



Minutes of March 4, 2026, Regular Board Meeting
March 4, 2026, 9:15 AM RCDTC Conference Room 206 Walnut St, Red Bluff

MEETING WILL BE HELD IN PERSON WITH A VIRTUAL OR DIAL-IN OPTION

Join on your computer or mobile app
[Click here to join the meeting via Microsoft Teams](#)
Or call in (audio only) 559-825-3543
Phone Conference ID: 247 747 160#

Directors Present: T. Hamelberg, L. Jennings, V. Williams, T. Kimler-Richards, T. Stroing, F. Dawley,
Directors Present attending remotely: None
Associate Directors Present: R. Shoop
Associate Directors attending remotely: None
Directors Excused: M. Vasey
Directors Unexcused: None
NRCS Staff attending: S. Berry
Staff Present: J. Barrett, J. Hammonds, K. Lamkin,
Staff attending remotely: B. Greer, D. Casey, D. Barnhart, K. Greer, L. Macdonald, S. Biggs
Guests Present: Gabriel Trull – Cal Fire
Guests attending remotely: Teresa Spade – Fish & Wildlife

- I. Introductions – Open Meeting**
Meeting opened @ 9:14 A.M.
- II. Consider approval of director request to participate remotely and utilize Just Cause or Emergency Circumstance per AB2449– N/A**
- III. Public Comments & Communications– N/A**
- IV. CONSENT AGENDA**
 - A. Minutes of February 4th, 2026, Board Meeting**
 - B. Expenses to be paid in March**
Motion: T. Stroing
Second: L. Jennings
Vote: 6 ayes, 0 noes, 1 absent
Motion carried

REGULAR AGENDA – Open Meeting

- V. Action Items**
 - A. Updates to Personnel Policies 3102,3116, and 3505**
Motion: T. Stroing
Second: T. Kimler-Richards
Vote: 6 ayes, 0 noes, 1 absent
Motion carried



B. Update to Personnel Policy 3104

Tabled till the next meeting.

C. Approve Code of Conduct and Respectful Workplace Policy

J. Barrett explained the difference between this and the vagueness of previous handbook policies.

Motion: L. Jennings

Second: V. Williams

Vote: 6 ayes, 0 noes, 1 absent

Motion carried

D. Approve Adoption of Project- Specific Analysis and Addendum – CalVTP – Tehama Wildlife Area

J. Barrett explained how it ties to other projects.

T. Spade expounded on herbicides portions.

G. Trull explained Cal Fire’s involvement

Motion: L. Jennings

Second: T. Kimler-Richards

Vote: 6 ayes, 0 noes, 1 absent

Motion carried

E. Approve Mitigated Negative Declaration for Adam’s Pond

L. Macdonald explained the project details and answered the Boards questions concerning erosion controls, grading of channels and impact on wildlife. Significant measures are being taken.

Motion: L. Jennings

Second: T. Stroing

Vote: 6 ayes, 0 noes, 1 absent

Motion carried

F. Human Resources Job Description

J. Barret expounded on the need for the position. D. Casey explained what the chain of command would be and the inner workings of the position.

Motion: L. Jennings

Second: T. Kimler-Richards

Vote: 6 ayes, 0 noes, 1 absent

Motion carried

G. Select a contractor for Forest Service Stair Steps Project

S. Biggs summarized the project.

Motion: L. Jennings

Second: V. Williams

Vote: 6 ayes, 0 noes, 1 absent

Motion carried



H. Adopt Resolution 2026-04

J. Barrett explained the purpose of the resolution.

Motion: F. Dawley

Second: L. Jennings

Vote: 6 ayes, 0 noes, 1 absent

Motion carried

VI. Finance

Finance Reports

No report due to ERP implementation

VII. Discussion/Report Items

Special Board Meeting to be held Thursday, March 19th. Time to be determined.

A. Mendocino Nation Forest Reforestation Project

S. Biggs and J. Barret expounded – see packet

B. ERP Update

D. Casey expounded

C. NRCS Staff Report

S. Berry reported out on happenings at NRCS

D. District Manager Report

See packet

E. RCDTC Staff Reports

See packet

F. Other Reports

None

VIII. Board of Directors Comments – None

IX. Adjourn @ 12:24 p.m.

Motion: L. Jennings

Second: T. Stroing

Vote: 6 ayes, 0 noes, 1 absent

Motion carried

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Stephanie Dickerson", written over a horizontal line.

Stephanie Dickerson – Project Coordinator

A handwritten signature in blue ink, appearing to read "Tom Stroing", written over a horizontal line.

Tom Stroing – Secretary of the Board

