHING WINDOWS (NEW
CONSTRUCTION ONLY), SERVICE
LANDSCAPE LABORERS (SUCH AS
GARDENER, HORTICULTURE, MOWING,
TRIMMING, REPLANTING, WATERING
DURING PLANT ESTABLISHMENT PERIOD)
ON NEW CONSTRUCTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR
LANDSCAPE MAINTENANCE WORK AFTER
THE PLANT ESTABLISHMENT PERIOD OR
WARRANTY PERIOD IS PUBLISHED IN THE
NORTHERN CALIFORNIA LANDSCAPE
MAINTENANCE LABORER DETERMINATION.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) -- SEE GROUP 4 RATES GUNITE
TRAINEE (ONE GUNITE LABORER SHALL BE
ALLOWED FOR EACH THREE (3)
JOURNEYMAN (GROUP 6, 6A, 6C, OR
GENERAL LABORER) ON A CREW. IN THE
ABSENCE OF THE JOURNEYMAN, THE
GUNITE TRAINEE RECEIVES THE
JOURNEYMAN SCALE.).

NOTE: THIS RATIO APPLIES ONLY TO WORK
ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUNDMAN

GROUP 6 (D)

ALIGNER OF WIRE WINDING MACHINE IN
CONNECTION WITH GUNITING OR SHOT
CRETE

GROUP 6 (E)

ALIGNER HELPER OF WIRE WINDING
MACHINE IN CONNECTION WITH GUNITING
OR SHOT CRETE

GROUP 7

ENTRY LEVEL LANDSCAPE LABORER (RATIO
FOR ENTRY LEVEL IS ONE IN THREE. AT
LEAST ONE SECOND PERIOD ENTRY LEVEL
AND AT LEAST ONE THIRD PERIOD ENTRY
LEVEL MUST BE EMPLOYED BEFORE
EMPLOYING ANOTHER FIRST PERIOD
TRAINEE).

NOTE: THIS RATIO APPLIES ONLY TO WORK
ON THE SAME JOB SITE

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

^b ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

^c WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

^d RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS WORKED ON MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

^e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 6 FOR DETAILS

PREDETERMINED INCREASE

CRAFT:

Laborer and Related Classifications (All Shifts)

DETERMINATIONS:

NC-23-102-1-2025-1 and NC-23-102-1-2025-1A

LOCALITIES:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

These predetermined increases apply to the above referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2025** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project, has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

LABORER: All Classifications, Areas and All Shifts (Except Group 7, Stage 1-3)

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026**.

Effective June 29, 2026, there will be an increase of \$2.65 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

LABORER: Group 7 - Stage 1 (1st 6 Months)(All Areas)(All Shifts)

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026**.

Effective June 29, 2026, there will be an increase of \$1.86 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

LABORER: Group 7 - Stage 2 (2nd 6 Months)(All Areas)(All Shifts)

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026**.

Effective June 29, 2026, there will be an increase of \$2.12 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

LABORER: Group 7 - Stage 3 (3rd 6 Months) (All Areas)(All Shifts)

Determinations NC-23-102-1-2025-1 and NC-23-102-1-2025-1A are currently in effect and expire on June 28, 2026**.

Effective June 29, 2026, there will be an increase of \$2.39 to be allocated to wages and/or employer payments.

There will be no further increases applicable to these determinations.

Issued 8/22/2025, Effective 9/1/2025 until superseded.

This page will updated when wage rate breakdown information becomes available.

Last Updated: September 1, 2025

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
 DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #

Determination:
 NC-23-63-1-2025-1

Issue Date:
 August 22, 2025

Expiration date of determination:
 June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality:
 All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$66.96	8	\$101.65	\$135.13	\$168.61
Group 2	\$65.43	8	\$100.12	\$132.84	\$165.55
Group 3	\$63.95	8	\$98.64	\$130.62	\$162.59
Group 4	\$62.57	8	\$97.26	\$128.55	\$159.83
Group 5	\$61.30	8	\$95.99	\$126.64	\$157.29
Group 6	\$59.98	8	\$94.67	\$124.66	\$154.65
Group 7	\$58.84	8	\$93.53	\$122.95	\$152.37
Group 8	\$57.70	8	\$92.39	\$121.24	\$150.09
Group 8-A	\$55.49	8	\$90.18	\$117.93	\$145.67
ALL CRANES & ATTACHMENTS:		8			
Group 1	\$68.59		\$103.28	\$137.58	\$171.87
Truck Crane Assistant to Engineer	\$61.62	8	\$96.31	\$127.12	\$157.93
Assistant to Engineer	\$59.33	8	\$94.02	\$123.69	\$153.35
Group 1-A	\$67.84	8	\$102.53	\$136.45	\$170.37
Truck Crane Assistant to Engineer	\$60.87	8	\$95.56	\$126.00	\$156.43
Assistant to Engineer	\$58.58	8	\$93.27	\$122.56	\$151.85
Group 2-A	\$66.08	8	\$100.77	\$133.81	\$166.85
Truck Crane Assistant to Engineer	\$60.61	8	\$95.30	\$125.61	\$155.91

Classification (Journey person) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Assistant to Engineer	\$58.37	8	\$93.06	\$122.25	\$151.43
Group 3-A	\$64.34	8	\$99.03	\$131.20	\$163.37
Truck Crane Assistant to Engineer	\$60.37	8	\$95.06	\$125.25	\$155.43
Hydraulic	\$59.98	8	\$94.67	\$124.66	\$154.65
Assistant to Engineer	\$58.09	8	\$92.78	\$121.83	\$150.87
Group 4-A	\$61.30	8	\$95.99	\$126.64	\$157.29

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journey person) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$68.96	8	\$103.65	\$138.13	\$172.61
Group 2	\$67.43	8	\$102.12	\$135.84	\$169.55
Group 3	\$65.95	8	\$100.64	\$133.62	\$166.59
Group 4	\$64.57	8	\$99.26	\$131.55	\$163.83
Group 5	\$63.30	8	\$97.99	\$129.64	\$161.29
Group 6	\$61.98	8	\$96.67	\$127.66	\$158.65
Group 7	\$60.84	8	\$95.53	\$125.95	\$156.37
Group 8	\$59.70	8	\$94.39	\$124.24	\$154.09
Group 8-A	\$57.49	8	\$92.18	\$120.93	\$149.67
ALL CRANES & ATTACHMENTS:		8			
Group 1	\$70.59		\$105.28	\$140.58	\$175.87
Truck Crane Assistant to Engineer	\$63.62	8	\$98.31	\$130.12	\$161.93
Assistant to Engineer	\$61.33	8	\$96.02	\$126.69	\$157.35
Group 1-A	\$69.84	8	\$104.53	\$139.45	\$174.37
Truck Crane Assistant to Engineer	\$62.87	8	\$97.56	\$129.00	\$160.43
Assistant to Engineer	\$60.58	8	\$95.27	\$125.56	\$155.85
Group 2-A	\$68.08	8	\$102.77	\$136.81	\$170.85
Truck Crane Assistant to Engineer	\$62.61	8	\$97.30	\$128.61	\$159.91
Assistant to Engineer	\$60.37	8	\$95.06	\$125.25	\$155.43
Group 3-A	\$66.34	8	\$101.03	\$134.20	\$167.37
Truck Crane Assistant to Engineer	\$62.37	8	\$97.06	\$128.25	\$159.43
Hydraulic	\$61.98	8	\$96.67	\$127.66	\$158.65
Assistant to Engineer	\$60.09	8	\$94.78	\$124.83	\$154.87
Group 4-A	\$63.30	8	\$97.99	\$129.64	\$161.29

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday ^d	\$6.10
Training	\$1.31
Other	\$1.62

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
 DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #
 (SPECIAL SINGLE AND SECOND SHIFT)

Determination:
 NC-23-63-1-2025-1

Issue Date:
 August 22, 2025

Expiration date of determination:
 June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality:
 All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$72.96	8	\$107.65	\$144.13	\$180.61
Group 2	\$71.43	8	\$106.12	\$141.84	\$177.55
Group 3	\$69.95	8	\$104.64	\$139.62	\$174.59
Group 4	\$68.57	8	\$103.26	\$137.55	\$171.83
Group 5	\$67.30	8	\$101.99	\$135.64	\$169.29
Group 6	\$65.98	8	\$100.67	\$133.66	\$166.65
Group 7	\$64.84	8	\$99.53	\$131.95	\$164.37
Group 8	\$63.70	8	\$98.39	\$130.24	\$162.09
Group 8-A	\$61.49	8	\$96.18	\$126.93	\$157.67
ALL CRANES & ATTACHMENTS:					
Group 1	\$74.59	8	\$109.28	\$146.58	\$183.87
Truck Crane Assistant to Engineer	\$67.62	8	\$102.31	\$136.12	\$169.93
Assistant to Engineer	\$65.33	8	\$100.02	\$132.69	\$165.35
Group 1-A	\$73.84	8	\$108.53	\$145.45	\$182.37

Classification (Journeyman) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Truck Crane Assistant to Engineer	\$66.87	8	\$101.56	\$135.00	\$168.43
Assistant to Engineer	\$64.58	8	\$99.27	\$131.56	\$163.85
Group 2-A	\$72.08	8	\$106.77	\$142.81	\$178.85
Truck Crane Assistant to Engineer	\$66.61	8	\$101.30	\$134.61	\$167.91
Assistant to Engineer	\$64.37	8	\$99.06	\$131.25	\$163.43
Group 3-A	\$70.34	8	\$105.03	\$140.20	\$175.37
Truck Crane Assistant to Engineer	\$66.37	8	\$101.06	\$134.25	\$167.43
Hydraulic	\$65.98	8	\$100.67	\$133.66	\$166.65
Assistant to Engineer	\$64.09	8	\$98.78	\$130.83	\$162.87
Group 4-A	\$67.30	8	\$101.99	\$135.64	\$169.29

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journeyman) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$74.96	8	\$109.65	\$147.13	\$184.61
Group 2	\$73.43	8	\$108.12	\$144.84	\$181.55
Group 3	\$71.95	8	\$106.64	\$142.62	\$178.59
Group 4	\$70.57	8	\$105.26	\$140.55	\$175.83
Group 5	\$69.30	8	\$103.99	\$138.64	\$173.29
Group 6	\$67.98	8	\$102.67	\$136.66	\$170.65
Group 7	\$66.84	8	\$101.53	\$134.95	\$168.37
Group 8	\$65.70	8	\$100.39	\$133.24	\$166.09
Group 8-A	\$63.49	8	\$98.18	\$129.93	\$161.67
ALL CRANES & ATTACHMENTS:		8			
Group 1	\$76.59		\$111.28	\$149.58	\$187.87
Truck Crane Assistant to Engineer	\$69.62	8	\$104.31	\$139.12	\$173.93
Assistant to Engineer	\$67.33	8	\$102.02	\$135.69	\$169.35
Group 1-A	\$75.84	8	\$110.53	\$148.45	\$186.37
Truck Crane Assistant to Engineer	\$68.87	8	\$103.56	\$138.00	\$172.43
Assistant to Engineer	\$66.58	8	\$101.27	\$134.56	\$167.85
Group 2-A	\$74.08	8	\$108.77	\$145.81	\$182.85
Truck Crane Assistant to Engineer	\$68.61	8	\$103.30	\$137.61	\$171.91
Assistant to Engineer	\$66.37	8	\$101.06	\$134.25	\$167.43
Group 3-A	\$72.34	8	\$107.03	\$143.20	\$179.37
Truck Crane Assistant to Engineer	\$68.37	8	\$103.06	\$137.25	\$171.43
Hydraulic	\$67.98	8	\$102.67	\$136.66	\$170.65
Assistant to Engineer	\$66.09	8	\$100.78	\$133.83	\$166.87
Group 4-A	\$69.30	8	\$103.99	\$138.64	\$173.29

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday ^d	\$6.10
Training	\$1.31
Other	\$1.62

CLASSIFICATIONS

GROUP 1

Drill Equipment, over 200,000 lbs
 Operator of Helicopter (when used in erection work)
 Hydraulic Excavator 7 cu yds and over
 Power Shovels, over 7 cu yds

GROUP 2

Highline Cableway
 Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds
 Licensed Construction Work Boat Operator, On Site
 Microtunneling Machine
 Power Blade Operator (finish)
 Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

GROUP 3

Asphalt Milling Machine
 Cable Backhoe
 Combination Backhoe and Loader over 3/4 cu yds
 Continuous Flight Tie Back Machine
 Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply
 Crane Mounted Drill Attachments, Tonnage to apply
 Dozer, Slope Board
 Drill Equipment, over 100,000 lbs up to and including 200,000 lbs
 Gradall
 Hydraulic Excavator up to 3 1/2 cu yds
 Loader 4 cu yds and over
 Long Reach Excavator
 Multiple Engine Scrapers (when used as push pull)
 Power Shovels, up to and including 1 cu yd
 Pre-Stress Wire Wrapping machine
 Side Boom Cat, 572 or larger
 Track Loader 4 cu yds and over
 Tree removal, site clearing and grubbing equipment as follows: Self-Loading Skidder, Forwarder, Heel Boom, Albach (tree removal/site clearing and grubbing), Feller Buncher, Processor, Harvester, Timber Handler - Sennebogen or similar (tree removal/site clearing and grubbing), Log Yoder, Track-Mounted Grinders/Chippers, Stroke Delimber, Knuckle Boom (not inclusive of grapple hook trucks).

Wheel Excavator (up to and including 750 cu yds per hour)

GROUP 4

Asphalt Plant Engineer/Boxman
 Chicago Boom
 Combination Backhoe and Loader up to and including 3/4 cu yds
 Concrete Batch Plants (wet or dry)
 Dozer and/or Push Cat
 Drill Equipment, over 50,000 lbs up to and including 100,000 lbs
 Pull-Type Elevating Loader
 Gradesetter, Grade Checker (GPS, mechanical or otherwise)
 Grooving and Grinding Machine
 Heading Shield Operator
 Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar
 Heavy Duty Repairman and/or Welder
 Lime Spreader
 Loader under 4 cu yds
 Lubrication and Service Engineer (mobile and grease rack)
 Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)
 Miller Formless M-9000 Slope Paver or similar
 Portable Crushing and Screening plants
 Power Blade Support
 Roller Operator, Asphalt
 Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)
 Rubber-Tired Earthmoving Equipment (Scrapers)
 Slip Form Paver (concrete)
 Small Tractor with Drag
 Soil Stabilizer (P&H or equal)
 Spider Plow and Spider Puller
 Timber Skidder
 Track Loader up to 4 yards
 Tractor Drawn Scraper
 Tractor, Compressor Drill Combination
 Tubex Pile Rig

Unlicensed Construction Work Boat Operator, On Site
Welder
Woods-Mixer (and other similar Pugmill equipment)

GROUP 5

Cast-In Place Pipe Laying Machine
Combination Slusher and Motor Operator
Concrete Conveyor or Concrete Pump, Truck or
Equipment Mounted
Concrete Conveyor, Building Site
Concrete Pump or Pumpcrete Guns
Drilling Equipment, Watson 2000, Texoma 700 or
similar
Drilling and Boring Machinery, Horizontal (not to apply
to waterliners, wagon drills or jackhammers)
Concrete Mixers/all
Man and/or Material Hoist
Mechanical Finishers (concrete) (Clary, Johnson,
Bidwell Bridge Deck or similar types)
Mechanical Burm, Curb and/or Curb and Gutter
Machine, Concrete or Asphalt
Mine or Shaft Hoist
Portable Crushers
Power Jumbo Operator (setting slip-forms, etc., in
tunnels)
Screedman (automatic or manual)
Self Propelled Compactor with Dozer
Tractor with boom, D6 or smaller
Trenching Machine, maximum digging capacity over 5
ft. depth
Vermeer T-600B Rock Cutter or similar

GROUP 6

Armor-Coater (or similar)
Ballast Jack Tamper
Boom-Type Backfilling Machine
Asst. Plant Engineer
Bridge and/or Gantry Crane
Chemical Grouting Machine, truck mounted
Chip Spreading Machine Operator
Concrete Barrier Moving Machine
Concrete Saws (self-propelled unit on streets,
highways, airports, and canals)
Deck Engineer
Drill Doctor
Drill Equipment, over 25,000 lbs up to and including
50,000 lbs
Drilling Equipment Texoma 600, Hughes 200 series
or similar up to and including 30 ft. m.r.c.
Helicopter Radioman
Hydro-Hammer or similar
Line Master
Skidsteer Loader, Bobcat larger than 743 series or
similar (with attachments)

Locomotive
Rotating Extendable Forklift, Lull Hi-Lift or similar
Assistant to Engineer, Truck Mounted Equipment
Pavement Breaker, Truck Mounted, with compressor
combination
Paving Fabric Installation and/or Laying Machine
Pipe Bending Machine (pipelines only)
Pipe Wrapping Machine (Tractor propelled and
supported)
Screedman, (except asphaltic concrete paving)
Self-Loading Chipper
Self Propelled Pipeline Wrapping Machine
Tractor

GROUP 7

Ballast Regulator
Cary Lift or similar
Combination Slurry Mixer and/or Cleaner
Coolant/Slurry Tanker Operator (hooked to
Grooving/Grinding Machine)
Drilling Equipment, 20 ft and under m.r.c.
Drill Equipment, over 1,000 lbs up to and including
25,000 lbs
Fireman Hot Plant
Grouting Machine Operator
Highline Cableway Signalman
Stationary Belt Loader (Kolman or similar)
Lift Slab Machine (Vagtborg and similar types)
Maginnes Internal Full Slab Vibrator
Material Hoist (1 Drum)
Mechanical Trench Shield
Partsman (heavy duty repair shop parts room)
Pavement Breaker with or without Compressor
Combination
Pipe Cleaning Machine (tractor propelled and
supported)
Post Driver
Roller (except Asphalt), Chip Seal
Self Propelled Automatically Applied Concrete Curing
Machine (on streets, highways, airports and canals)
Self Propelled Compactor (without dozer)
Signalman
Slip-Form Pumps (lifting device for concrete forms)
Super Sucker Vacuum Truck
Tie Spacer
Trenching Machine (maximum digging capacity up to
and including 5 ft depth)
Truck Type Loader

GROUP 8

Bit Sharpener
Boiler Tender
Box Operator
Brakeman

Combination Mixer and Compressor
(shotcrete/gunite)
Compressor Operator
Deckhand
Fireman
Generators
Gunite/Shotcrete Equipment Operator
Heavy Duty Repairman Helper
Hydraulic Monitor
Ken Seal Machine (or similar)
Mast Type Forklift
Mixermobile
Assistant to Engineer
Pump Operator
Refrigerator Plant
Reservoir-Debris Tug (Self-Propelled Floating)
Ross Carrier (Construction site)
Rotomist Operator
Self Propelled Tape Machine
Shuttlecar
Self Propelled Power Sweeper Operator (Includes
Vacuum Sweeper)
Slusher Operator
Surface Heater
Switchman
Tar Pot Fireman
Tugger Hoist, Single Drum
Vacuum Cooling Plant
Welding Machine (powered other than by electricity)

GROUP 8-A

Articulated Dump Truck Operator
Elevator Operator
Mini Excavator under 25 H.P. (Backhoe-Trencher)
Skidsteer Loader, Bobcat 743 series or Smaller and
similar (without attachments)

ALL CRANES AND ATTACHMENTS:

GROUP 1

DESCRIPTIONS FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount
Diablo Base and Meridian,
Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range
6E,
Thence Southerly to the Southwest corner of Township 20S, Range 6E,
Thence Easterly to the Northwest corner of Township 21S, Range 7E
Thence Southerly to the Southwest corner of Township 21S, Range 7E
Thence Easterly to the Northwest corner of Township 22S, Range 9E,
Thence Southerly to the Southwest corner of Township 22S, Range 9E,
Thence Easterly to the Northwest corner of Township 23S, Range 10E,

Cranes over 250 tons
Derrick over 250 tons
Self Propelled Boom Type Lifting Device over 250
tons

GROUP 1-A

Clamshells and Draglines over 7 cu yds
Cranes over 100 tons
Derrick, over 100 tons
Derrick Barge Pedestal mounted over 100 tons
Self Propelled Boom Type Lifting Device Over 100
tons
Tower Cranes

GROUP 2-A

Clamshells and Draglines over 1 cu yds up to and
including 7 cu yds
Cranes over 45 tons up to and including 100 tons
Derrick Barge 100 tons and under
Mobile Self-Erecting Tower Crane (Potain) over 3
stories
Self Propelled Boom Type Lifting Device over 45 tons

GROUP 3-A

Clamshells and Draglines up to and including 1 cu yd
Cranes 45 tons and under
Mobile Self-Erecting Tower Crane (Potain), 3 stories
and under
Self Propelled Boom Type Lifting Device 45 tons and
under

GROUP 4-A

Boom Truck or dual-purpose A-Frame Truck, Non-
Rotating over 15 tons.
Truck Mounted Rotating Telescopic Boom Type
Lifting Device, Manitex or similar (Boom Truck -over
15 tons)
Truck-Mounted Rotating Telescopic Boom Type
Lifting Device, Manitex or Similar (Boom Truck),
under 15 tons

Thence Southerly to the Southwest corner of Township 24S, Range 10E,
Thence Easterly to the Southwest corner of Township 24S, Range 31E,
Thence Northerly to the Northeast corner of Township 20S, Range 31E,
Thence Westerly to the Southeast corner of Township 19S, Range 29E,
Thence Northerly to the Northeast corner of Township 17S, Range 29E,
Thence Westerly to the Southeast corner of Township 16S, Range 28E,
Thence Northerly to the Northeast corner of Township 13S, Range 28E,
Thence Westerly to the Southeast corner of Township 12S, Range 27E,
Thence Northerly to the Northeast corner of Township 12S, Range 27E,
Thence Westerly to the Southeast corner of Township 11S, Range 26E,
Thence Northerly to the Northeast corner of Township 11S, Range 26E,
Thence Westerly to the Southeast corner of Township 10S, Range 25E,
Thence Northerly to the Northeast corner of Township 9S, Range 25E,
Thence Westerly to the Southeast corner of Township 8S, Range 24E,
Thence Northerly to the Northeast corner of Township 8S, Range 24E,
Thence Westerly to the Southeast corner of Township 7S, Range 23E,
Thence Northerly to the Northeast corner of Township 6S, Range 23E,
Thence Westerly to the Southeast corner of Township 5S, Range 20E,
Thence Northerly to the Northeast corner of Township 5S, Range 20E,
Thence Westerly to the Southeast corner of Township 4S, Range 19E,
Thence Northerly to the Northeast corner of Township 1S, Range 19E,
Thence Westerly to the Southeast corner of Township 1N, Range 18E,
Thence Northerly to the Northeast corner of Township 3N, Range 18E,
Thence Westerly to the Southeast corner of Township 4N, Range 17E,
Thence Northerly to the Northeast corner of Township 4N, Range 17E,
Thence Westerly to the Southeast corner of Township 5N, Range 15E,
Thence Northerly to the Northeast corner of Township 5N, Range 15E,
Thence Westerly to the Southeast corner of Township 6N, Range 14E,
Thence Northerly to the Northeast corner of Township 10N, Range 14E,
Thence Easterly along the Southern line of Township 11N, to the California/Nevada State Border,
Thence Northerly along the California/Nevada State Border to the Northerly line of Township 17N,
Thence Westerly to the Southeast corner of Township 18N, Range 10E,
Thence Northerly to the Northeast corner of Township 20N, Range 10E,
Thence Westerly to the Southeast corner of Township 21N, Range 9E,
Thence Northerly to the Northeast corner of Township 21N, Range 9E,
Thence Westerly to the Southeast corner of Township 22N, Range 8E,
Thence Northerly to the Northeast corner of Township 22N, Range 8E,
Thence Westerly to the Northwest corner of Township 22N, Range 8E,
Thence Northerly to the Southwest corner of Township 27N, Range 8E,
Thence Easterly to the Southeast corner of Township 27N, Range 8E,
Thence Northerly to the Northeast corner of Township 28N, Range 8E,
Thence Westerly to the Southeast corner of Township 29N, Range 6E,
Thence Northerly to the Northeast corner of Township 32N, Range 6E,
Thence Westerly to the Northwest corner of Township 32N, Range 6E,
Thence Northerly to the Northeast corner of Township 35N, Range 5E,
Thence Westerly to the Southeast corner of Township 36N, Range 3E,
Thence Northerly to the Northeast corner of township 36N, Range 3E,
Thence Westerly to the Southeast corner of Township 37N, Range 1W,
Thence Northerly to the Northeast corner of Township 38N, Range 1W,
Thence Westerly to the Southeast corner of Township 39N, Range 2W,
Thence Northerly to the Northeast corner of Township 40N, Range 2W,
Thence Westerly to the Southeast corner of Township 41N, Range 4W,

Thence Northerly to the Northeast corner of Township 42N, Range 4W,
Thence Westerly to the Southeast corner of Township 43N, Range 5W,
Thence Northerly to the California/Oregon State Border,
Thence Westerly along the California/Oregon State Border to the Westerly Boundary of Township Range 8W,
Thence Southerly to the Southwest corner of Township 43N, Range 8W,
Thence Easterly to the Southeast corner of Township 43N, Range 8W,
Thence Southerly to the Southwest corner of Township 42N, Range 7W,
Thence Easterly to the Southeast corner of Township 42N, Range 7W,
Thence Southerly to the Southwest corner of Township 41N, Range 6W,
Thence Easterly to the Northwest corner of Township 40N, Range 5W,
Thence Southerly to the Southwest corner of Township 38N, Range 5W,
Thence Westerly to the Northwest corner of Township 37N, Range 6W,
Thence Southerly to the Southwest corner of Township 35N, Range 6W,
Thence Westerly to the Northwest corner of Township 34N, Range 10W,
Thence Southerly to the Southwest corner of Township 31N, Range 10W,
Thence Easterly to the Northwest corner of Township 30N, Range 9W,
Thence Southerly to the Southwest corner of Township 30N, Range 9W,
Thence Easterly to the Northwest corner of Township 29N, Range 8W,
Thence Southerly to the Southwest corner of Township 23N, Range 8W,
Thence Easterly to the Northwest corner of Township 22N, Range 6W,
Thence Southerly to the Southwest corner of Township 16N, Range 6W,
Thence Westerly to the Southeast corner of Township 16N, Range 9W,
Thence Northerly to the Northeast corner of Township 16N, Range 9W,
Thence Westerly to the Southeast corner of Township 17N, Range 12W,
Thence Northerly to the Northeast corner of Township 18N, Range 12W,
Thence Westerly to the Northwest corner of Township 18N, Range 15W,
Thence Southerly to the Southwest corner of Township 14N, Range 15W,
Thence Easterly to the Northwest corner of Township 13N, Range 14W,
Thence Southerly to the Southwest corner of Township 13N, Range 14W,
Thence Easterly to the Northwest corner of Township 12N, Range 13W,
Thence Southerly to the Southwest corner of Township 12N, Range 13W,
Thence Easterly to the Northwest corner of Township 11N, Range 12W,
Thence Southerly into the Pacific Ocean and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,
Thence Easterly to the Northwest corner of Township 1S, Range 2E,
Thence Southerly to the Southwest corner of Township 2S, Range 2E,
Thence Easterly to the Northwest corner of Township 3S, Range 3E,
Thence Southerly to the Southwest corner of Township 5S, Range 3E,
Thence Easterly to the Southeast corner of Township 5S, Range 4E,
Thence Northerly to the Northeast corner of Township 4S, Range 4E,
Thence Westerly to the Southeast corner of Township 3S, Range 3E,
Thence Northerly to the Northeast corner of Township 5N, Range 3E,
Thence Easterly to the Southeast corner of Township 6N, Range 5E,
Thence Northerly to the Northeast corner of Township 7N, Range 5E,
Thence Westerly to the Southeast corner of Township 8N, Range 3E,
Thence Northerly to the Northeast corner of Township 9N, Range 3E,
Thence Westerly to the Southeast corner of Township 10N, Range 1E,
Thence Northerly to the Northeast corner of Township 13N, Range 1E,
Thence Westerly into the Pacific Ocean, excluding that portion of Northern California contained within the following lines:
Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,
Thence Easterly to the Southeast corner of Township 12N, Range 16E,

Thence Northerly to the Northeast corner of Township 12N, Range 16E,
Thence Westerly to the Southeast corner of Township 13N, Range 15E,
Thence Northerly to the Northeast corner of Township 13N, Range 15E,
Thence Westerly to the Southeast corner of Township 14N, Range 14E,
Thence Northerly to the Northeast corner of Township 16N, Range 14E,
Thence Westerly to the Northwest corner of Township 16N, Range 12E,
Thence Southerly to the Southwest corner of Township 16N, Range 12E,
Thence Westerly to the Northwest corner of Township 15N, Range 11E,
Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,
Area 2 shall be all areas not part of Area 1 described above.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

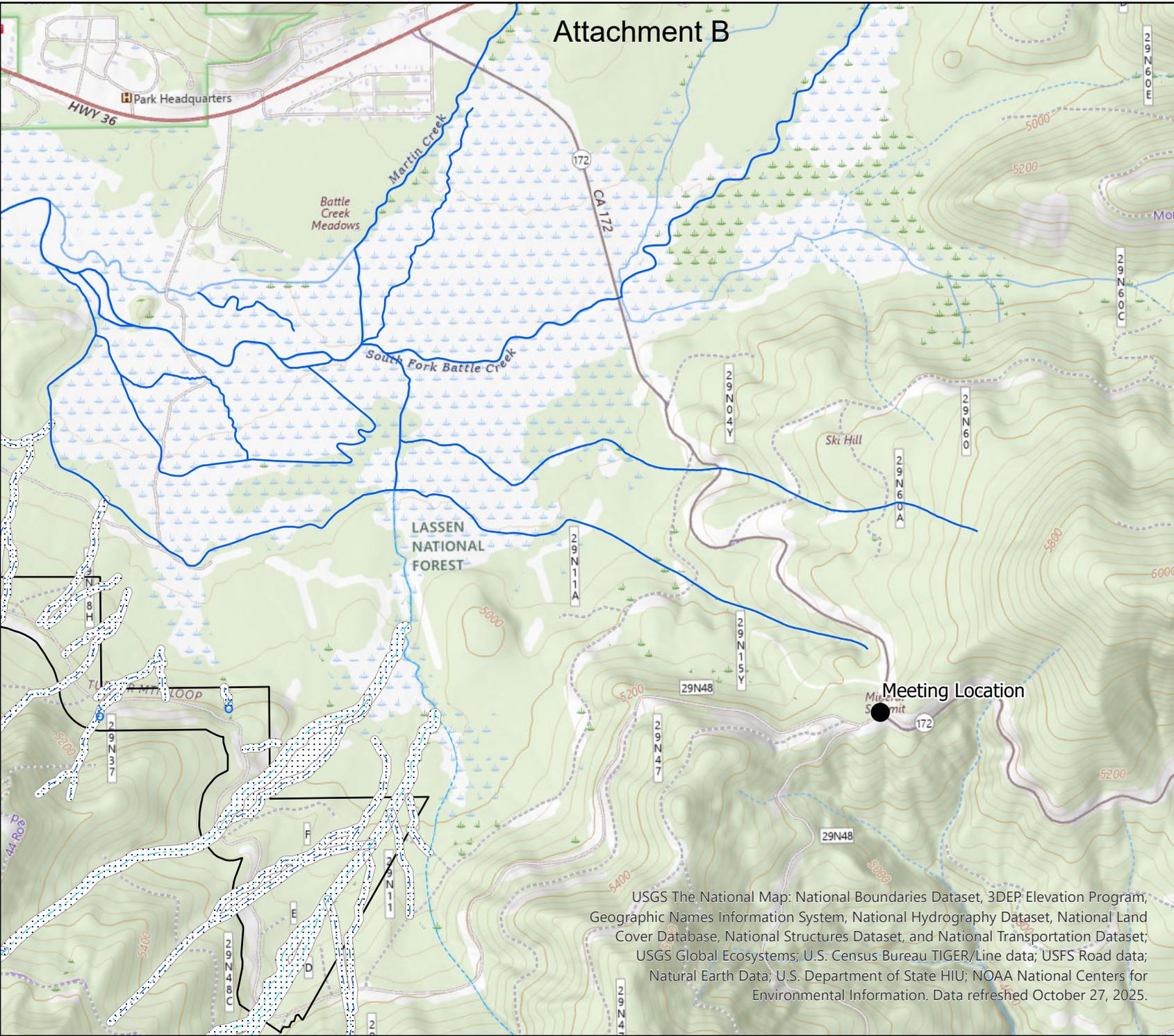
^a For classifications within each group, see Pages 5 – 7.

^b When three shifts are employed for five (5) or more consecutive days, seven and one-half (7½) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^c Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^d Includes an amount for supplemental dues.

Stairstep Mastication Project Meeting Location



Spring

Stream Class

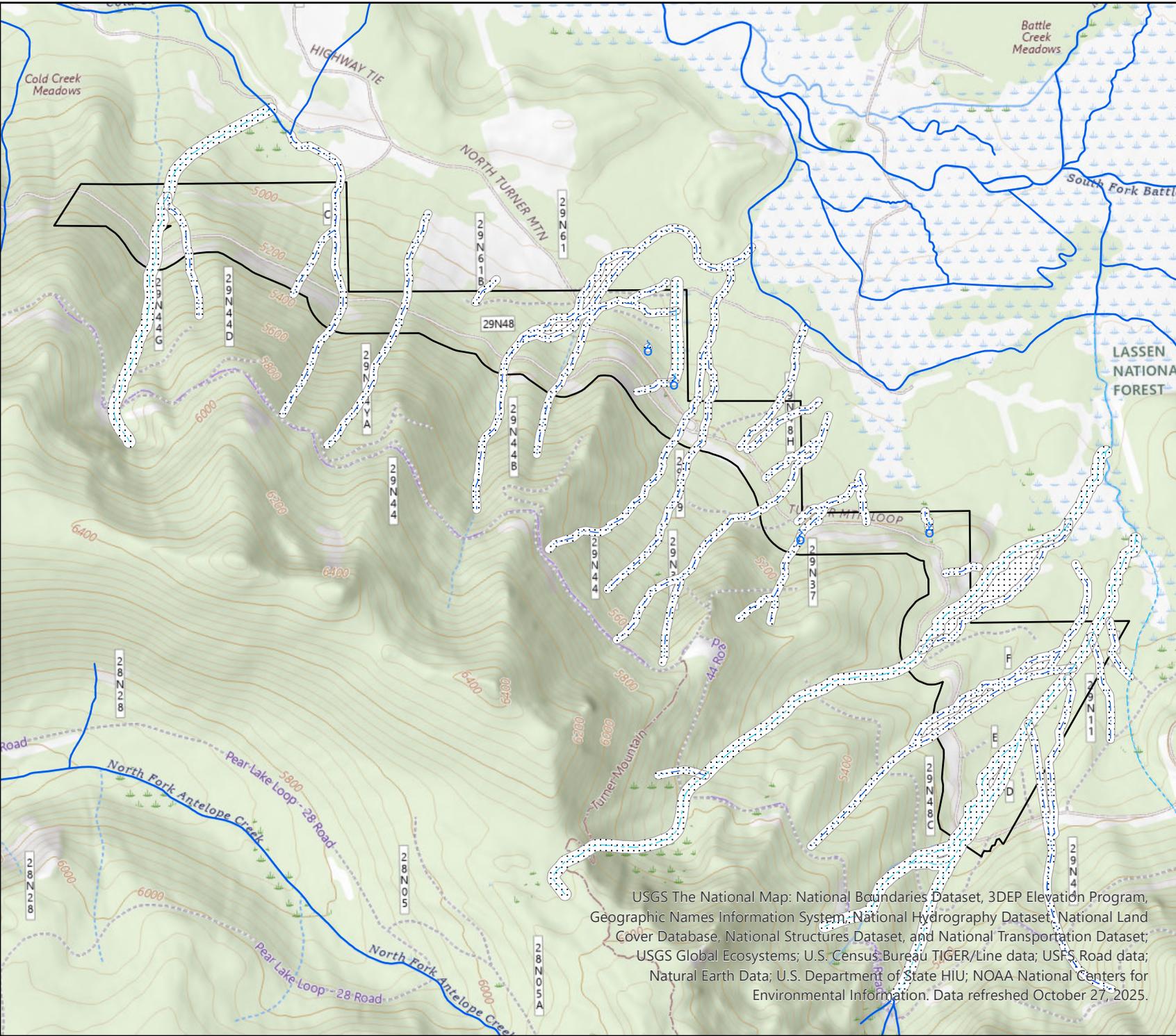
- 0
- 2
- 3
- Stream_Buffers
- Stairstep Mastication

0.5 Miles

USGS The National Map: National Boundaries Dataset, 3DEP Elevation Program, Geographic Names Information System, National Hydrography Dataset, National Land Cover Database, National Structures Dataset, and National Transportation Dataset; USGS Global Ecosystems; U.S. Census Bureau TIGER/Line data; USFS Road data; Natural Earth Data; U.S. Department of State HIU; NOAA National Centers for Environmental Information. Data refreshed October 27, 2025.

Spatial Reference
Name: NAD 1983 UTM Zone 10N
PCS: NAD 1983 UTM Zone 10N
GCS: GCS North American 1983
Datum: North American 1983
Projection: Transverse Mercator
Scale: 1:19,000

Stairstep Mastication Project



- Spring
- Stream Class
 - 0
 - 2
 - 3
- Stream_Buffers
- Stairstep Mastication

0.5 Miles

USGS The National Map: National Boundaries Dataset, 3DEP Elevation Program, Geographic Names Information System, National Hydrography Dataset, National Land Cover Database, National Structures Dataset, and National Transportation Dataset; USGS Global Ecosystems; U.S. Census Bureau TIGER/Line data; USFS Road data; Natural Earth Data; U.S. Department of State HIU; NOAA National Centers for Environmental Information. Data refreshed October 27, 2025.

Spatial Reference
Name: NAD 1983 UTM Zone 10N
PCS: NAD 1983 UTM Zone 10N
GCS: GCS North American 1983
Datum: North American 1983
Projection: Transverse Mercator
Scale: 1:19,000



Attachment C

CONTRACT FOR TREE PLANTING

“Stairstep Mastication Project”

THIS CONTRACT is made on the 19th day of February of 2026 by and between the Resource Conservation District of Tehama County, ("OWNER" or “District”) and ("CONTRACTOR") with respect to the following recitals:

1. District is a public entity organized and existing under the laws of the State of California.
2. District desires to contract with Contractor to perform the work more particularly described below and Contractor desires to perform such work on the terms and conditions set forth in this Contract.
3. Project Coordination: The District Manager of RCDTC is Jon Barrett, who is the representative of RCDTC for all purposes under this agreement. Seronica Biggs is designated as the project manager for the RCDTC and shall supervise the progress and execution of this agreement. Contractors are required to adhere to all the conditions set forth in the scope of work for all operations on the project site.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained in this Contract, the parties agree as follows:

Article 1

THE WORK

Contractor shall perform all the work as described in *“Exhibit A Scope of Work”* which is attached to this Agreement and incorporated herein by this reference.

Article 2

TIME OF COMMENCEMENT AND COMPLETION

The work to be performed under this Contract shall begin only after execution of the Contract and issuance of a written Notice to Proceed. Actual commencement will be dependent on factors outside the District’s control, including weather conditions, site accessibility, and seedling availability. Planting will occur during suitable planting windows as determined by the District’s Registered Professional Forester (RPF) and in coordination with the Contractor. All tasks must be completed no later than May 31, 2027, unless extended in writing by the District.

Article 3

CONTRACT SUM

The Contract Sum is the total amount payable by District to Contractor for the performance of all of the work under the Contract. The Contract Sum is **zero dollars (\$0.00)** unless otherwise modified in accordance with this Contract.

Article 4

PAYMENT SCHEDULE

4.1 If the completion date of this Contract as specified in Article 2 is more than thirty (30) calendar days after the issuance of the notice to proceed, Contractor shall submit to District on or before month's end, an application for payment specifying in detail the labor and materials incorporated into the work during the previous month. District's review of the application for payment and estimate of the value of labor and materials incorporated into the work shall be final. Upon completion of the work, District shall have paid to Contractor through monthly payment requests, provided the work has been accepted by District, and subject to the provisions of Articles 5 and 8. The payment of progress payments shall not be construed as an absolute acceptance of the work up to the time of such payments, the entire work being subject to final inspection and approval of District.

4.2 For the full performance of the services described in the Agreement by CONTRACTOR, District shall pay CONTRACTOR based on the grant funding schedule and the reporting requirements set forth in "*Exhibit B Payment Schedule*" attached to this Agreement and incorporated herein by reference.

4.3 The District will submit payments to CONTRACTOR within 15 days *after* the District receives payment from the funder. The District cannot pay for services before it receives compensation for prior invoiced work from the funder.

Article 5

PAYMENTS

5.1 Payments shall be made as provided in Article 4.

5.2 Payments may be withheld on account of (1) defective work not remedied; (2) claims or stop notices filed; (3) failure of Contractor to make payments properly to subcontractors or for labor, materials, or equipment; (4) damage to another contractor; or (5) unsatisfactory prosecution of the work by Contractor.

5.3 Final payment shall not be due until Contractor has delivered to District a complete release of all stop notices arising out of this Contract or receipts in full covering all labor, materials and equipment for which a lien could be filed, or a bond satisfactory to District indemnifying District against any such notice or lien.

5.4 In the event that the grant funding on which this Agreement relies is materially reduced or made unavailable, despite the parties understanding and expectations that no such disruption shall occur, this Agreement shall terminate immediately upon notice of such funding disruption by District to Contractor.

Article 6

CONTRACT DOCUMENTS

6.1 The Contract Documents shall consist of this Contract; request for bid, including all sections and attachments; Bid form; all required bonds and insurance; any attachments; any supplemental or special conditions to this Contract; any plans, specifications and drawings; any exhibits, addenda and bulletins; and any other documents, including but not limited to modifications, signed by both parties relating to the subject matter of this Contract. The intention of the Contract Documents is to place on Contractor the obligation to provide all labor, materials, equipment and other items necessary for the proper execution and completion of the work and the terms and conditions of payment therefore, and also to perform all work, which may be reasonably necessary to produce the intended results.

6.2 The term "work" as used in the Contract Documents includes all labor, materials and equipment necessary to complete the items listed in the scope of work.

Article 7

CONTRACTOR

7.1 Contractor acknowledges that Contractor is an independent contractor and not an employee, agent or representative of District. Contractor acknowledges that Contractor shall be solely responsible for and shall indemnify and hold District harmless from all matters relating to payment of Contractor's employees, subcontractors, suppliers and others, including compliance with Social Security withholding, and all other regulations governing such matters. This acknowledgement shall be documented through Contractor and all Subcontractor's preparation and signing of DISTRICT'S "*Exhibit C Certification of Contractor's Workers Compensation Coverage Exemption Request*" form.

7.2 Contractor shall supervise and direct the work using Contractor's best skill and attention. Contractor shall be solely responsible for all means, methods, techniques, sequences and procedures and for coordinating all portions of the work under the Contract. If the work of the Contract is part of a larger project, Contractor shall communicate and cooperate with District and any other contractors on the project to the extent necessary so that the performance and sequence of the entire project may be carried forward in good order and in a timely manner.

7.3 Unless otherwise specifically noted in writing signed by District, Contractor shall provide and pay for all labor, materials, equipment, tools, construction equipment and machinery, water, heat, utilities, transportation and other facilities and services necessary for the proper execution and completion of the work.

7.4 Contractor represents and warrants to District that all materials, equipment and work incorporated in the execution of this project shall be of good quality, free from faults and defects and in conformance with the Contract Documents. All materials, equipment and work



not so conforming to these standards may be considered defective. This warranty shall be in addition to any other warranty provided by law or contract.

7.5 Contractor shall pay all sales, consumer, use, and other similar taxes required by law and shall secure and pay for all permits, fees and licenses necessary for the execution of the work.

7.6 Contractor shall give all notices and comply with all laws, ordinances, rules, regulations and orders of any public authority bearing on the performance of the work and shall notify District if any of the Contract Documents are at variance therewith.

7.7 Contractor shall be responsible for the acts and omissions of all Contractor's employees and all subcontractors, their agents and employees and all other persons performing any of the work under a contract with Contractor.

7.8 Contractor at all times shall keep the project area free from accumulation of waste materials or rubbish caused by Contractor's operations. At the completion of the work, Contractor shall remove all Contractors' waste materials and rubbish from and about the project as well as Contractor's tools, equipment, machinery and surplus materials. If Contractor fails to clean up, District may do so and charge the cost to Contractor.

7.9 Contractor acknowledges that he or she has made an independent investigation of the job site, including underground conditions and all other conditions that might affect the progress of the work and is satisfied as to those conditions.

7.10 Contractor acknowledges that he or she has read and understands all of the Contract Documents.

7.11 Contractor acknowledges awareness of the provisions of subsection (b) of Public Contract Code section 7103.5, which states as follows:

In entering into a public works contract or a subcontract to supply goods, services, or materials pursuant to a public works contract, the contractor or subcontractor offers and agrees to assign to the awarding body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act ([15 U.S.C. Sec. 15](#)) or under the Cartwright Act (Chapter 2 (commencing with [Section 16700](#)) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, services, or materials pursuant to the public works contract or the subcontract. This assignment shall be made and become effective at the time the awarding body tenders final payment to the contractor, without further acknowledgment by the parties.

Contractor also acknowledges that these provisions may apply to the work being completed under this contract

7.12 Contractor shall comply with CAL FIRE, Forest Service and **Exhibit H Fire Plan for Construction and Service** fire restrictions. Contractor shall have on site an adequate transportable water supply capable of fire suppression in the event a fire should result from execution of the work. All vehicles and equipment must be equipped with operable fire extinguishers and approved spark arrestors.

7.13 Contractor shall adhere to all best management practices outlined in **Exhibit I Winter Period Operations Plan** and The California Forest Practices Act, or outlined in the forest management plan.



Article 8

COMPLIANCE WITH LABOR CODE REQUIREMENTS/PREVAILING WAGES/DAVIS BACON

8.1 Applicability.

This project is a public works project funded by the State of California and performed on federal lands. Accordingly, the work is subject to California Labor Code §§1720–1861 (Prevailing Wage Laws), the California Code of Regulations, Title 8, §16000 et seq., and the federal Davis-Bacon Act (40 U.S.C. §3141 et seq.), including related regulations at 29 C.F.R. Parts 1, 3, and 5. Contractors and subcontractors of every tier shall comply with both California and federal labor standards.

8.2 Wage Rates; Higher-of-Two Rule.

The applicable California DIR prevailing wage determinations and the U.S. Department of Labor Davis-Bacon wage determinations are incorporated into this Agreement by reference. Contractors must pay not less than the higher of the two applicable wage rates (including fringe benefits) for each craft, classification, or type of worker employed on the project.

8.3 Posting.

The Contractor shall post at the jobsite, in a prominent and accessible location:

- California DIR wage determinations (Labor Code §1773.2);
- U.S. Department of Labor Davis-Bacon wage determinations; and
- The “Employee Rights Under the Davis-Bacon Act” poster (WH-1321) and other notices required by law.

8.4 Certified Payroll Records.

The Contractor and all subcontractors shall prepare and submit weekly certified payroll records as follows:

- To the California DIR, electronically, in compliance with Labor Code §1776; and
- To the District and upon request to USDOL, on U.S. Department of Labor Form WH-347 or an approved equivalent, in compliance with the Davis-Bacon Act and the Copeland “Anti-Kickback” Act.
- Certified payrolls and basic records shall be retained for three (3) years after project completion and be available for inspection by the District, DIR, or USDOL.

8.5 Apprentices.

The Contractor shall employ apprentices in accordance with California Labor Code §§1777.5–1777.7 and applicable federal requirements. Apprentices must be properly registered and supervised, and ratios and training contributions must meet stricter state or federal standards.

8.6 Overtime.

Overtime shall be paid as required by California law and the Contract Work Hours and Safety Standards Act (CWHSSA, 40 U.S.C. §3701 et seq.). Workers must receive not less than 1.5 times the



basic hourly rate for hours worked in excess of 8 hours per day or 40 hours per week, whichever is more protective.

8.7 DIR Registration.

Contractor acknowledges the requirements of Labor Code §§1725.5 and 1771.1, which provide that no contractor or subcontractor may be listed on a bid proposal or awarded a public works contract unless registered with the Department of Industrial Relations (DIR), except as specifically provided in those statutes. This project is subject to DIR compliance monitoring and enforcement.

8.8 Withholding and Penalties.

The District may withhold from payments due amounts sufficient to cover underpayments, penalties, or liquidated damages arising from noncompliance with state or federal prevailing wage laws. Contractors and subcontractors may be subject to civil and/or criminal penalties, contract termination, suspension, or debarment for violations.

8.9 Subcontractor Compliance.

The Contractor shall insert prevailing wage and Davis-Bacon requirements into every subcontract and shall be responsible for ensuring compliance by all subcontractors and lower-tier entities.

8.10 Waiver of Indemnification.

To the fullest extent permitted by law, Contractor specifically waives any claim for indemnification under Labor Code §1781 against the District for liability arising out of Contractor's or subcontractors' failure to comply with prevailing wage requirements.

8.11 Applicability

In accordance with 29 CFR Part 5, the following Definitions (5.2) and Contract Provisions (5.5) are applicable to this Contract. In the event of a conflict between these Definitions and Contract Provisions and any other provision of the Contract, the stricter requirement applies.

8.12 Definitions

The definitions set forth in 29 CFR § 5.2 apply to the Contract Provisions contained herein. Such definitions are to be read in addition to, and not in exclusion of, any Contracting Definitions as set forth in the State of California Standard Requirements for Public Facility Construction otherwise applicable to this Contract.

8.13 Contract Provisions and Related Matters

8.13.1 Minimum Wages

8.13.1.1 General.

All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at the time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be



alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers and mechanics, subject to the provisions of 29 CFR § 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification for work actually performed, without regard to skill, except as provided in 29 CFR § 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein; provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR § 5.5(a)(1)(ii)) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

8.13.1.2 Additional Classifications and Wage Rates.

(A) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2) The classification is utilized in the area by the construction industry; and
- (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(B) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, U.S. Department of Labor. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30 day period that additional time is necessary.

(C) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30 day period that additional time is necessary.

(D) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 8.13.1.2(B) or (C) shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.



8.13.1.3 Fringe Benefit Not Expressed as Hourly Rate.

Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

8.13.1.4 Fringe Benefits Provided by Contractor.

If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program; provided, that the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

8.13.2 Withholding

The Federal agency or the Resource Conservation District of Tehama County (RCDTC) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other federally assisted contract subject to Davis Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), all or part of the wages required by the contract, the Agency may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

8.13.3 Payrolls and Basic Records

8.13.3.1 Recordkeeping.

Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three (3) years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the project). Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR § 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.



8.13.3.2 Weekly Payroll Submission and Statement of Compliance.

(A) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the Federal agency if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant, sponsor, or owner, as the case may be, for transmission to the Federal agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR § 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH 347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the Federal agency if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit them to the applicant, sponsor, or owner, as the case may be, for transmission to the Federal agency, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the sponsoring government agency (or the applicant, sponsor, or owner).

(B) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under § 5.5(a)(3)(ii) of Regulations, 29 CFR Part 5, the appropriate information is being maintained under § 5.5(a)(3)(i) of Regulations, 29 CFR Part 5, and that such information is correct and complete;

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH 347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 8.13.3.2(B) of this section.

(D) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. § 1001 and 31 U.S.C. § 231.

8.13.3.3 Access to Records; Enforcement.

The contractor or subcontractor shall make the records required under paragraph 8.13.3.1 available for inspection, copying, or transcription by authorized representatives of the Federal agency or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the contractor, sponsor, applicant, or



owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR § 5.12.

8.13.4 Apprentices and Trainees

8.13.4.1 Apprentices.

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

8.13.4.2 Trainees.

Except as provided in 29 CFR § 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by



the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

8.13.4.3 Equal Employment Opportunity.

The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

8.13.5 Compliance with Copeland Act Requirements

The contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this contract.

8.13.6 Subcontracts

The contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR § 5.5(a)(1) through (10) and such other clauses as the Federal agency may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR § 5.5.

8.13.7 Contract Termination; Debarment

A breach of the contract clauses in 29 CFR § 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR § 5.12.

8.13.8 Compliance with Davis Bacon and Related Acts

All rulings and interpretations of the Davis Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.

8.13.9 Disputes Concerning Labor Standards

Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

8.13.10 Certification of Eligibility

(i) By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis Bacon Act or 29 CFR § 5.12(a)(1).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis Bacon Act or 29 CFR § 5.12(a)(1).

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C.

8.14 Contract Work Hours and Safety Standards Act (CWHSSA)

The Agency Head shall cause or require the contracting officer to insert the following clauses set forth in paragraphs 8.14.1, 8.14.2, 8.14.3, and 8.14.4 in full in any contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by § 5.5(a) or § 4.6 of 29 CFR Part 4. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

8.14.1 Overtime Requirements

No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty (40) hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

8.14.2 Violation; Liability for Unpaid Wages; Liquidated Damages

In the event of any violation of the clause set forth in paragraph 8.14.1 the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph 8.14.1, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required.

8.14.3 Withholding for Unpaid Wages and Liquidated Damages

The Federal Agency or the Resource Conservation District of Tehama County (RCDTC) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in 8.14.2.

8.14.4 Subcontracts

The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs 8.14.1 through 8.14.4 and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 8.14.1 through 8.14.4.

8.14.5 Records for CWHSSA Only Contracts

In addition to the clauses contained in paragraph 8.14, in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other statutes cited in 29 CFR § 5.1, the contractor or subcontractor shall maintain payrolls and basic payroll records during the course of the work and shall preserve them for a period of three (3) years from the completion of the contract for all laborers and mechanics, including guards and watchmen, working on the contract. Such records



shall contain the name and address of each such employee, social security number, correct classifications, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. Further, the Agency Head shall cause or require the contracting officer to insert in any such contract a clause providing that the records to be maintained under this paragraph shall be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the Resource Conservation District of Tehama County and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview employees during working hours on the job.

Article 9

LIQUIDATED DAMAGES

9.1 The time limit specified in Article 2 is of the essence of the Contract. Contractors shall complete the work by the completion date and achieve the Milestones specified in Article 2 unless District agrees in writing to an extension of time.

9.2 The term "day" as used in the Contract Documents shall mean calendar day.

9.3 Failure to complete the work within the time and in the manner provided for by the Contract documents shall subject Contractor to liquidated damages.

9.4 The actual occurrence of damages and the actual amount of the damages, which District would suffer if the work were not completed within the specified time set forth, are dependent upon many circumstances and conditions which could prevail in various combinations, and it is impracticable and extremely difficult to fix the actual damages. Damages that the district would suffer in the event of delay include loss of the use of the project, costs of administration, inspection, supervision, and the loss suffered by the public by reason of the delay in the work. Accordingly, the parties agree that the amount herein set forth shall be presumed to be the number of damages sustained by the failure of the Contractor to complete the work within the time specified.

9.5 The amount of liquidated damages to be paid by Contractor to District for failure to complete the work specified shall be one-thousand US dollars (\$1,000.00) for each calendar day by which completion of the project is delayed beyond the completion date or milestones listed in Article 2, such amount being the actual cash value agreed upon as the loss to District resulting from Contractor's default. If completion date delays other contractual work, the Contractor shall pay the cost of other delayed work up to \$1,000.00 per day.

9.6 In the event Contractor shall become liable for liquidated damages under this Article, District, in addition to all other remedies provided by law, shall have the right to withhold all retained percentages of payments which would otherwise be or become due Contractor until the liability of Contractor under this section has been finally determined. If the retained percentage is not sufficient to discharge all liabilities of Contractor incurred under this Article, Contractor and its sureties shall continue to remain liable to District until all such liabilities are satisfied in full.

Article 10

NOTICES

All Notices required or provided for under this Agreement shall be in writing and delivered in person or sent by certified mail, postage, or by scanning and emailing a copy of original documents.



Notices required to be given to District shall be addressed as follows

Seronica Biggs, Project Manager

Resource Conservation District of Tehama County

PO Box 1232

Red Bluff, CA 96080

530-727-9983

sbiggs@tehamacountyrcd.org

Notices required to be given to Contractor shall be addressed as follows:

name

address

Phone number

email

party may change its address for notices by giving notice in writing to the other party, and thereafter all notices shall be addressed and transmitted to the new address. Notices shall be deemed given and received on the earlier of personnel delivery, of if mailed, on the expiration of 48 hours after being deposited in the United States Mail or on the delivery date or attempted delivery date shown on the return receipt, air bill or facsimile whichever is later.

Article 11

PROTECTION OF PERSONS AND PROPERTY

Contractor shall be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the work. Contractor shall take all reasonable precautions for the safety of, and shall provide all reasonable protection to prevent damage, injury or loss to (1) all employees on the work and other persons who may be affected thereby, (2) all the work and all materials and equipment to be incorporated therein, and (3) other property at the site or adjacent thereto. Contractor shall comply with all applicable laws, ordinances, rules, regulations and orders of any public authority having jurisdiction for the safety of persons or property or to protect them from damage, injury or loss. All damages or loss to any property caused in whole or in part by Contractor, any subcontractor, any sub-subcontractor or anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable, shall be remedied by Contractor, except damage or loss directly and solely attributable to the negligent acts or omissions of District.

Article 12



INDEMNITY

To the fullest extent permitted by law (including Civil Code sections 2782 et seq.), CONTRACTOR shall at its own expense defend, indemnify, hold harmless, exculpate, and release DISTRICT, its officers, agents, and employees, from and against any and all actions, claims, damages, liabilities, disabilities, liens, judgments, awards, or expenses (including but not limited to reasonable attorney's fees of DISTRICT, expert fees, litigation costs, and investigation costs), property damage or economic loss of any nature, that may be asserted by any person or entity, including CONTRACTOR, and that arise out of, pertain to, or relate to CONTRACTOR's acts, omissions, obligations or performance under this Agreement, except when the injury or loss is caused by the sole active negligence or intentional wrongdoing of DISTRICT. CONTRACTOR shall, at its own expense, defend any suit or action founded upon a claim of the foregoing. If there is a possible obligation to indemnify, CONTRACTOR's duty to defend exists regardless of whether it is ultimately determined that there is not a duty to indemnify. DISTRICT shall have the right to select its legal counsel at CONTRACTOR's expense, subject to CONTRACTOR's approval, which shall not be unreasonably withheld. This indemnification obligation is not limited in any way by any limitation on the amount or type of damages or compensation payable to or for CONTRACTOR or its agents under workers' compensation acts, disability benefits acts, or other employee benefit acts. CONTRACTOR shall also defend, indemnify, hold harmless, exculpate, and release DISTRICT from and against any adverse determination made by the Internal Revenue Service or the State Franchise Tax Board and/or any other taxing or regulatory agency with respect to CONTRACTOR's "independent contractor" status that would establish a liability on DISTRICT for failure to make social security deductions or contributions or income tax withholding payments, or any other legally mandated payment. These defense and indemnity obligations shall survive the termination or completion of this Agreement and are in addition to, and not limited by, the Insurance obligations in the Agreement.

Article 13

CONTRACTOR'S LIABILITY INSURANCE

Contractor shall procure and maintain, for the duration of the contract, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work described herein and the results of that work by Contractor, his/her agents, representatives, employees or subcontractors. At a minimum, Contractor shall maintain the insurance coverage, limits of coverage and other insurance requirements as described below.

Commercial General Liability (including operations, products and completed operations)

\$1,000,000 per occurrence for bodily injury, personal injury and property damage. If coverage is subject to an aggregate limit, that aggregate limit shall be twice the occurrence limit, or the general aggregate limit shall apply separately to this project/location.

Automobile Liability

Automobile liability insurance is required with minimum limits of \$1,000,000 per accident for bodily injury and property damage, including owned and non-owned and hired automobile coverage, as applicable to the scope of services defined under this agreement.

Workers' Compensation

If Contractor has employees, he/she shall obtain and maintain continuously Workers' Compensation insurance to cover Contractor and Contractor's employees and partners as required by the State of California, as well as Employer's Liability insurance in the minimum amount of \$1,000,000 per accident for bodily injury or disease. Contractor represents that Contractor has secured the payment



of worker's compensation insurance in compliance with the provisions of the Labor Code of the State of California and during the performance of this work shall continue to provide worker's compensation insurance. DISTRICT requires all Contractors and all their subcontractors to have on file with DISTRICT office a Certificate of Workers' Compensation Insurance or a Certificate of Self-Insurance issued by the Director of Industrial Relations evidencing that worker's compensation insurance is in effect and providing that the District shall receive thirty (30) days prior written notice of cancellation. If CONTRACTOR is self-insured or is otherwise exempt from Workers Compensation regulations, CONTRACTOR shall complete and submit to DISTRICT, DISTRICT form entitled "***Certification of Contractor's Workers Compensation Coverage Exemption Request***" (***Exhibit C***). This form certifies that under penalty of perjury Contractor and any of their subcontractors does not employ anyone in a manner that is subject to the workers' compensation laws of California. (*Business and Professions Code Section 7125.*) By executing this Contract, Contractor certifies as follows:

"I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract."

If Contractor maintains higher limits than the minimums shown above, District shall be entitled to coverage for the higher limits maintained by Contractor.

All such insurance coverage shall be provided on an "occurrence" basis, rather than a "claims made" basis.

Certificates of Insurance

Certificates of liability, workers' compensation, and other insurance as described herein, must be submitted to the District within eight (8) calendar days after the Contractor has received notice that the contract has been awarded. These certificates shall be approved by the District prior to the contract being approved, and the Notice to Proceed is issued.

Endorsements: Additional Insureds

The Commercial General Liability and Automobile Liability policies shall include, or be endorsed to include "**Resource Conservation District of Tehama County, California Department of Forestry and Fire Protection and their elected and appointed officials, officers, employees, consultants and volunteers**" doing work under this agreement as an additional insured.

The certificate holder shall be "Resource Conservation District of Tehama County."

District shall be provided with a copy of Certificates of Insurance with endorsements.

Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions of \$25,000 or more must be declared to, and approved by, the District. The deductible and/or self-insured retentions shall not limit or apply to Contractor's liability to District and shall be the sole responsibility of Contractor.

Primary Insurance Coverage

For any claims related to this project, Contractor's insurance coverage shall be primary insurance as respects the District, its officers, officials, employees and volunteers. Any insurance or self-



insurance maintained by the District, its officers, officials, employees or volunteers shall be excess of Contractor's insurance and shall not contribute with it.

Coverage Cancellation

Each insurance policy required herein shall be endorsed to state that "coverage shall not be reduced or canceled without 30 days' prior written notice certain to the District."

Acceptability of Insurers

Contractor's insurance shall be placed with an insurance carrier holding a current A.M. Best & Company's rating of not less than A: VII unless otherwise acceptable to the District. The District reserves the right to require rating verification. Contractor shall ensure that the insurance carrier shall be authorized to transact business in the State of California.

Subcontractors

Contractor shall require and verify that all subcontractors maintain insurance that meets all the requirements stated herein.

Material Breach

If for any reason, Contractor fails to maintain insurance coverage or to provide evidence of renewal, the same shall be deemed a material breach of contract. District, in its sole option, may terminate the contract and obtain damages from Contractor resulting from breach. Alternatively, District may purchase such required insurance coverage, and without further notice to Contractor, District may deduct from sums due to Contractor any premium costs advanced by District for such insurance.

Policy Obligations

Contractor's indemnity and other obligations shall not be limited by the foregoing insurance requirements.

Verification of Coverage

Contractor shall furnish District with original endorsements effecting coverage required herein. All endorsements shall be received and approved by the District prior to District signing the agreement and before work commences. However, failure to do so shall not operate as a waiver of these insurance requirements.

The District reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time.

Article 14

CHANGES IN THE WORK

14.1 Contractor and District agree that changes in this Contract or in work to be done under the Contract shall become effective only when written in the form of a supplemental agreement or change order and approved and signed by District and Contractor. It is specifically agreed that District shall have the right to request any alterations, deviations, reductions or additions to the Contract Documents, including without limitation the plans and specifications or any of them, and the amount of the cost thereof shall be added to or deducted



from the amount of the Contract Sum by fair and reasonable valuations. This Contract shall be held to be completed when the work is completed in accordance with the original plans and specifications amended by such changes. If the change order requires an extension of time, time for completion of the work shall be extended to the date specified in the change order. Contractor shall not be subject to any claims for liquidated damages for such period of time, but Contractor shall have no claim for any other compensation for any such delay. No such change or modification shall release or exonerate any surety upon any guarantee or bond given in connection with this Contract.

14.2 If any portion of the Contract work involves digging trenches or other excavations that extend deeper than four feet below the surface, then:

.1 Contractor shall promptly, and before the following conditions are disturbed, notify District in writing of any:

(a) material that Contractor believes may be material that is hazardous waste, as defined in Section 25117 of the California Health and Safety Code, that is required to be removed to a Class I, Class II, or Class III disposal site in accordance with provisions of existing law;

(b) subsurface or latent physical conditions at the site differing from those indicated; and

(c) unknown physical conditions at the site of any unusual nature, different materially from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the Contract.

.2 District shall promptly investigate the conditions, and if it finds that the conditions do materially so differ, or do involve hazardous waste, and cause a decrease or increase in Contractor's cost of, or the time required for, performance of any part of the work shall issue a change order under the procedures described in the Contract Documents.

.3 In the event that a dispute arises between District and Contractor whether the conditions materially differ, or involve hazardous waste, or cause a decrease or increase in Contractor's cost of, or time required for, performance of any part of the work, Contractor shall not be excused from the scheduled completion date provided for by the Contract Documents, but shall proceed with all work to be performed under the Contract. Contractor shall retain any and all rights provided either by the Contract or by law, which pertain to the resolution of disputes and protests between the contracting parties.

Article 15

PROSECUTION OF WORK DESPITE DISPUTES

In the event of a dispute between District and Contractor as to an interpretation of any of the plans, specifications or other Contract Documents, or as to the quality or sufficiency of material or workmanship, the decision of District shall for the time being prevail and Contractor, without delaying the job, shall proceed as directed by District without prejudice to a final determination by negotiation, arbitration or litigation (subject to paragraph 22.1 herein) in accordance with the provisions of the Contract Documents. Should Contractor be finally determined to be either wholly or partially correct, District shall reimburse Contractor to that extent for added costs Contractor may have incurred by reason of work done or material supplied beyond the terms of the Contract as a



result of complying with District's directions.

Article 16

DEFAULT BY CONTRACTOR

16.1 Contractor shall prosecute the work diligently to completion and in all events within the time specified in Article 2. If Contractor is adjudged bankrupt, makes a general assignment for the benefit of Contractor's creditors, has a receiver appointed on account of Contractor's insolvency, fails to achieve satisfactory progress, fails to supply a satisfactory number of skilled workers and adequate equipment and materials for the efficient execution of the work, or disregards laws, ordinances, or instructions of District, then District may give Contractor a written notice requiring correction of the problem. If Contractor fails to correct the problem or make satisfactory arrangements for the correction of the problem and proper completion of the project within five (5) calendar days, Contractor shall be deemed in default and the District may terminate the Contract effective immediately upon written notice to Contractor. Contractor and Contractor's surety on the performance bond, if any, shall remain liable for liquidated damages should the work be delayed beyond the completion date.

16.2 If the surety elects not to take over and perform the Contract, District may take over the work and prosecute it to completion at Contractor's expense by any method District deems advisable. Contractor and Contractor's surety shall be liable to District for any excess cost incurred by District. If District elects to perform the work itself, District may, without liability, take possession of and utilize in completing the work, such equipment, materials, appliances, plants and other property belonging to Contractor as is located on the work site and necessary for the project. If the expense of completing the work exceeds the unpaid balance, Contractor shall pay the difference to the District.



Article 17

PERFORMANCE BOND AND LABOR AND MATERIALS PAYMENT BOND

Contractor shall provide District with a **Performance Bond (Exhibit E)** and a labor and materials **Payment Bond (Exhibit F)**. The labor and material payment bond shall be in an amount of one hundred percent (100%) of the Contract Sum to insure the payment of all obligations incurred by Contractor in connection with the work of the Contract. The bonds shall be in such form as prescribed in **Exhibit E** and **Exhibit F** and with such sureties as may be agreeable to the parties. Contractor shall deliver the performance bond along with the labor and material payment bond at the time of the execution of this Contract.

Article 18

SUBSTITUTION OF SECURITIES

18.1 Consistent with the California Public Contract Code, Section 22300, Contractor may substitute securities for any monies withheld by District to ensure performance under the Contract. At the request and expense of Contractor, securities equivalent to the amount to be withheld shall be deposited with District, or with a state or federally chartered bank in California as the escrow agent, who shall then pay those monies to Contractor. Upon satisfactory completion of the Contract, the securities shall be returned to Contractor.

18.2 Alternatively, Contractor may request and District shall make payment of retentions earned directly to the escrow agent at the expense of Contractor. At the expense of Contractor, Contractor may direct the investment of the payments into securities and Contractor shall receive the interest earned on the investments upon the same terms provided for in this Article for securities deposited by Contractor. Upon satisfactory completion of the Contract, Contractor shall receive from the escrow agent all securities, interest, and payments received by the escrow agent from District, pursuant to the terms of this Article. Contractor shall pay to each subcontractor, not later than twenty (20) days of receipt of the payment, the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to insure the performance of Contractor.

18.3 Securities eligible for investment under this Article shall include those listed in California Government Code Section 16430, bank or savings and loan certificates of deposit, interest bearing demand deposit accounts, standby letters of credit, or any other security mutually agreed to by Contractor and District. Contractor shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

Article 19

WORKING HOURS

RESERVED

Article 20

GUARANTY

20.1 Contractor guarantees all equipment, materials, supplies and work. Should any of the materials or equipment prove defective or should the work as a whole or any part thereof prove defective, due to faulty workmanship, material furnished or methods of installation, or should the work or any part thereof fail to operate properly as originally intended and in accordance with any plans and specifications, due to any of the above causes within twelve (12) months (or such longer period of time as may be prescribed by law, the supplier or the manufacturer) after the date on which the completed work covered by this Contract is accepted by District, Contractor agrees to reimburse District, upon demand, for its expense incurred in restoring said work to the condition contemplated in said project, including, but not limited to, the cost of any such equipment or materials replaced, the cost of removing and replacing any other work necessary to make such replacement or repairs, and the cost of testing the repaired or restored work, or, upon demand by District, to replace any such material and to repair said work completely without cost to District so that said work will function successfully as originally contemplated. Contractor expressly agrees to act as co-guarantor of all equipment and materials incorporated in the work, and Contractor shall supply District with all warranty and guarantee documents relative to such equipment and materials, which are guaranteed or warranted by their suppliers or manufacturers. The provisions of this Article apply to work done by any subcontractors of Contractor as well as to work done by Contractor.

20.2 District shall have the unqualified option to make any needed replacement or repairs itself or to have such replacements or repairs done by Contractor. In the event District elects to have said work performed by Contractor, Contractor agrees that the repairs shall be made and such materials as are necessary shall be furnished and installed and any testing of repaired and replaced materials or work shall be done within a reasonable time after the receipt of demand from District and at no additional cost to District. If Contractor shall fail or refuse to comply with his obligations under this guaranty, District shall be entitled to all costs and expenses, including attorneys' fees, reasonably incurred by reason of the said failure or refusal.

Article 21

MISCELLANEOUS PROVISIONS

21.1 Governing Law and Venue. This Contract shall be governed by and construed in accordance with the laws of the State of California. The parties also agree that, in the event of litigation, venue shall be in the proper court located in Tehama County, California.

21.2 Assignment of Contract. Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the surety on the performance bond, if any, and District.

21.3 Notices. All notices, certificates, or other communications hereunder shall be deemed given when delivered or mailed by first-class or registered mail, postage prepaid, to the parties



at their respective places of business.

21.4 Binding Effect. This Contract shall insure to the benefit of and shall be binding upon Contractor and District and their respective successors and assigns.

21.5 Severability. In the event any provision of this Contract shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.

21.6 Amendments. The terms of this Contract shall not be waived, altered, modified, supplemented or amended in any manner whatsoever except by written agreement signed by the parties.

21.7 Entire Agreement. This Contract and the other Contract Documents as defined in Article 6 hereof constitute the entire agreement between the parties. There are no understandings, agreements, representations or warranties, express or implied, not specified in this Contract or the other Contract Documents. Contractor, by the execution of this Contract, acknowledges that Contractor has read this Contract and all other Contract Documents, understands them, and agrees to be bound by their terms and conditions.

Article 22

AUTHORITY OF DISTRICT REPRESENTATIVES

District's representative shall decide questions about the quality or acceptability of materials furnished and work performed manner of performance and rate of progress of the work, the interpretation of the Plans and Specifications and the fulfillment of the contract by the Contractor.

Article 23

FLOW DOWN PROVISIONS

The Contractor shall abide by and be subject to all applicable terms and conditions of the attached agreement between CAL FIRE and the Resource Conservation District of Tehama County as shown in *“Exhibit G Grant Agreement between CAL FIRE and RCDTC.”*

This Agreement supersedes all previous agreements or understandings and constitutes the entire understanding between parties with respect

IN WITNESS WHEREOF RCDTC and CONSULTANT have executed this Agreement the day and year first above written

Tehama County Resource Conservation District:

Contractor:

By: _____

By: _____

Jon Barrett, District Manager

Contractor sig.

Attachment B

FIRE PLAN FOR CONSTRUCTION AND SERVICE CONTRACTS

1. SCOPE:

The provisions set forth below outline the responsibility for fire prevention and suppression activities and establish a suppression plan for fires within the contract area. The contract area is delineated by map in the contract. The provisions set forth below also specify conditions under which contract activities will be curtailed or shut down.

2. RESPONSIBILITIES:

A. Contractor

(1) Shall abide by the requirements of this Fire Plan.

(2) Shall take all steps necessary to prevent their employees, subcontractors and their employees from setting fires, shall be responsible for preventing the escape of fires set directly or indirectly as a result of contract operations, and shall immediately initiate actions to extinguish all such fires which may escape.

(3) Shall permit and assist in periodic testing and inspection of required fire equipment. Contractor shall certify compliance with specific fire precautionary measures in the fire plan before beginning operations during Fire Precautionary Period and shall update such certification when operations change.

(4) Shall designate in the Fire Plan and furnish on Contract Area, during operating hours, a qualified fire supervisor authorized to act on behalf of Contractor in fire prevention and suppression matters.

B. Resource Conservation District of Tehama County (RCDTC)

The RCDTC may conduct one or more inspections for compliance with the Fire Plan. The number, timing, and scope of such inspections will be at the discretion of RCDTC representatives responsible for contract administration. Such inspections do not relieve the Contractor of responsibility for correcting violations of the fire plan or for fire safety in general, as outlined in paragraph 2.A above.

3. DEFINITIONS:

The following definitions shall apply:

Active Landing: A location the contractor may be skidding logs into, or performing other operations such as delimiting, log manufacturing, and chipping logs. Except for EV and E

days, loading logs or stockpiling chips only, on a cleared landing, does not constitute an Active Landing.

Hot Saw: A harvesting system that employs a high-speed (>1100 rpm) rotating felling head, i.e., full rotation lateral tilt head.

Mechanical Operations: The process of felling, skidding, chipping, shredding, masticating, piling, log processing and/or yarding which requires the use of motorized power which includes, chainsaws, chippers, motorized carriages, masticators, stroke delimiters, skidders, dozers etc.

4. TOOLS AND EQUIPMENT:

The Contractor shall comply with the following requirements during the fire precautionary period, as defined by unit administering contracts:

The Fire Precautionary Period set by the RCDTC is April 2 through November 15 of any year.

- This contract requires, does not require, a Fire Box and associated Fire Tools according to CPRC Section 4428.

A. Fire Tools and Equipment: Contractor shall meet minimum requirements of Section 4428 of the California Public Resources Code (PRC). Fire tools kept at each operating landing shall be sufficient to equip all employees in the felling, yarding, loading, chipping, and material processing operations associated with each landing. Fire equipment shall include two tractor headlights for each tractor dozer used in Contractor's Operations. Tractor headlights shall be attachable to each tractor and served by an adequate power source. All required fire tools shall be maintained in suitable and serviceable condition for fire fighting purposes.

Trucks, tractors, skidders, masticators, pickups and other similar mobile equipment shall be equipped with and carry at all times a size 0 or larger shovel with an overall length of not less than 46 inches and a 2-1/2 pound axe or larger with an overall length of not less than 28 inches.

B. Fire Extinguishers: Contractor shall equip each internal combustion yarder, fuel truck, and loader with a fire extinguisher for oil and grease fires (4-A:60-B:C).

Skidders and tractors shall be equipped with a minimum 5-BC fire extinguisher.

All Fire Extinguishers shall be mounted, readily accessible, properly maintained and fully charged.

Contractor shall equip each mechanized machine with hydraulic systems, powered by an internal combustion engine (chipper, feller/buncher, harvester, forwarder, hot saws, stroke delimeter, etc), except tractors and skidders, with at least two 4-A:60-B:C fire extinguishers or equivalent.

C. Spark Arresters and Mufflers: Contractor shall equip each operating tractor and any other internal combustion engine with a spark arrester, except for motor vehicles equipped with a maintained muffler as defined in C.P.R.C. Section 4442 or tractors with exhaust-operated turbochargers. Spark Arresters shall be a model tested and approved under Forest Service Standard 5100-1a as shown in the National Wildlife Coordinating Group Spark Arrester Guide, Volumes 1 and 2, and shall be maintained in good operating condition. Every motor vehicle subject to registration shall at all times be equipped with an adequate exhaust system meeting the requirements of the California Vehicle Code.

D. Power Saws: Each power saw shall be equipped with a spark arrester approved according to C.P.R.C. Section 4442 or 4443 and shall be maintained in effective working order. An Underwriters Laboratories (UL) approved fire extinguisher containing a minimum 14 ounces of fire retardant shall be kept with each operating power saw. In addition, a size 0 or larger shovel with an overall length of not less than 38 inches shall be kept with each gas can but not more than 300 feet from each power saw when used off cleared landing areas.

• This contract requires, does not require, Section 4E of the Fire Plan.

E. Tank Truck or Trailer: Contractor shall provide a **water tank truck or trailer** on or in proximity to Contract Area during Contractor's Operations hereunder during Fire Precautionary Period. When Project Activity Level B or higher is in effect, a tank truck or trailer shall be on or immediately adjacent to each active landing, unless otherwise excepted when Hot Saws or Masticators are being used. See Section 6 for specific contract requirements.

The tank shall contain at least 300 gallons of water available for fire suppression. Ample power and hitch shall be readily available for promptly and safely moving tanks over roads serving Contract Area. Tank truck or trailer shall be equipped with the following:

- (1) Pump, which at sea level, can deliver 23 gallons per minute at 175 pounds per square inch measured at the pump outlet. Pumps shall be tested on Contract Area using a 5/16 inch orifice in the Forester One Inch In-Line Gauge test kit. Pump shall meet or exceed the pressure value in the following table for nearest temperature and elevation:

Temp	Sea Level		1000 Feet		2000 Feet		3000 Feet		4000 Feet		5000 Feet		6000 Feet		7000 Feet		8000 Feet		9000 Feet		10000 Feet	
	PSI	GPM	PSI	GPM																		
55	179	23	174	23	169	23	165	22	161	22	157	22	153	22	150	21	146	21	142	21	139	21
70	175	23	171	23	166	22	162	22	158	22	154	22	150	21	147	21	143	21	139	21	136	20
85	171	23	168	23	163	22	159	22	155	22	151	21	147	21	144	21	140	21	136	20	133	20
100	168	23	164	23	159	22	155	22	152	22	148	21	144	21	141	21	137	20	133	20	131	20

The pump outlet shall be equipped with 1-1/2 inch National Standard Fire Hose thread. A bypass or pressure relief valve shall be provided for other than centrifugal pumps.

- (2) 300 feet of 3/4-inch inside diameter rubber-covered high-pressure hose mounted on live reel attached to pump with no segments longer than approximately 50 feet, when measured to the extreme ends of the couplings. Hose shall have reusable compression wedge type 1-inch brass or lightweight couplings (aluminum or plastic). One end of hose shall be equipped with a coupling female section and the other end with a coupling male section. The hose shall, with the nozzle closed, be capable of withstanding 200 PSI pump pressure without leaking, distortions, slipping of couplings, or other failures.
- (3) A shut-off combination nozzle that meets the following minimum performance standards when measured at 100 P.S.I. at the nozzle:

	G.P.M.	Horizontal Range
Straight Stream	10	38 feet
Fog Spray	6 - 20	N/A

- (4) Sufficient fuel to run the pump at least 2 hours and necessary service accessories to facilitate efficient operation of the pump.

When Contractor is using Hot Saws or **Masticators**, an additional 250 feet of light weight hose, approved by the RCDTC, shall be immediately available for use and be capable of connecting to the 300 feet of hose and appurtenances in (2) and (3) above.

This equipment and accessories shall be deliverable to a fire in the area of operations and is subject to the requirements for each specific activity level identified in Section 6.

F. Compressed Air Foam System: A Compressed Air Foam System (CAFS) is a fire suppression system where compressed air is added to water and a foaming agent. By agreement, Contractor may substitute a CAFS or functional equivalent in lieu of the tank truck, trailer or fire extinguishers, provided it meets or exceeds the following specifications and requirements:

- 1. Variable foam expansion ratio – 10:1 to 20:1.
- 2. Units shall be kept fully charged with air; water and foam concentrate as recommended by the manufacturer and have the appropriate tools to service the system.
- 3. The unit shall contain enough energy to empty tank and clear hose prior to exhausting propellant.
- 4. The unit shall be capable of being completely recharged within 10 minutes.
- 5. When used on cable yarding landings, the unit shall be outfitted for immediate attachment to carriage and transported without damage to the unit.

Fire extinguishers required for Hot Saws, **Masticators** and similar equipment identified in Section 4 B. above may be substituted with a 3 gallon CAFS.

Tank truck, trailer or equivalent may be substituted with a 30 Gallon CAFS with at least 550 feet of one inch hose and an adjustable nozzle with enough water, air and foam concentrate for at least one recharge.

This equipment and accessories shall also be deliverable to a fire in the area of operations and subject to the requirements for each specific activity level identified in Section 6.

5. GENERAL

- A. **State Law:** In addition to the requirements in this Fire Plan, the Contractor shall comply with all applicable laws of the State of California. In particular, see California Public Resource Codes.
- B. **Permits Required:** The Contractor must secure a special written permit from the Project Manager or designated representative before burning, welding, or cutting metal or starting any warming fires. If contract requires Blasting and Storing of Explosives and Detonators, an Explosives Permit may be required pursuant to the California Health and Safety Code, Section 12101.
- C. **Blasting:** Contractor shall use electric caps only unless otherwise agreed in writing. When blasting is necessary in slash areas, a Fire Patrolperson equipped with a size 0 or larger shovel with an overall length of not less than 46 inches and a filled backpack can (4 or 5 gallon) with hand pump shall remain in the immediate area for an hour after blasting has been completed.
- D. **Smoking:** Smoking **will not** be permitted at any time on the project site.
- E. **Storage and Parking Areas.** Equipment service areas, parking areas, and gas and oil storage areas shall be cleared of all flammable material for a radius of at least 10 feet unless otherwise specified by local administrative unit. Small mobile or stationary internal combustion engine sites shall be cleared of flammable material for a slope distance of at least 10 feet from such engine. The COR shall approve such sites in writing.
- F. **Reporting Fires:** As soon as feasible but no later than 15 minutes after initial discovery, Contractor shall call 911 to notify of any fires in Contract Area or along roads used by Contractor. Contractor's employees shall report all fires as soon as possible to the Project Manager and/or personnel listed below, but not necessarily in the order shown:

	Name	Office Address	Office telephone
Project Manager	Seronica Biggs	724 Main St Red Bluff Ca 96080	530-727-9983
District Manager	Jon Barrett	724 Main St Red Bluff Ca 96080	530-727-1280

▪ This contract requires, does not require, Section 5G of the Fire Plan.

- G. **Communications:** Contractor shall furnish a serviceable telephone, radio-telephone or radio system connecting each operating side with Contractor's headquarters. When such headquarters is at a location which makes communication to it clearly impractical, RCDTC may accept a reasonable alternative location. The communication system shall provide prompt and reliable communications between Contractor's headquarters (or agreed to alternative) and RCDTC via commercial telephone.

Procedures for Reporting a Wildfire or Medical Emergency

1. Contact **911** and clearly state that "This is an emergency call."
2. When reporting a fire, provide the following information:
 - Your Name
 - Call back telephone number
 - Project Name and Location; Descriptive location (Reference point) and Legal description (Township, Range, Section)
 - Fire Information: Including Acres, Rate of Spread and Wind Conditions
 - If location is off the main road system, send someone to guide emergency responders to scene.
3. In the event of fire - direct personnel and equipment to engage in fire suppression as soon as possible and continue the attack until relieved by Fire Agency personnel.
4. If it is a medical emergency, give aid to the victim(s) until first responders arrive.
5. Contact Project Manager and relay emergency information.

▪ This contract requires, does not require, Section 5H of the Fire Plan.

- H. **Fire Patrolperson:** Contractor shall furnish a qualified fire patrolperson each operating day when **Project Activity Level C or higher** is in effect. When on duty, sole responsibility of patrolperson shall be to patrol the operation for prevention and detection of fires, take suppression action where necessary and notify the RCDTC as required. This Fire patrol is required on foot, unless otherwise agreed. By agreement, one patrolperson may provide patrol on this and adjacent projects.

The Contractor shall, prior to commencing work, furnish the following information relating to key personnel:

<u>Title</u>	<u>Name</u>	<u>Telephone Number</u>
<u>Fire Supervisor</u>		
<u>Fire Patrolperson</u>		



Sonora, CA 95370

- I. **Clearing of Fuels:** Contractor shall clear away, and keep clear, fuels and logging debris as follows:

Welding equipment and stationary log loaders, yarders and other equipment listed in California State Law:	10 feet slope radius
Tail or corner haulback blocks:	All running blocks shall be located in the center of an area cleared to mineral soil at least 15 feet in diameter.
Lines near, between or above blocks:	Sufficient clearing to prevent line from rubbing on snags, down logs and other dead woody material.

6. EMERGENCY PRECAUTIONS

Contractor's Operations shall conform to the limitations or requirements in the Project Activity Level (PAL) table below. Project Activity Levels applicable to this project shall be the predicted activity levels for the Fire Danger Rating Area(s), or fire weather station(s) stated in the Contract Area Map Legend on Integrated Resource Service Contracts (IRSC's), and other contracts where applicable.

Fire Danger Rating Area/Fire Weather Station for Project To Be Determined

The U.S. Forest Service, in its sole discretion, may change the predicted activity level if the current fire suppression situation, weather and vegetation conditions warrant an adjustment. Generally, the

U.S. Forest Service will determine the following day's activity level by 6:00 PM.

Contractor shall obtain the predicted Project Activity Level from the U.S. Forest Service/Stanislaus National Forest Project Activity Line before starting work each day.

Phone Number or Website to obtain Predicted Activity Levels: 000-000-0000

PROJECT ACTIVITY LEVEL

Level	<i>Project Activity Minimum Requirements and Restrictions. Restrictions at each level are cumulative.</i>
A	Minimum requirements noted above in Sections 4 and 5.
B	1. Tank truck, trailer, or approved CAFS substitute shall be on or adjacent to the Active Landing.
C	<p>1. When Hot Saws or Masticators are operating, a tank truck, trailer, or approved CAFS substitute shall be within ¼ mile of these operations. Effective communications shall exist between the operator and the Active Landing.</p> <p>2. Immediately after Mechanical Operations cease, Fire patrol is required for two hours.</p>
Level	<i>Project Activity Minimum Requirements and Restrictions. Restrictions at each level are cumulative.</i>
D	<p>1. Immediately after Hot Saw or Masticator operations cease, Fire patrol is required for three hours.</p> <p>2. No Dead Tree felling after 1:00 PM, except recently dead.</p> <p>3. No burning, blasting, welding or cutting of metal after 1:00 PM, except by special permit.</p>
Ev	<p>1. The following activities may operate all day:</p> <ul style="list-style-type: none"> a) Loading and hauling logs decked at approved landings. b) Loading and hauling chips stockpiled at approved landings. c) Servicing equipment at approved sites. d) Dust abatement, road maintenance (Chainsaw use prohibited), culvert installation within cleared area, chip sealing, paving, earth moving or rock aggregate stock pile loading and installation (does not include pit or quarry development). e) Chainsaw and log processing operations associated with loading logs or other forest products at approved landings. <p>2. Hot Saws or Masticators may operate until 1:00 PM; provided that:</p> <ul style="list-style-type: none"> a) A tractor or other equipment with a blade capable of constructing fireline is on or adjacent to the active landing or within ¼ mile of the operating equipment. This piece of equipment shall have effective communication with the Hot Saw or Masticator. b) Any additional restrictions specified by RCDTC. <p>3. All other conventional Mechanical Operations are permitted until 1:00 PM.</p>

E	The following activities may operate all day: <ol style="list-style-type: none">1. Loading and hauling logs decked at approved landings.2. Loading and hauling chips stockpiled at approved landings.3. Servicing Equipment at approved sites.4. Dust abatement, road maintenance (chainsaw use prohibited) or loading stock piles and rock aggregate installation (does not include pit or quarry development).5. Chainsaw operation associated with loading at approved landings. All other activities are prohibited.
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This Project utilizes “The Project Activity Level” (PAL), an industrial operation’s fire precaution system. The following Climatology Chart indicates the Historic Activity Levels for the Project Fire Danger Rating Area or Fire Weather Station utilized on this Project. This is only a historical average of the Activity Levels for the identified Fire Danger Rating Area or Weather Station.

Winter Period Operations Plan

Soil Condition Definitions

Wet Soil Conditions:

- Saturated soils with visible water on the surface or within the top 6 inches.
- Soils that deform under pressure, showing rutting or displacement.
- Soils that stick to equipment tires or tracks.
- Areas with ponded or flowing water due to precipitation or snowmelt.

Hard Frozen Conditions:

- Soil frozen to a depth of at least 6 inches.
- No deformation or thawing under equipment pressure.
- Surface temperatures below freezing for 48+ hours.
- No visible water or mud on the surface.

Operational Restrictions

Operations shall be conducted in accordance with the following conditions:

- Dry Soil: All operations permitted.
- Hard Frozen Soil: All operations permitted.
- Lightly Frozen Soil (<6"): Limited operations with light equipment only.
- Wet Soil: No ground-disturbing operations permitted. Only non-ground disturbing activities allowed.

Use of Masticated Material

Masticated material, consisting of mechanically shredded woody debris, may be used to enhance erosion control during winter operations.

Benefits:

- Reduces soil exposure and erosion.
- Improves water infiltration.
- Minimizes soil compaction.
- Stabilizes slopes.

Operational Impact:

- May extend operational windows during lightly frozen or intermittently wet conditions if:
 - Material is evenly distributed and $\geq 2-3$ inches thick.
 - Underlying soil is not saturated.
 - Operations are limited to light equipment or hand work.
 - Field conditions are verified by RPF or designated inspector.
- Does not permit operations under saturated or actively wet conditions.

Monitoring and Compliance

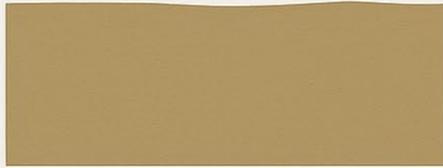
- Conduct daily soil condition inspections.
- Monitor weather forecasts for precipitation and freezing.
- RPF or designated inspector to verify compliance.

Contingency Measures

- Install erosion control BMPs prior to forecasted precipitation.
- Restrict access to sensitive areas during wet conditions.
- Use designated staging areas with stable surfaces.

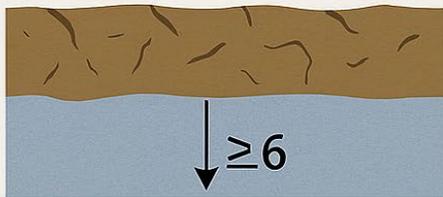
Field Inspection Checklist

- Soil condition: Dry / Frozen / Wet
- Presence of masticated material: Yes / No
- Depth of frozen soil (if applicable): _____ inches
- Evidence of rutting or deformation: Yes / No
- Water pooling or flow: Yes / No
- Equipment type used: _____
- Weather forecast reviewed: Yes / No
- BMPs in place: Yes / No
- Inspector name and date: _____



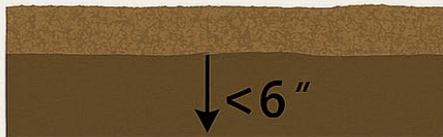
Dry Soil

**OPERATIONS
PERMITTED**



**Hard Frozen Soil
(< 6)**

**OPERATIONS
PERMITTED**



**Lightly Frozen Soil
($< 6''$)**

**LIMITED
OPERATIONS**



Wet Soil

**OPERATIONS
PROHIBITED**

Figure: Soil Condition and Operational Thresholds

Attachment F

PERFORMANCE BOND

KNOW ALL PERSONS BY THESE PRESENTS: That, WHEREAS, the RESOURCE CONSERVATION DISTRICT OF TEHAMA COUNTY (hereinafter called "RCDTC"), has conditionally awarded to (here insert full name and address or legal title of Contractor)

As Principal (hereinafter called "Contractor") a Contract for "**Stairstep Mastication Project**" in the said Tehama county, in accordance with and consisting of the specifications of the various NEPA documents, which Contract also consists of all other parts of the Contract Documents for said project, which Contract is made a part hereof by reference, and is hereinafter referred to as the Contract, and WHEREAS said Contractor is required under the terms of said Contract to furnish a bond for the Faithful Performance of said Contract,

NOW, THEREFORE, we the Contractor and (here insert full name and address or legal title of Surety)

as Surety (hereinafter called "Surety") are held and firmly bound unto the RCD of Tehama County, Red Bluff, California in the sum of zero dollars (\$0.00), in lawful money of the United States, for the payment of which sum well and truly to be made Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, unless the above bounden Contractor, his heirs, executors, administrators, successors or assigns, shall in all things stand to and abide by, and will and truly keep and perform the covenants, conditions and agreements in additions or alterations thereof made as therein provided, on his or their part, to be kept and performed at the time and in the manner therein specified, and in all respects according to

their true intent and meaning, and shall indemnify and save harmless the RCDTC, and their employees and their consultants, and their agents, as therein stipulated, then this obligation shall be null and void; otherwise it shall remain in full force and effect.

Contractor agrees not to assign this Contract except upon the written consent and approval of the RCDTC or their successor and assigns.

And Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract or to the work or to the specifications.

The Principal and Surety do hereby represent, warranty and guarantee, that the Surety is an "Admitted surety" as that term is, or may be, defined by California statute, regulation or the Department of Insurance.

IN WITNESS THEREOF, the above bounden parties have executed this instrument under their several seals this _____ day of _____, 20__, the name and corporate seal of each corporate party being affixed hereto and these presents duly signed by its undersigned representatives, pursuant to its governing body.

SIGNED AND SEALED THIS _____ day of _____, 20_____.

Print name of Contractor

By: _____

Signature

Title of Signer

Surety Name

By: _____

Attorney-in-Fact

(Acknowledgment by Notary Public required)

Title

(SURETY SEAL)

LABOR AND MATERIAL PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS: That WHEREAS, the RESOURCE CONSERVATION DISTRICT of TEHAMA COUNTY (hereinafter called "RCDTC"), has awarded to (here insert the full name and address or legal title of Contractor)

(hereinafter called "Contractor") a Contract for "**Stairstep Mastication Project**", in the said Tehama County, in accordance with and consisting in part of plans and specifications in the various NEPA documents, which Contract also consists of all other parts of the Contract Documents for said project, which Contract is made a part hereof by reference, and is hereinafter referred to as the Contract, and WHEREAS said Contractor is required under the terms of said Contract to furnish a bond in connection with said contract, providing that if said Contractor, or any of his subcontractors, shall fail to pay for any materials, provisions, pro vendor or other supplies, or equipment used, upon, for or about the performance of the work contracted to be done, or for any work or labor thereon of any kind, or for amounts due under the Unemployment Insurance Act with respect to such work or labor, then the Surety on this Bond will pay for the same in an amount not exceeding the sum specified in this Bond, and also, in case suit is brought upon the Bond, a reasonable attorney's fee to be fixed by the Court.

NOW, THEREFORE, we the Contractor and (here insert full name and address or legal title of Surety)

as Surety (hereinafter called "Surety") are held and firmly bound unto the RCD of Tehama County, Red Bluff, California in the sum of zero Dollars (\$0.00), in lawful money of the United States, for the payment of which sum, well and truly to be made, Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if said Contractor, his heirs, executors, administrators, successors or assigns, or his subcontractors, shall fail to pay for any materials, provisions, provender or other supplies, or equipment used in, upon, for or about the performance of the work contracted to be done, or for any work or labor thereon of any kind, or for the amounts due under the Unemployment Insurance Act with respect to such work or labor, then the Surety on this Bond will pay for the same, in an amount not exceeding the sum specified in this Bond, and also, in case suit is brought upon this Bond, a reasonable attorney's fee to be fixed by the Court.

This Bond shall insure to the benefit of any and all persons, companies, corporations, political subdivisions and State agencies, entitled to file claims under the provisions of Sections 4200 to 4208, inclusive, of the Government Code of California and Section 3181 of the Civil Code of the State of California, as now in effect and as the same may be amended or superseded from time to time, so as to give a right of action to them, or their assigns, if any suit is brought upon this Bond.

And the said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligations on this Bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work or to the specifications.

The Principal and Surety do hereby represent, warranty and guarantee, the Surety is an "Admitted Surety" as that term is, or may be defined by California statute, regulation or the Department of Insurance.

IN WITNESS WHEREOF, the above bounden parties have executed this instrument under their several seals this _____ day of _____, 20____, the name and corporate seal of each corporate party being affixed hereto and these present duly signed by its undersigned representative, pursuant to authority of its governing body.

SIGNED AND SEALED THIS _____ day of _____, 20_____

Print name of Contractor

By: _____

Signature

Title of Signer

Surety Name

By: _____

Attorney-in-Fact

(Acknowledgment by Notary Public required)

Title

(SURETY SEAL)

NOTE TO SURETY COMPANY:

The following form of acknowledgment shall be used. If any other form of acknowledgment is used, there must be submitted a certified copy of unrevoked resolution of authority for the attorney-in-fact for each bond issued.

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document, to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

NOTARY ACKNOWLEDGMENT

STATE OF CALIFORNIA)

) ss.

COUNTY OF TEHAMA))

On _____, before me, _____, a

Name of Notary Public

Notary Public in and for said State, personally appeared _____,

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the forgoing paragraph is true and correct.

WITNESS my hand and official seal

Signature of Notary Public

(SEAL)



Attachment G

PAYMENT SCHEDULE

1. FISCAL MANAGEMENT SYSTEMS AND ACCOUNTING STANDARDS: The CONTRACTOR agrees that, at a minimum, its fiscal control and accounting procedures shall be sufficient to permit tracing of grant funds to a level of expenditure adequate to establish that such funds have not been used in violation of state law or this Agreement. The CONTRACTOR further agrees that it shall maintain separate Project accounts in accordance with generally accepted accounting principles.
2. RECORDS: Without limitation of the requirement to maintain Project accounts in accordance with generally accepted accounting principles, the CONTRACTOR agrees to:
 - (a) Establish an official file for the Project which shall adequately document all significant actions relative to the Project;
 - (b) Establish separate accounts which shall adequately and accurately depict all amounts received and expended on this Project, including all grant funds received under this Agreement;
 - (c) Establish separate accounts which shall adequately depict all income received which is attributable to the Project, especially including any income attributable to grant funds disbursed under this Agreement;
 - (d) Establish an accounting system which shall adequately depict final total costs of the Project, including both direct and indirect costs;
 - (e) Establish such accounts and maintain such records as may be necessary for the District to fulfill federal reporting requirements, including any and all reporting requirements under federal tax statutes or regulations; and
 - (f) Maintain all other records necessary to support a state audit for a period of Ten (10) years.
3. Invoicing
 - 3.3.1 Consultant's invoices shall include the Agreement Number. The original invoice shall be submitted to the RCDTC Project Manager **monthly, by the tenth of each month** in arrears to:

Seronica Biggs

Resource Conservation District of Tehama County

PO Box 1232

Red Bluff, CA 96080

sbiggs@tehamacountyrcd.org

3.2 Payment of any invoice shall be made only after receipt of a complete, adequately supported, properly documented and accurately addressed invoice. Failure to use the address exactly as



provided above may result in return of the invoice or payment request to the CONTRACTOR. Payment shall be deemed complete upon deposit of the payment, properly addressed, postage prepaid, in the United States mail. All invoices must be approved by the District's Project Manager.

3.3 Notwithstanding any other provision of this Agreement, no disbursement shall be required at any time or in any manner which is in violation of or in conflict with federal or state laws, rules, or regulation, or which may require any rebates to the Federal Government, or any loss of tax-free status on state bonds, pursuant to any Federal statute or regulation.

3.4 The invoice shall contain the following information:

3.4.1 The word "INVOICE" shall appear in a prominent location at the top of page(s);

3.4.2 Printed name of the CONTRACTOR;

3.4.3 Business address of the CONTRACTOR, including P.O. Box, City, State, and Zip Code;

3.4.4 The date of the invoice;

3.4.5 The number of the Agreement upon which the claim is based; and

3.4.6 An itemized account of the work for which the District is being billed by task;

3.4.6.1 The time period covered by the invoice, i.e., the term "from" and "to";

3.4.6.2 A brief description of the work performed;

3.4.6.3 The amount due by task, based upon hourly unit cost for each labor category utilized. Other costs and charges shall be itemized at full cost supported by complete invoicing and other documentation.

3.4.6.4 The total amount due; this should be in a prominent location in the lower right-hand portion of the last page and clearly distinguished from other figures or computations appearing on the invoice; the total amount due shall include all costs incurred by the CONTRACTOR under the terms of this Agreement; and

3.4.7 Original signature of CONTRACTOR

4. Budget Contingency Clause

The maximum amount to be encumbered under this Agreement is zero dollars (\$0.00) unless otherwise modified in accordance with this Contract. If funding for the current year and/or any subsequent years covered under this Agreement is not provided to the District, this Agreement shall be of no force and effect. This provision shall be construed as a condition precedent to the obligation of the District to make any payments under this Agreement. In this event, the District shall have no liability to pay any funds whatsoever to CONTRACTOR or to furnish any other considerations under this Agreement and CONTRACTOR shall not be obligated to perform any provisions of this Agreement. Nothing in this Agreement shall be construed to provide the CONTRACTOR with a right of priority for payment over any other party. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the District shall have the option to either cancel this Agreement with no liability occurring to the District or the State, or offer an agreement amendment



to CONTRACTOR to reflect the reduced amount.



DEPARTMENT OF FORESTRY AND FIRE PROTECTION

P.O. Box 944246
SACRAMENTO, CA 94244-2460
(916) 653-7772
Website: www.fire.ca.gov



October 14, 2025

Seronica Biggs
Resource Conservation District of Tehama County
2 Sutter Street, Suite D
Red Bluff, CA 96080

8GG22626 Amendment 3; Resource Conservation District of Tehama County, "Tehama East Forest Health Program"

This Agreement cannot be considered binding on either party until approved by appropriate authorized CAL FIRE designee. No services should be provided prior to approval, as the State is not obligated to make any payments on any Agreement prior to final approval. FAILURE TO RETURN ALL DOCUMENTS BY DATE BELOW MAY RESULT IN LOSS OF FUNDING.

Please contact Dana Dysthe at (530) 710-4220 if you have questions concerning services to be performed.

- Amendment 3 including terms and conditions, budget, budget narrative, and other exhibits enclosed. Please sign, scan, and return the agreement to Christopher Estebat at Christopher.Estebat@fire.ca.gov no later than **October 20, 2025**.

Alternatively, you may opt to print (single sided), sign in blue ink, and return the agreement with original signature to:
CAL FIRE
Attn: Grants Management Unit/FH Grants
P.O. Box 944246
Sacramento, CA 94244-2460

In order to expedite your agreement, a scanned/electronic signature copy of the amendment is preferred.

- Enclosed for your record is one fully executed copy of the agreement referenced above. When billing for services performed under this agreement, your invoices must reference the agreement number above and be submitted to the contract manager.

Thank you,

Christopher Estebat
Grants Analyst
Grants Management Unit

CC: Dana Dysthe
Chris Poli
Nadine Scarbrough

Enclosures

**State of California
Department of Forestry and Fire Protection (CAL FIRE)
Resource Management
GRANT AGREEMENT**

APPLICANT: Resource Conservation District of Tehama County

PROJECT TITLE: Tehama East Forest Health Program

GRANT AGREEMENT: 8GG22626 Amendment 3

PROJECT PERFORMANCE PERIOD is from November 16, 2023 through March 31, 2029.

Under the terms and conditions of this Grant Agreement, the applicant agrees to complete the project as described in the project description, and the State of California, acting through the Department of Forestry & Fire Protection, agrees to fund the project up the total state grant amount indicated.

PROJECT DESCRIPTION: Amendment 3 will move funds from the Salaries & Wages, Employee Benefits, and Other Costs categories to the Contractual category, as well as update the salary schedules of RCDTC staff. An updated budget and budget narrative have been included for reference.

Total State Grant not to exceed \$ 1,847,602.93 (or project costs, whichever is less).

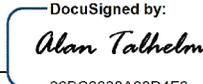
**The Special and General Provisions attached are made a part of and incorporated into this Grant Agreement.*

Resource Conservation District of Tehama County

**STATE OF CALIFORNIA
DEPARTMENT OF FORESTRY
AND FIRE PROTECTION**

Applicant

By  DocuSigned by:
DBB8227843484E4... ized Representative
Print Name/ Jon Barrett
Title District Manager

By  DocuSigned by:
36BC6638A68D4F6...
Title: **Alan Talhelm,**
Assistant Deputy Director, Climate & Energy

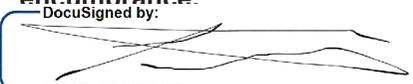
Date 10/7/2025

Date 10/13/2025

CERTIFICATION OF FUNDING

GRANT AGREEMENT NUMBER 8GG22626	PO ID 0000612450	SUPPLIER ID 0000015878
FUND 3228	FUND NAME Greenhouse Gas Reduction Fund	
PROJECT ID N/A	ACTIVITY ID N/A	AMOUNT OF ESTIMATE FUNDING \$ 1,847,602.93
GL UNIT 3540	BUD REF 501	ADJ. INCREASING ENCUMBRANCE \$ 0.00
PROGRAM NUMBER 2470010	ENY 2021	ADJ. DECREASING ENCUMBRANCE \$ 0.00
ACCOUNT 5340580	ALT ACCOUNT 5340580000	UNENCUMBERED BALANCE \$ 0.00
REPORTING STRUCTURE 35409507	SERVICE LOCATION 96214	

Acknowledged - I hereby certify upon my personal knowledge that budgeted funds are available for this encumbrance.

 DocuSigned by:
30D0E1AC61EA48D...

10/13/2025

Date

THIRD AMENDMENT TO GRANT AGREEMENT NUMBER 8GG22626

THIS THIRD AMENDMENT TO GRANT AGREEMENT NUMBER 8GG22626 (this "Amendment") is made and entered into as of the later of the dates set forth under the parties' signatures below (the "Effective Date"), by and between Resource Conservation District of Tehama County ("Grantee"), and the California Department of Forestry and Fire Protection ("CAL FIRE").

RECITALS:

A. Grantee and CAL FIRE are parties to that certain Grant Agreement Number 8GG22626 with an effective date of November 16, 2023 ("Existing Agreement").

B. The Existing Agreement was for a grant amount of \$1,847,602.93 and included an approved project budget.

C. Grantee has requested an amendment to update the project budget and budget narrative.

D. Grantee and CAL FIRE desire to amend the Existing Agreement to update the project budget and budget narrative.

AMENDMENT

NOW, THEREFORE, the parties hereby agree as follows:

1. Defined Terms; Recitals. Capitalized terms not defined in this Amendment have the same meanings as set forth in the Agreement. The Recitals to this Amendment are incorporated in and made a part of this Amendment.

2. Updated Documents. The documents attached hereto in Exhibit A and Exhibit B incorporated herein by reference replace and supersede the corresponding budget and budget narrative attached to the existing agreement.

3. Reaffirmation. The terms of this Amendment will govern and control over any conflicting provisions in the Existing Agreement. Except in the case of such conflicts and as expressly amended by this Amendment, the terms and provisions of the Existing Agreement remain unchanged and in full force and effect.

Exhibit A - Revised October 2025

Budget Report

Passthrough Agency: California Department of Forestry and Fire Protection (CAL FIRE)
 Program: Forest Health Program FY 2022-2023
 Project Name/Title: TGU - Tehama East Forest Health Program
 Org Name: Resource Conservation District of Tehama County
 Award/Contract Number: 8GG22626
 Stage: Budget-to-Actual

Report Date: 10/02/2025
 Requested By: Seronica Biggs
sbiggs@tehamacountyrcd.org

Budget Items

Category	Title	Description	Units	Unit Cost	Extended Cost	Direct Cost	Indirect Cost	GL Account	Cost Share
Salaries & Wages									
	District Manager	HR	400	\$73.12	\$29,248.00	\$29,248.00	\$0.00		\$0.00
	Registered Forester	HR	700	\$56.45	\$39,515.00	\$39,515.00	\$0.00		\$0.00
	Project Coordinator	HR	50	\$37.20	\$1,860.00	\$1,860.00	\$0.00		\$0.00
	Administrative Manager	HR	50	\$66.70	\$3,335.00	\$3,335.00	\$0.00		\$0.00
	Staff Accountant	HR	200	\$39.76	\$7,952.00	\$7,952.00	\$0.00		\$0.00
	Project Manager	HR	25	\$50.02	\$1,250.50	\$1,250.50	\$0.00		\$0.00
	Controller	HR	100	\$66.70	\$6,670.00	\$6,670.00	\$0.00		\$0.00
	Specialist (Forestry/GIS/Technical)	HR	2400	\$47.46	\$113,904.00	\$113,904.00	\$0.00		\$0.00
	Intern	HR	2	\$23.09	\$46.18	\$46.18	\$0.00		\$0.00
	Office Assistant	HR	200	\$35.92	\$7,184.00	\$7,184.00	\$0.00		\$0.00
Salaries & Wages Total			4127	\$496.42	\$210,964.68	\$210,964.68	\$0.00		\$0.00
Employee Benefits									
	District Manager	HR	400	\$9.87	\$3,948.00	\$3,948.00	\$0.00		\$0.00
	Registered Forester	HR	700	\$13.46	\$9,421.30	\$9,421.30	\$0.00		\$0.00
	Project Coordinator	HR	50	\$9.48	\$473.90	\$473.90	\$0.00		\$0.00
	Administrative Manager	HR	50	\$13.27	\$663.42	\$663.42	\$0.00		\$0.00
	Staff Accountant	HR	200	\$8.76	\$1,752.80	\$1,752.80	\$0.00		\$0.00
	Project Manager	HR	25	\$12.11	\$302.64	\$302.64	\$0.00		\$0.00
	Controller	HR	100	\$11.89	\$1,189.00	\$1,189.00	\$0.00		\$0.00
	Specialist (Forestry/GIS/Technical)	HR	2400	\$12.86	\$30,859.20	\$30,859.20	\$0.00		\$0.00
	Intern	HR	2	\$9.39	\$18.77	\$18.77	\$0.00		\$0.00
	Office Assistant	HR	200	\$9.39	\$1,877.14	\$1,877.14	\$0.00		\$0.00
Employee Benefits Total			4127	\$110.48	\$50,506.17	\$50,506.17	\$0.00		\$0.00
Contractual									
	Biomass Removal	Contract	1	\$268,650.00	\$268,650.00	\$268,650.00	\$0.00		\$0.00
	Mastication	Contract	2	\$935,820.14	\$935,820.13	\$935,820.13	\$0.00		\$0.00
	Herbicide	Contract	1	\$37,750.00	\$37,750.00	\$37,750.00	\$0.00		\$0.00
	Additional Lowbed Cost	Unforeseen lowbed cost	1	\$8,400.00	\$8,400.00	\$8,400.00	\$0.00		\$0.00
	Collins Forester - RPF (1)	Meet with contractors, administration, and reporting	552	\$100.00	\$55,200.00	\$55,200.00	\$0.00		\$0.00
	Collins Technician - (1)	Unit layout	312	\$50.00	\$15,600.00	\$15,600.00	\$0.00		\$0.00
	Collins Mileage	Assumes the Collins will drive 5128.2 miles during the project	5128.2	\$0.59	\$3,000.00	\$3,000.00	\$0.00		\$0.00
	Collins Flagging	Flagging material, paint, printing cost.	1	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00		\$0.00
	BCMR Match	Administration, contracting, contractor access, etc.	0	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
	Supplemental Contractual	Each	10	\$100.00	\$1,000.00	\$1,000.00	\$0.00		\$0.00
Contractual Total			6008.2	\$1,253,870.73	\$1,328,420.13	\$1,328,420.13	\$0.00		\$0.00
Travel & Per Diem									
Travel & Per Diem Total			0	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Supplies									
	Office Supplies	Each	1000	\$1.00	\$1,000.00	\$1,000.00	\$0.00		\$0.00
	Misc. Field Supplies	Each	2500	\$11.97	\$29,916.49	\$29,916.49	\$0.00		\$0.00
	GIS Supplies/Memberships	Each	5000	\$1.00	\$5,000.00	\$5,000.00	\$0.00		\$0.00
	Mapping devices, programs, software and hardware.	Each	3600	\$1.00	\$3,600.00	\$3,600.00	\$0.00		\$0.00
Supplies Total			12100	\$14.97	\$39,516.49	\$39,516.49	\$0.00		\$0.00
Equipment									
	NOTE: Indirect cost rates do not apply to Equipment. Use Titles to briefly describe each item. Cost Share from the grantee and from a partner can be tracked on separate lines.	In each rows Description, enter the unit of measurement and choose from only the following labels: Hours, Days, Each, Report, Contract, Miles, Daily, Acres	0	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Equipment Total			0	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Other Costs									
	Filing of CEQA Exemptions	Each	2	\$52.50	\$105.00	\$105.00	\$0.00		\$0.00
	Equipment Rental	Each	5	\$1,110.00	\$5,550.00	\$5,550.00	\$0.00		\$0.00
	Vehicle Fuel	Each	2500	\$5.50	\$4,583.00	\$4,583.00	\$0.00		\$0.00
	Certifications, memberships & Trainings	Each	10000	\$1.00	\$10,000.00	\$10,000.00	\$0.00		\$0.00
Other Costs Total			12507	\$1,169.00	\$20,238.00	\$20,238.00	\$0.00		\$0.00

Indirect Cost									
	To be used by CAL FIRE staff only	To be used by CAL FIRE staff only							
			1	\$197,957.46	\$0.00	\$197,957.46	\$0.00		\$0.00
Indirect Cost Total			1	\$197,957.46	\$0.00	\$197,957.46	\$0.00		\$0.00

Other

Category	Title	Description	Units	Unit Cost	Extended Cost	Direct Cost	Indirect Cost	GL Account	Cost Share
Other									
Other Total			0	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00

Grant Total			38870.2	\$1,453,619.06	\$1,649,645.47	\$1,847,602.93	\$0.00		\$0.00
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Total Grant Proposed Costs: **\$1,847,602.93**

Budget Report, Created by Seronica Biggs, sbiggs@tehamacountyrcd.org, 10/02/2025
 Source: Euna™ Portal
<http://www.ecivis.com/>

Exhibit B - Revised October 2025

APPENDIX F

Budget Narrative (Budget Justification)

Personnel

Job Title. Registered Forester

Role on Project. The Forester or RPF is the registered professional forester that internally oversees forestry projects and ensures they are meeting environmental compliance. They ensure that the scope of work is completed within budget and according to the work plan timeline and the deliverables are being met. They submit monthly activity and financial reports that were compiled by the accounting and admin staff to CAL FIRE. They complete project monitoring to report metrics and statistics back to CAL FIRE. Completes the biannual jobs reporting required by CARB. Creates georeferenced files relating to the scope of work and maintains the GIS library of project shapefiles to submit to CAL FIRE when necessary. They create contracts with contractors and bid solicitations for review by the district manager. They additionally perform Quality Assurance and Control on subcontractor work. Serves on the review committee and scores bids submitted by contractors for project work.

Job Title. District Manager

Role on Project.

The District Manager oversees the District Forester and operates in a project management capacity to supplement the efforts of the District Forester. The District Manager ensures strategic decision making, interagency relations, and operational considerations adhere to the stipulations of the contractual agreement, ensuring deliverables are met within the project life. The District Manager attends project meetings with or on behalf of the District Forester as required and leverages outside resources where appropriate to complete or exceed the deliverables of the project. Also reviews all purchases, contracts, bid solicitations and bonds. Serves on the review committee and scores bids submitted by contractors for project work. Reports to the board of directors with contractor selection recommendations.

Job Title. Controller

Role on Project.

The accountant audits the financial documentation created by the Staff Accountant or directly processes the monthly invoicing to assist the Staff Accountant. The accountant understands allowable costs within the contract agreement, ensuring submitted documentation from all other staff complies with the direct cost standards laid forth in the project scope. The accountant tracks actual expenditures against the project budget, working together with the District Forester to ensure the costs are accurately recorded, processed, and reported to ensure project funds are properly expended. Maintains a database of records for auditory purposes.

Job Title. Project Coordinator

Role on Project. Meet with stakeholders, hold outreach meetings, develop outreach materials.

Job Title. Intern

Role on Project. - An Intern assists the forestry department with flagging, tree marking, monitoring and anything related to the completion of the scope of work in the instance the forestry department is not available.

Job Title. Office Assistant

Role on Project.

The office Assistant transmits all project supporting documentation which results in the completed invoice packets which are submitted by the District Forester on a monthly basis. All records of time, purchase receipts, and other project support are indexed and provided in accordance with the requirements of the project.

Job Title. Specialist (Forestry, GIS, Technical)

Role on Project. The Forestry Specialist is the assistant to the Forester/ RPF and assists the Forester with project related tasks including but not limited to reporting, monitoring, audits, contracting, and project layout. Also serves on the review committee and scores bids submitted by contractors for project work as well as integrates additional specialist employed by RCD that assist with topographic drone flights, GIS mapping and progression as well as Avenza conversion.

Job Title. Admin Manager

Role on Project. The role of Administrative Manager for the purposes of this project is to analyze and optimize work performed on the project, ensuring the aggregate labor force is within the scope, and the targeted budget for the labor force is maintained. The resultant statistical and financial project data generated by the Staff Accountant and/or Accountant must be audited and quality controlled to ensure compliance with the project scope and contractual agreement. The Administrative Manager works with the District Forester to ensure project health is maintained and the deliverables are met within the project life. The Administrative Manager assists in project budgeting and analysis where appropriate.

Job Title. *Staff Accountant*

Role on Project.

The Staff Accountant performs bookkeeping for all project expenditures, processes payroll for the people working on the project, and processes payables and receivables directly generated by project activity. The Staff Accountant also maintains equipment records and DoT compliance via the utilization of equipment on the project utilizing the pre- and post-work vehicle inspection forms.

Job Title. *Project Manager*

Role on Project.

Meet with stakeholders, hold outreach meetings, develop outreach materials.

\$210,964.68

Fringe Benefits.

RCDTC fringe benefits include paid leave, 457B retirement benefits match, technology stipend, and insurance which covers health, vision, and dental. Benefits are not budgeted on a percentage basis rather than the actual amount per employee. Each employee has a different level of insurance coverage and as well deficiencies so a percentage would not work.

\$50,506.17

Travel

No Travel reimbursements are expected.

Materials and Supplies

Office Supplies- Which includes paper, notepads, sticky notes, envelopes and mailing supplies, folder, binders, index cards, pens, pencils highlighters, markers, sharpies, paper clips, binder clips, rubber bands, push pins, tape, staplers and staples, post it notes, calendars and planners, printer/copier allocation, {brochures and flyers, posters and banners, signage, registration tables and name tags, event programs, booths, tents, display boards, flip charts, easels, online ads, newspaper ads to conduct Project activities}(these items are for planning and organizational capacity building and will not exceed the 10% threshold outlined in the grant guidelines).

Misc Field Supplies- Which includes paint, flagging, prisms, compass, spencer loggers tape and refills, Biltmore stick, PPE (including: Gloves, Safety glasses, Hi-Vis shirts, Chaps, goggles, Tyvek, Rubber Boots, Nitrile gloves, Ear protection, hard hat), bar oil, 4 stroke oil, 2 stroke oil, chains, Protective clothes/pants – for chainsaw, chains, tiedowns, and binders, for towing and holding down equipment, gas can, Filings (for sharpening chainsaws), , Small hand tools which are required for driver safety in remote locations (loppers, hand cutters, pliers, Shovels, Pulaski's, picks, etc.), Traffic cones (for operations along public roadways), traffic signs/Road safety signs(for informing the public of current operations along public roads), walkie talkies, rain gear, {PPE for hand crew work, mechanical parts and oils necessary for operation of small equipment}(these items are for planning and organizational capacity building and will not exceed the 10% threshold outlined in the grant guidelines). Herbicide, herbicide supplies, PPE and related equipment. Mechanical parts and oils including but not limited to masticator teeth, replacement hoses/fittings, filters, oil, hydraulic fluid, nuts, bolts, etc.

Online licensing and subscriptions- CNDBB (Related towards CEQA creation and submittal), ArcGis Subscription, Avenza Pro Subscription & ESRI Credits (Related towards map creation, acreage reporting, and field staff interface, ParcelQuest (Online subscription for delineating and identifying Parcel & Easement location), Mondays.com + Upgrade Seat (Project management Software for organizing work, scheduling staff, and creating measuring deliverable progression and elapsed overall time.

Mapping devices, programs, software and hardware- Geode GNS3m for forest inventory analysis, data collection/capture, property line and unit boundary identification, and wetland delineation data analysis. Two Nikon Forester II lasers for watercourse buffers, tree marking, and tree distances.

\$39,516.49

Equipment

No equipment is expected to be purchased.

Contractual Costs (including Consultants, Subawardees, and Subrecipients)

Mastication- This activity is for fuels reduction. This is projected to cost \$ \$687,355.00 at a cost of \$ 695.00/ac for a total of 989 acres.

Biomass Removal- This activity is for biomass utilization. This is projected to cost \$ \$268,6500.00 at a cost of \$ 1350.00/ac for a total of 199 acres.

Herbicide Application- This activity is for herbicide application. This is projected to cost \$ \$37,7500.00 at a cost of \$ 250.00/ac for a total of 151 acres.

Unforeseen Lowbed Cost- This is for the cost of a lowbed to haul machines back to the project. This was an unforeseen cost due to the sighting of wolves near the project. CDFW established a LOP for the project which is from April-July. This is projected to cost \$ \$8,400.00.

Collins Forester - RPF (1)- Meet with contractors, administration, and reporting. This is projected to cost a total of \$ \$55,200.00.

Collins Technician - (1)- Unit layout. This is projected to cost a total of \$ \$15,600.00.

Collins Mileage- Assumes the Collins will drive 5128.2 miles during the project. This is projected to cost a total of 3,000.00.

Collins Flagging- Flagging material, paint, printing cost. This is projected to cost a total of \$3,000.00.

Supplemental Contractual- Including but not limited to legal fees, RPF, PCA, arborists, etc. This is projected to cost a total of \$1,000.00.

\$1,328,420.14

Other Direct Costs

Equipment Rental- This includes a per day rental for RCDTC owned equipment such as F350 Brutus, F450 Black Angus, F250 Long Bed, F250 Utility, Shorty F250, Dodge, F350 Utility Gas, Ranger, Chain Saw, Large Chain Saw (for removing trees in roadways), Ironbull Equip Trailer, PJ Trailer (trailers are used to transport UTV's to the project site), Polaris Ranger UTV, Kubota UTV (UTV's are used for monitoring purposes and access to these remote locations when necessary such as during the winter period). The RCD is requesting the use of its daily rental rate which is much cheaper than Cal Trans rates and will save the taxpayer and treat more acreage.

Vehicle & Equipment Fuel- Fuel costs are calculated on a proportional basis for equipment and vehicles.

Certification, Memberships and Trainings- Including but not limited to Arch Cert refreshers, RPF license renewal, CLFA membership, Forest Veg Conference, CLFA workshops, SAF conference, GIS trainings, USGS.

CEQA Filing Fees- These include filing to the county clerk and state clearinghouse the Notice of Exemptions for minor alteration of lands and other CEQA forms. This is projected to cost a total of \$105.00.

\$20,238.00

Indirect (F&A) Costs

Indirect costs are calculated in accordance with the budgeted indirect cost rate and may not be applied towards Equipment.

\$197,957.46

CAL FIRE Forest Health

Grant Amendment Review Form

Grant ID: 8GG22626 Amendment #: 3 Date of Request: 10/2/25

Grantee: RCD of Tehama County Grant Project Name: Tehama East Forest Health Program

Brief explanation of changes requested:

Update budget to reflect salary schedule update, changes due to wolf activity, and moving treatments from in-house to contractual.

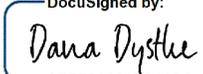
- A FORMAL amendment is required because the request involves:
 - A change to the project end date. (End date complies with that fiscal year’s liquidation date.)
 - A reallocation of CAL FIRE grant funds between budget categories that increases or decreases the total award amount by 10% or more.
- A FORMAL amendment is recommended by Forest Health Program Staff because:
 - Acres treated with CAL FIRE funds are decreasing by:
 - Guidance: A formal amendment may be necessary if total acres treated decreases by >10%
 - Treatment type is being changed.
 - Guidance: A formal amendment may be necessary if the treatment type is changing by >25% of the total CAL FIRE funded treatment acreage
 - Other, explain:

- Forest Health Program Staff recommend an INFORMAL modification because the request involves:
 - A reallocation of CAL FIRE grant funds between line items within budget categories.
 - A reallocation of CAL FIRE grant funds between budget categories that creates increases or decreases of less than 10% of the total award amount.
 - A negligible change in the # of acres treated with CAL FIRE funds.
 - A negligible change in the treatment type.
 - A change in the physical location of treatment acres, but no significant change in total acres treated.
 - Changes requires a reissuance of a Letter of Environmental Compliance.
 - Other, explain:

Amendment request checklist:

- Request is on letterhead, with signature of Grantee
- Revised budget entered in eCivis, narrative matches the budget sheet changes
- Updated project map(s) and updated shapefiles attached → Route to Zawara Amjad
- Changes to Environmental Compliance → Route to Caroline Petersen & Erica Uhor
- Changes proposed that may affects GHG calculations → Route to Kevin Welch & Jason Carter
- Entered Amendment in Amendment Tracker
- Update AirTable Amendment Tracker and Treatment Areas

Comments:

DocuSigned by:

 AEF7A624EC14CC...

10/6/2025

Forest Health Forester Signature

Date

DocuSigned by:

 C7558ED940004A0...

10/6/2025

Program Manager Signature

Date



10/2/2025

Formal Amendment Request

Project: Tehama East Forest Health Program

Performance Period: 11/16/23 - 3/31/29

Grant ID: 8GG22626

Grant Review Committee,

This amendment formally requests:

- 1. Shift funds between budgetary categories** that are essential for the completion of the expanded scope of work from the previous amendment. Initially the RCD was going to perform both the herbicide application as well as the mastication on USFS lands themselves, but due to the increased demand from other programs on the equipment and RCD field staff we won't be able to self-perform the work and will be releasing a formal solicitations to complete the work.
- 2. Update Salary schedules of RCDTC staff.** The last amendment used a draft version of the 25/26 salary schedule, since then there were some minor tweaks made to the salary schedule and was passed by the board of directors on June 26th 2025. During the month of August wolves were detected near the project site and shut down operations within a 1-mile buffer of the rendezvous site. The contractor performing the mastication left the project because there was no initial timeline of when the project would become viable until CDFW developed a protocol. A LOP was established by CDFW which runs from April-July, we are currently outside of that LOP timeline and we would like to get operations started again. In order to get the machines back to the project an additional lowbed fee is being added due to unforeseen circumstances.

Justifications/descriptions of these elements are provided, to lend context towards their inherent need for deliverable completion. Please refer to the following amendment requests.

1. Transfer of funds to different budgetary Categories



Proposed Shifts	Category	Original Direct Cost	Proposed Amendment	Total Post Amendment
<p><i>Subtract - \$65,766.02 from "Salaries & Wages"</i> <i>Subtract - \$19,083.39 from "Employee Benefits"</i> <i>Subtract - \$228,600.72 from "Other Costs"</i></p> <p style="text-align: center;">TO</p> <p><i>Add +\$313,450.13 to "Contractual"</i></p>	Salaries & Wages	\$ 276,730.70	\$ (65,766.02)	\$ 210,964.68
	Employee Benefits	\$ 69,589.56	\$ (19,083.39)	\$ 50,506.17
	Contractual Total	\$ 1,014,970.00	\$ 313,450.13	\$ 1,328,420.13
	Travel	\$ -	\$ -	\$ -
	Supplies	\$ 39,516.49	\$ -	\$ 39,516.49
	Other Costs	\$ 248,838.72	\$ (228,600.72)	\$ 20,238.00
	Indirect	\$ 197,957.46	\$ -	\$ 197,957.46
	Total	\$ 1,847,602.93	\$ -	\$ 1,847,602.93

“Salaries and Wages” Justification

- Decrease “Salaries & Wages” by \$65,766.02. Initially the RCD was going to perform both the herbicide application as well as the mastication work on USFS lands themselves, but due to the increased demand from other RCD programs on the equipment and RCD field staff we won’t be able to self-perform the work and will be releasing bid solicitations for contracted work.

“Employee Benefits” Justification

- Decrease “Employee Benefits” by \$19,083.39. The employee’s benefits usually works in tandem with salaries and wages, when one decreases, so does the other in proportion.

“Contractual” Justification:

- Increase “contractual” by \$ 313,450.13. The RCD will no longer be self-performing the work and will be releasing bid solicitations for both the herbicide application and the mastication on USFS lands along the southern perimeter of BCMR. There were also some unforeseen circumstances regarding the sighting of wolves near the project. Operations were ceased per the FPR’s and CDFW was contacted. CDFW determined a 1-mile buffer be established as well as an LOP from April-July. This cease in operation resulted in the contractor performing the mastication to recall his equipment and move it to another jobsite. Due to currently being outside of the LOP the RCD and all partners would like to continue mastication operations for the remainder of the 2025 season. This requires an additional cost for the transport of equipment back to the project site. Please see the attached email with quote from the transport company. There was also a change in treatment acreage that resulted in a decrease in total cost of mastication and an increase in total cost of biomass.

“Other Costs” Justification

- Decrease "Other Costs" by \$228,600.72. The large decrease in this category is due to the RCD no longer self-performing work and therefore no need for the extra equipment cost.

2. Update Salary schedules of RCDTC staff to account for fiscal year adjustments and integrate the upper salary schedule thresholds in the event of internal promotions.



*NOTE: These changes will not affect the holistic budget amount or the RCDTC’s ability to complete the agreed upon deliverables in the grant agreement.

Justification: Since the prior amendment that used a draft 25/26 salary schedule there were some tweaks before the board of directors approved it. The table below is the final version of the 25/26 salary schedule that was passed on June 26th 2025 during a special board meeting. Please reference the table below for positions and correlation max Salary & Wages.

RCD of Tehama County FY25-26 Salary Schedule													
	Min	Max Rate	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
District Manager	57.73	73.12	120,074.28	123,275.02	126,475.75	129,676.48	132,877.21	136,077.95	139,278.68	142,479.41	145,680.15	148,880.88	152,081.61
Management Advisor	57.73	73.12	120,074.28	123,275.02	126,475.75	129,676.48	132,877.21	136,077.95	139,278.68	142,479.41	145,680.15	148,880.88	152,081.61
Administrative Manager	47.26	66.70	98,291.52	102,336.89	106,382.26	110,427.63	114,473.00	118,518.37	122,563.74	126,609.11	130,654.48	134,699.85	138,745.23
Controller	47.26	66.70	98,291.52	102,336.89	106,382.26	110,427.63	114,473.00	118,518.37	122,563.74	126,609.11	130,654.48	134,699.85	138,745.23
Project Manager	38.48	50.02	80,041.72	82,442.27	84,842.82	87,243.37	89,643.92	92,044.47	94,445.02	96,845.57	99,246.12	101,646.67	104,047.22
Project Manager II	45.44	66.70	94,511.07	98,934.49	103,357.90	107,781.32	112,204.73	116,628.15	121,051.57	125,474.98	129,898.40	134,321.81	138,745.23
Specialist	32.71	47.46	68,038.97	71,106.34	74,173.71	77,241.08	80,308.45	83,375.82	86,443.19	89,510.56	92,577.93	95,645.30	98,712.67
Registered Forester	44.89	56.45	93,378.11	95,781.00	98,183.89	100,586.78	102,989.67	105,392.56	107,795.45	110,198.34	112,601.23	115,004.12	117,407.01
Staff Accountant	27.04	39.76	56,243.20	58,889.78	61,536.36	64,182.94	66,829.52	69,476.10	72,122.68	74,769.26	77,415.84	80,062.42	82,709.00
Project Coordinator II	33.28	46.02	69,222.40	71,872.75	74,523.11	77,173.46	79,823.81	82,474.16	85,124.52	87,774.87	90,425.22	93,075.57	95,725.93
Project Coordinator	24.38	37.20	50,701.67	53,368.95	56,036.23	58,703.50	61,370.78	64,038.06	66,705.34	69,372.61	72,039.89	74,707.17	77,374.45
Equipment Operator	30.79	44.89	64,038.06	66,972.06	69,906.07	72,840.07	75,774.08	78,708.08	81,642.09	84,576.09	87,510.10	90,444.10	93,378.11
Supervising Conservation Technician	30.79	44.89	64,038.06	66,972.06	69,906.07	72,840.07	75,774.08	78,708.08	81,642.09	84,576.09	87,510.10	90,444.10	93,378.11
Lead Conservation Technician	25.66	34.63	53,368.95	55,236.04	57,103.14	58,970.23	60,837.32	62,704.42	64,571.51	66,438.61	68,305.70	70,172.80	72,039.89
Conservation Technician	21.81	32.07	45,367.11	47,500.94	49,634.76	51,768.58	53,902.40	56,036.23	58,170.05	60,303.87	62,437.69	64,571.51	66,705.34
Office Assistant	24.38	35.92	50,701.67	53,102.22	55,502.77	57,903.32	60,303.87	62,704.42	65,104.97	67,505.52	69,906.07	72,306.62	74,707.17
Intern	16.64	23.09	34,611.20	35,953.52	37,295.84	38,638.16	39,980.48	41,322.80	42,665.12	44,007.43	45,349.75	46,692.07	48,034.39

 Appreciate your time and consideration,

Seronica Biggs | District RPF
 Resource Conservation District of Tehama County